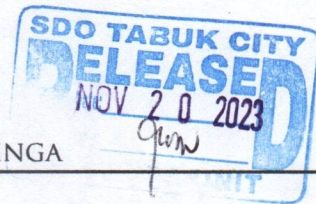




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
SCHOOLS DIVISION OF TABUK CITY
PUROK 2, BULANAO NORTE, TABUK CITY, KALINGA



Office of the Schools Division Superintendent

November 20, 2023

DIVISION MEMORANDUM

No. 466 2023

**TEACHER INDUCTION PROGRAM (TIP) INDUCTION PROGRAM FOR
BEGINNING TEACHER COMPLETION CEREMONY FOR BATCHES 2018, 2019
AND 2020**

**To: OSDS, CID, SGOD
All Elementary and Secondary School Heads
All Others Concerned**

1. This is to announce the conduct of the Teacher Induction Program (TIP) Completion Ceremony for Batches 2018, 2019, and 2020 on November 24, 2023, at 8:00 AM, Kingsquare Davidson Hotel and Restaurant, Bulanao Norte, Tabuk City.
2. This activity aims to foster strong commitment and a positive outlook toward the teaching profession, increase their confidence in teaching to make them an effective and efficient workforce, and appreciate the sterling efforts of a newly hired teacher who has successfully completed the TIP requirements.
3. Teacher participants are requested to wear corporate attire.
4. Since the activity is scheduled during the school day (Friday), school administrators should ensure that these teacher participants' classes are not disrupted.
5. Attached are the following:
 - a. Program/Activity Matrix
 - b. List of Completers
6. Immediate dissemination of this Memorandum is desired.

BENEDICTA B. GAMATERO PhD, CESO V
Schools Division Superintendent



Republic of the Philippines
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PUROK 2, BULANAO NORTE, TABUK CITY, KALINGA

**TEACHER INDUCTION PROGRAM COMPLETION CEREMONY
FOR BATCHES 2018, 2019 AND 2020
November 24, 2023 @ 8: 00 AM**

Attendance (c/o Secretariat)

Preliminaries

Nationalistic Song

AVP

Prayer

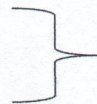
ANA MARIE B. BUCAHAN

Senior Education Program Specialist

Cordillera Hym

Tabuk City Hym

DepEd Quality Policy Statement



AVP

***Opening Remarks &
Statement of Purpose***

SALLY P. FEKEN

Chief Education Supervisor, SGOD

Presentation of Completers

ATTY. JOAN A. REYES

Education Program Specialist II

***Awarding of Certificate
of Completion***

BENEDICTA B. GAMATERO PhD, CESO V

Schools Division Superintendent

-To be assisted by the SGOD & CID Chiefs

Congratulatory Message

RAMONCHITO A. SORIANO

Chief Education Supervisor, CID

BENEDICTA B. GAMATERO PhD, CESO V

Schools Division Superintendent



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Journey as a Beginning Teacher
(Mentee)

JENNY CLAIRE B. PECUA
Teacher III/ TIP Batch 2018

HONNAH LIZ S. DOCTOLERO
Teacher, KNHS

Impression (Mentor)

JEANILYNE S. ASBOC
Elementary Master Teacher II
Bulanao Central School

JORGINA B. BLANCAD
Secondary Master Teacher II
Tabuk City National High School

Pledge of Commitment

ROBERT L. BALNEG
Teacher III/ TIC
Camp Conrado M. Balweg Elementary School

Closing Remarks

JAN NOWEL E. PEÑA
OIC- SDS

Masters of Ceremony:

MARIA MEDEA C. VALLEJO, PSDS



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Enclosure of DM No. _____ s. 2023

TIP BATCH 2018

DISTRICT	No.	NAME	POSITION	SCHOOL
ETD 1	1	Messalina J. Munar	Teacher I	Bulanao Central School
	2	Jovelyn A. Tadili	Teacher III	Bulanao Central School
	3	Robert L. Balneg	Teacher III/TIC	Camp Conrado M. Balweg ES
	4	Gina F. Malinang	Teacher I	Maledda Elementary School
ETD 2	5	Josephine O. Agwayas	Teacher I	Burobor Elementary School
	6	Jasmin M. Wassig	Teacher III	Lacnog Integrated School
	7	Hazel B. Andomang	Teacher III	Madopdop Elementary School
	8	Melendrina D. Atas	Teacher III	Madopdop Elementary School
ETD 3	9	Mildred T. Baydon	Teacher III	Agbannawag Central School
	10	Marna P. Waguiyon	Teacher I	Agbannawag NHS
	11	Jul-Ann D. Aga-id	Teacher III	Agbannawag NHS
	12	Jay M. Banawag	Teacher III	Agbannawag NHS
	13	Jilia V. Din-as	Teacher I	Agbannawag NHS
	14	Estella L. Salvatiera	Teacher II	Bulo West Elementary School
	15	Eliza G. Gomgom-o	Teacher I	Malalao Elementary School
NTD 1	16	Russell N. Marayag	Teacher III	Appas Integrated School
	17	Don Don B. Gumpad	Teacher III	Appas Integrated School
	18	Marierose T. Gumabay	Teacher III	Casigayan Elementary School
	19	Jenny Claire B. Pecua	Teacher III	Casigayan Elementary School
	20	Lea Marie Caysoen	Teacher III	Magsaysay Elementary School
	21	Jardine Rose B. Manalo	Teacher III	Tabuk City NHS
	22	Mercy Joy R. Ramirez	Teacher I	Tabuk City NHS
	23	Nellie Q. Cosidon	Teacher I	Tabuk City NHS
	24	May Flor D. Gangano	Teacher I	Tabuk City NHS
	25	Michelle T. Madriaga	Teacher III	Tabuk City NHS
	26	Lurice W. Gonzalo	Teacher III	Tabuk City NHS
	27	Precious Ivy. L. Loñez	Teacher III	Tabuk City NHS
	28	Paul Anthony P. Barlaan	Teacher II	Tabuk City NHS
NTD 2	29	Belia B. Bommosao	Teacher III	Bayabat Elementary School
	30	Mary Jane D. Barnatia	Teacher III	Burayukan Elementary School



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	31	Rowena M. Diocares	Teacher III	Burayukan Elementary School
	32	Marierose G. Martinez	Teacher III	Casigayan Elementary School
	33	Hanira P. Anwar	Teacher III	Dilag Integrated School
STD 1	34	Ezra L. Caud	Teacher III	Namnama Elementary School
STD 2	35	Aileen Shane D. Magmoyao	Teacher III	Cudal NHS
	36	Leah Ann B. Bangibang	Teacher II/TIC	Mallong Elementary School
STD 3	37	Liberty F. Medrano	Teacher II	Addang Elementary School
	38	Maria Cecilia B. Peregrina	Teacher III	Balawag NHS
	39	Diana A. Albino	Teacher III	Binongsay Elementary School
	40	Marissa B. Ao-wat	Teacher II	Malin-awa Elementary School
WTD 1	41	Violeta R. Corong	Teacher III	Calanan Elementary School
	42	Verly M. Pendera	Teacher II	New Tanglag Elementary School
	43	Hannah G. Cawilan	Teacher I	New Tanglag NHS
	44	Mary Joy L. Tangbawan	Teacher II	New Tanglag NHS
WTD 2	45	Genevive R. Fulgencio	Teacher III	Bantay Elementary School
	46	Jonalyn S. Belinan	Teacher III	Dupag NHS
	47	Novagrail N. Paclay	Teacher III	Gawidan Elementary School
	48	Ruby M. Onsar	Teacher III	Naneng Elementary School

TIP BATCH 2019

ETD 1	1	Carla B. Bautista	Teacher II	Bulanao Central School
	2	Donalyn B. Indammog	Teacher II	Ipil Integrated School
	3	Jovelyn C. Laggang	Teacher I	Matunang Elementary School
	4	Melita T. Cumaldi	Teacher I	Matucnang Elementary School
	5	Erickson S. Ayyang	Teacher I	Nambaran Agro- Industrial NHS
	6	Rowena G. Codiyaon	Teacher III	Nambaran Agro- Industrial NHS
	7	Cherry Anne M. Lam-osen	Teacher III	Tannubong Elementary School
ETD 2	8	Jessa Beth R. Mangallay	Teacher III	Bulo East CS



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	9	Meah Claire D. Mukay	Teacher III	Bulo East CS
	10	Reve F. Baydon	Teacher I	Cataw ES
	11	Maydelyn V. Iwos	Teacher III	San Pablo IS
ETD 3	12	Ana Cynthia C. Odan	Teacher I	Agbannawag NHS
NTD 1	13	Xandrecks T. Kinao	Teacher I	Tabuk City NHS
	14	Apryll Anne E. Malayo	Teacher II	Tabuk City NHS
	15	Joylyn G. Sadagan	Teacher I	Tabuk City NHS
	16	Melodu C. Omaoeng	Teacher III	Tabuk City NHS
	17	Trisha May A. Padcayan	Teacher III	Tabuk City NHS
	18	Reggiena Mary B. Saguibo	Teacher I	Tabuk City NHS
	19	Miguel P. Salvador	Teacher III	Tabuk City NHS
	20	Melody T. Sannadan	Teacher I	Dilag Integrated School
NTD 2	21	Chanriz A. Emmang	Teacher I	Cabaruan ES
	22	Sheena A. Ringor	Teacher II	Cabaruan ES
	23	Fernando G. Sabado	Teacher II	Dilag IS
	24	Sharon P. Wandagan	Teacher III	Dilag IS
	25	Jernie-ann C. Annogui	Teacher II	San Julian ES
	26	Kristal Mae S. Manzanillo	Teacher III	Gradual Discovery Elementary School
STD 1	27	Zaren Gay C. Bula-ay	Teacher I	Bulanao East ES
	28	Honey Lyne C. Lanipao	Teacher I	Bulanao East ES
	29	Hilda C. Miguel	Teacher II	Namnama ES
	30	Christian Ralph B. Pacas	Teacher III	STCIS
	31	Jeneva D. Cadingan	Teacher III	STCIS
STD 2	32	Violeta B. Sagasag	Teacher III	Cudal Central School
	33	Marivic O. Lastimoza	Teacher II	Cudal NHS
	34	Ruby Jan C. Uson	Teacher I	Cudal NHS
STD 3	35	Cory W. Buwaya	Teacher I	Balawag NHS
	36	Rose A. Cammagay	Teacher III	Balawag NHS
	37	Sonia L. Lucas	Teacher II	Balawag NHS
	38	Lenny Jane T. Macaiba	Teacher III	Binongsay Elementary School



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WTD 1	39	Crystalline B. Tabbagon	Teacher III	Bado Dangwa NHS
	40	Kenny Rose Q. Talosig	Teacher I	Bado Dangwa NHS
	41	Renaida C. Duguiang	Teacher III	Bado Dangwa NHS
	42	Mary-ann R. Salinto	Teacher III	Bado Dangwa NHS
	43	Freda S. Pascua	Teacher II	Cabaritan ES
	44	Lilibeth C. Vallejo	Teacher III	Calanan ES
	45	Janet F. Taguitag	Teacher II	Madapdapig ES
	46	Kemberly D. Dulawen	Teacher I	New Tanglag NHS
WTD 2	47	Desiree Sheena G. Dayag	Teacher III	Banagan ES
	48	Jessica O. Betao	Teacher I	Bantay ES
	49	Jonalyn S. Bagni	Teacher III	Bantay NHS
	50	Lynstin A. Fernandez	Teacher III	Dupag NHS
	51	Liza S. Carpio	Teacher III	Lucog ES
	52	Lovely D. Mangliwan	Teacher III	Naneng ES
	53	Fredaliza P. Bakidan	Teacher I	Pinagan ES
	54	Ma. Visitacion F. Donag	Teacher III	Pinagan ES
	55	Bernalyn C. Balnao	Teacher I	Naneng NHS
	56	Floralyn D. Manadao	Teacher I	Dupag Elementary School

TIP BATCH 2020

ETD 1	1	Hanelyn Vaneza A. Kibayen	Teacher I	Bulanao Central School
	2	Joshua B. Lasegan	Teacher I	Bulanao Central School
	3	Ivy L. Dulawon	Teacher I	Bulanao Central School
	4	Faralyn M. Gannisi	Teacher II	Nambaran Agro Industrial NHS
ETD 2	5	Pheldine P. Mukay	Teacher I	Bulo West Elementary School
ETD 3	6	Eva L. Bumangit	Teacher I	Hilltop Elementary School
NTD 1	7	Channesse Thalia B. Boclongan	Teacher III	Appas Integrated School
	8	Magdalena B. Ticnag	Teacher I	Tabuk City NHS
	9	Sheryle G. Balinsat	Teacher III	Tabuk City NHS
	10	Ann- Berta P. Dalapus	Teacher I	Tabuk City NHS
	11	May Joy B. Duguiawe	Teacher I	Tabuk City NHS
	12	Judi Vic D. Poliwos	Teacher I	Tabuk City NHS



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	13	Honnah Liz S. Doctolera	Teacher II	Tabuk City NHS
	14	Mariel N. Damagon	Teacher II	Tabuk City NHS
	15	Lizchelle D. Gannisi	Teacher I	Tabuk City NHS
NTD 2	16	Jenny Claire W. Annogui	Teacher III	Balong Central School
	17	Louvre Ferris S. Tangbawan	Teacher I	Dilag Integrated School
STD 1	18	Febby B. Iw-ag	Teacher I	Bulanao East Elementary School
STD 2	19	Beverly Hazel A. Bartolome	Teacher II	Calaccad Elementary School
	20	Rhymar G. Gamboa	Teacher II	Cudal NHS
	21	Cathyrine C. Cecilio	Teacher I	Cudal Central School
STD 3	22	Remy B. Bagninit	Teacher III	Binongsay Elementary School
	23	Jennifer C. Domingo	Teacher II	Addang Elementary School
	24	Jonah D. Banosan	Teacher III	Binongsay Elementary School
WTD 1	25	Cherry M. Ducca	Teacher I	Madapdappig Elementary School
	26	Lailanie S. Malto	Teacher II	New Tanglag Elementary School
	27	Dianalyn T. Remorin	Teacher III	Toppan Integrated School
	28	Melchor L. Gallema	Teacher III	Toppan Integrated School
	29	Mark Harerson G. Bangngayon	Teacher I	New Tanglag NHS
WTD 2	30	Josephine Q. Dupla	Teacher I	Bantay National High School
	31	Aileen Thess O. Pawid	Teacher I	Gawidan Elementary School
	32	Twinkle B. Agwayas	Teacher I	Bantay National High School