



Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City
Purok 02, Bulanao Norte, Tabuk City, Kalinga

DepED SCHOOLS DIVISION OF TABUK CITY	
RELEASED	
By: <u>hn</u>	
Date: <u>11/11/25</u>	Time: <u>9:37</u>

Office of the Schools Division Superintendent

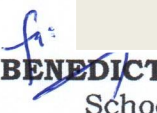
November 07, 2025

DIVISION MEMORANDUM
No. 524, s. 2025

**TRAINING Of NEWLY APPOINTED ELEMENTARY TEACHERS and GRADE 1
TEACHERS On EARLY LANGUAGE LITERACY AND NUMERACY (ELLN)
With FOCUS On The SCIENCE OF READING (SOR)**

TO: Public Schools District Supervisors
Elementary School Heads
Reading Teachers
All Others Concerned

1. In support to DepEd Order No. 18, s. 2025, titled Implementation of the Academic Recovery and Accessible Learning (**ARAL**) Program, this Office, through the Curriculum Implementation Division (CID), announces the conduct of *Training of Newly Appointed Elementary Teachers and Grade 1 Teachers on Early Language Literacy and Numeracy (**ELLN**) With Focus on the Science Of Reading (**SOR**)*. The training will be held on November 13-15, 2025, at the Kagitingan Hall, Schools Division Office of Tabuk City, Bulanao Norte, Tabuk City.
2. The Division Training on Reading aims to:
 - a. Strengthen instructional leadership and enhance teaching practices in early literacy and numeracy under the Science of Reading framework aligned to the guidelines of ARAL Program;
 - b. Intensify the Big 6 of Reading in all interventions and activities;
 - c. Apply evidence-based strategies for teaching reading, as demonstrated by the model teachers to improve students' reading comprehension and fluency in their own classrooms.
3. Participants are the newly appointed elementary teachers and selected Grade1 Teachers (See *Encl1: List of Pax* and *Encl2: Matrix*).
4. For November 15, 2025 (Saturday), participants shall be entitled to Compensatory Time-Off / Service Credit pursuant to CSC-DBM Joint Circular No.2, s.2004 Non-Monetary Remuneration for overtime services rendered
5. Immediate dissemination of this Memorandum is desired.


BENEDICTA B. GAMATERO PhD, CESO V
Schools Division Superintendent

2025ELLN-SOR/CID/mmb



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Schools Division of Tabuk City

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Encl1 of DM 524 s. 2025

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NOVEMBER 13,14 &15, 2025

TIME	Nov. 13 (Day1 Thursday) Facilitators/ Speakers	Nov 14 (Day2 Friday) Facilitators/ Speakers	Nov 15 (Day3 Saturday)
7:30-8:00	Arrival/ Registration	MOL	MOL
8:00-9:00	Opening Program: Levelling of Expectation Henry M. Alunday, PSDS	Orientation on Demo teaching Agustina N. Lomeng, PSDS	Facilitator : Dolores D. Ganotice, P3 Demo Teaching (Return Demo of G6 teachers) S6: Vocabulary Development S7: Reading Comprehension
9:00-9:30	S1 a. :Nature of Reading Imelda L. Haban, P1	S2: Oral Language Development Cara Lagura, T3	
9:30-10:00	b. Science of Reading Maribel M. Bravo, EPS		
10:00-11:00	S2: Oral Language Development Severa P.Tugas, P1		
11:00-12:00	S3: Phonological/ Phonemic Awareness Filippina Bencan, MT1	S3: Phonological/ Phonemic Awareness Aster Dawey, T3	
	Lunchbreak		
1:00-2:00	S4: Phonics Instruction Judith A. Sagayo, P3	S4: Phonics Instruction Imelda Dimnang, T3	Giving of feedback on Demo observation :
2:00-3:00	S5: Fluency Dianaleen Abaoag, MT1	S5: Fluency Bella Bummusao, T3	
3:00-4:00	S6: Vocabulary Development Armilene Balacang, MT1	S6: Vocabulary Development Switzee Ana Alos,T3	Closing Program
4:00-5:00	S7: Reading Comprehension Ruby Joy Casiano, MT2	S7: Reading Comprehension Cynthia Perez, T3	
TWG	All PSDS Emilia G. Simeon, P1 Theresa Reglos, P1		

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No.	NAME	SCHOOL
1.	Raton, May Flor S.	Laya Integrated School
2.	Agulin, Phoebe Kim Z.	Laya Integrated School
3.	Benavidez, Maria Lyka Fe S.	Laya Integrated School
4.	Bernese, Ruby G.	Pantar Elementary School
5.	Colangao, Ashlyn	Bayabat ES
6.	Albino, Rowena	Appas Integrated School
7.	Laoagan, Michigan	Appas Integrated School
8.	Mabazar, Donalyn	Magsaysay ES
9.	Abbacan, Caridad Theresa	San Juan ES
10.	Oddoc, Beverly	San Juan ES
11.	Antonio, Diana C.	San Juan ES
12.	Albert, Melanie	Casigayan ES
13.	Garcia, Priscilla	TCCS
14.	Dumayag, Sunshine	TCCS
15.	Sacgod, Gina	Basao Isla ES
16.	Lawagan, Vanesa T.	Callagan ES
17.	Galano, Pocahontas	TCCS
18.	Lumbag, Geoffrey	TCCS
19.	Regina Daguio	Dananao E/S
20.	Czarina B. Dalunag	Balawag Central School
21.	Mikee B. Aggalao	Burobor ES
22.	Abegail C. Batac	Balawag Central School
23.	Charry Mae T. Dulliyao	Balawag Central School
24.	Cherry Kate K. Dong-as	Agbannawag CS
25.	Ana Y. Bulayang	Binongsay Elem School
26.	Jonah D. Banosan	Binongsay Elem School
27.	Evangeline L. Abuli	Bulanao West ES
28.	Jocelyn G. Tabboga	Bulanao West ES
29.	Angie M. Albano	Pa- o Elem School
30.	Princes P. Gasadan	Pa- o Elem School
31.	Arcelie G. Obar	Pa- o Elem School
32.	Liab, Erica L.	Cataw Elem School
33.	Charmine M. Gonayon	Magnao Elem School
34.	Eva Y. Baydon	Lacnog IS
35.	Dana K. Licab	Lacnog IS
36.	Chona O. Libalib	Dupag Elementary School
37.	Naty D. Ladyong	Dupag Elementary School
38.	Freda W. Awica	Mansanita Elementary School
39.	Rodora G. Alngag	Camp Conrado M. Balweg ES
40.	Yellow Rhaiza S. Gasatan	Guilayon Int School
41.	Claudia P. Daligdig	Guilayon Int School
42.	Leah G. Massagan	Guilayon Int School
43.	Jennelyn I. Lawad	Guilayon Int School
44.	Christine Grace T. Maduli	Guilayon Int School
45.	Sharon Agna-en	Agbannawag CS
46.	Belia Andres	Agbannawag CS
47.	Rhenalyn Banao	Agbannawag CS

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48.	Ivy Cabay	Agbannawag CS
49.	Prime Faith Comdang	Agbannawag CS
50.	Nova Grace Daslin	Agbannawag CS
51.	Irene Jean Lagang	Agbannawag CS
52.	Marlen Madalang	Agbannawag CS
53.	Miriam B. Langngag	NBES-Extension Loyucan
54.	Pheldine P. Mukay	BuLo West Elem School
55.	Lorna A. Cusay	Bado Dangwa CS
56.	Switzee Ana G. Alos	Bado Dangwa CS
57.	Ricalyn D. Casirayan	Bantay ES
58.	Nemecris T Eugenio	Nambucayan ES
59.	Rheana N. Damagon	BEES
60.	Annie Grace P. Sisor	BEES
61.	Arlene M. Abayon	BEES
62.	Michael Picat	Cudal CS
63.	Divina Malnawa	NES
64.	Emcia Mangupag	Appas IS
65.	Melanie A. Albert	Casigayan ES
66.	Lalabelle B. Apocao	Gawidan ES
67.	Ethel D. Morillo	Gawidan ES
68.	Harlyn B. Estacio	Gawidan ES
69.	Ionne Vivviene A. Aggalao	Bulanao CS
70.	Kate D. Dupali	Bulanao CS
71.	Raica M. Omang	Bulanao CS
72.	Cynthia A. Perez	Bulanao CS
73.	Richard Bayang	Nambaran ES
74.	Cielito Balneg	Nambaran ES
75.	Mikaela B. Alyang	Masablang Elem School
76.	Jhay lyn T. Galpo	Cabaritan Elem School
77.	Rheenalyn P. Beldan	Western Tabuk Central School
78.	Jessica P. Gamongan	Tangbay Elem School
79.	Marichu I. Boog	
80.	Maricris F. Agcon	
81.	Erica B. Bruno	New Tanglag Elem School
82.	Cherry M. Ducca	Madapdapig Elem School
83.	Janet F. Taguitag	
84.	Willyrose G. Taguitag	
85.	Richelle L. Cawas	Banneng Elem School
86.	Leah B. Maiyao	
87.	Beverly Hazel A. Bartolome	Calaccad Elem School
88.	Melanie B. Bartolome	Callaccad Elem School
89.	Grace O. Anog	Magbbangaon Elem School
90.	Rowena Ann P. Comia-as	Mallong Elem School
91.	Brenda Ignacio	Basao Isla
92.	Rochelle Bangayan	Balong CS
93.	Bernadette Blanza	Balong CS

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94.	Jacquiline Alicog	Balong Central Sch
95.	Teresita Banatao	WTCS
96.	Realou Wagsingan	New Tanglag Elem S
97.	Mirasol Bainco	Magsaysay Elem S
98.	Mia Faith Castillejos	Appas Elem Sch
99.	Jackelyn Dumenden	Casigayan Elem Sch
100.	Josephine Oplay	TCCS
101.	Marie Rose Martinez	Casigayan Elem Sch
102.	Lourdes Assiw	New Tanglag Elem Sch
103.	Sharon Agnaen	Hilltop Elem Sch
104.	Analiza Campi	Agbannawag Central Sch
105.	Joan Grace Agpad	Malalao Elem Sch
106.	Joy Rosario Pasalosdos	BCS
107.	Hilda Tawatao	BCS
108.	Messalino Joy Munar	BCS
109.	Jenesen Pasingan	BCS
110.	Lorda Galdoc	BCS
111.	Freda Tenedero	BCS
112.	Joan Balingao	BCS
113.	Evangeline Ramos	BCS
114.	Susana Basilio	BCS
115.	Windy Ann Salibad	BCS
116.	Erlinda Talasyong	Nambaran Elem Sch
117.	Josie Guisas	Maledda Elem Sch
118.	Margielyn B. Viernes	Tannubong Elem Sch
119.	Antonia N. Matnao	Ipil IS
120.	Maribel Ticnang	Lacnog Integrated Sch
121.	Criselda B. Corpuz	New Balbalan Elem Sch
122.	Jessabeth Rimando	Burubor Elem Sch
123.	Elvira Basingan	Madopdop Elem Sch
124.	Ofelia Bassali	San Pablo Integrated Sch
125.	Roselie Ann M.Lapangan	Cabaruan Elem Sch
126.	Janice Gumangan	Cabaruan Elem Sch
127.	Julit Bantiag	Sotto Elem Sch
128.	Remedios G. Denna	Guilayon IS
129.	Vilma Dawing	Bantay ES
130.	Rosanna Cos agon	Naneng ES
131.	Jonalyn Miraflor	
132.	Dianne Joyce Puegan	Balatoc PS
133.	Lily Laguinday	Pao ES
134.	Rhovelyn B. Pagtud	Greenhills ES
135.	Myrna C. Umayat	STIS
136.	Joan Abaggoy	Bulanao West ES
137.	Rosalina Bogengeng	Callagdao ES
138.	Julia B. Wannas	Namnama ES