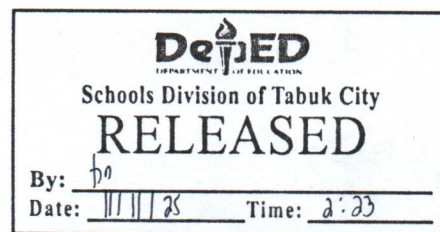




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



November 6, 2025

Division Memorandum
No. 526, s. 2025

PREPARATION AND PARTICIPATION TO 2025 CITY ATHLETIC MEET

To: OIC-ASDS
CID and SGOD Chiefs
Public and Private School Heads
All Concerned

- Please be informed that the 2025 City Athletic Meet shall be conducted on November 19–22, 2025, at Tabuk City National High School, Dagupan Weste, Tabuk City, Kalinga
- The said event shall be undertaken following the schedule of activities indicated below.

Activity	Participants	VENUE	Date of Conduct
Medical and Dental Check-up of Athletes and Coaches	Coaches and Athletes	SDO GYM	November 3, 2025
Deadline for Submission of Athletes' Documents to DSAC	School Heads / Coaches	SDO	November 11, 2025
DSAC Final Screening of Athletes' and Coaches' Papers	DSAC	SDO	November 12-14, 2025
Preparation of Different Playing Venues	TMs and TWGs	Playing venues	November 13-14-17, 2025
Arrival of the 4 Mother District delegation to the their assigned billeting schools	Athletes, Coaches and District TWGs	TCCS, Magsaysay Casigayan ES, TCNHS	November 18, 2025 (AM)
Solidarity Meeting	Coaches, OOs, TMs and TWGs	TCNHS Gym	November 18, 2025 (PM)
Opening Parade	All Participants	TCNHS	November 19, 2025(7 am)
Games	Athletes, Coaches, OOs and TMs	Playing Venues	Nov. 19-22, 2025
Closing Program	Athletes, Coaches, OOs, TMs and TWGs	TCNHS Gym	PM of November 22, 2025
Program Review and Evaluation	TBA		

- Discipline, order, and cleanliness in billeting schools and playing venues shall be strictly monitored and implemented.



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4. All Schools within the SDO Tabuk City are expected to supervise learning interventions for their respective athletes by any available means of Alternative Learning Modalities from November 18-21, 2025 to compensate for missed lessons. Likewise, school heads shall take responsibility in assigning competent teachers to handle the affected classes in compliance with the 180 days non-negotiable teacher-learners contact time.
5. Coaches, Assistant Coaches, Trainers, Chaperons and members of the division technical working committees shall observe the No Alcohol, No Smoking, and No Gambling policies of DepEd. Violators shall be dealt with accordingly.
6. Coaches, Assistant Coaches, Chaperons, Trainers, Delegation Officials, Officiating Officials, and members of the Technical Working Group Committees who will render services during weekends shall be given Service Credits and Compensatory Overtime Credits (COCs) for the non-teaching personnel based on the actual services rendered prior to and during the CARAA meet.
7. To ensure the smooth organization, coordination, conduct, and promotion of the 2025 Tabuk City Athletic Meet, this Office provides the permanent composition of the Tabuk City Executive Board of Management and Technical Working Committees, as well as other pertinent documents for reference and guidance.

The following are the enclosures:

- a. Enclosure No. 1 – Division Board of Management and Technical Working Committees, Coaches, Co-Coaches, Trainers, and Athletes
 - b. Enclosure No. 2 – List of Billeting Schools
 - c. Enclosure No. 3 – 2025 Tabuk City Athletic Meet General Ground Rules
 - d. Enclosure No. 4 – Playing Venues
 - e. Enclosure No. 5 – Solidarity Meeting
 - f. Enclosure No. 6 – Opening Program
 - g. Enclosure No. 7 – Closing Program
 - h. Enclosure No. 8 – Order of Parade
8. Immediate dissemination and compliance to this Memorandum is desired.


BENEDICTA B. GAMATERO PhD, CESO V
Schools Division Superintendent

SGOD/fcf



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Enclosure no. 1

BOARD OF MANAGEMENT AND TECHNICAL OFFICIALS			
No.	Name	Designation	Function
1	Ms. Benedicta B. Gamatero	General Referee	●Direct planning, implementation, monitoring, evaluation and rewarding relative to the preparation and actual participation to the 2025 City Athletic Meet.
2	Mr. Jan Nowel E. Pena	Co - Asst. General Referee	
3	Ms. Sally P. Feken	General Athletic Manager – SDO Tabuk City SGOD Chief	
4	Mr. Ramonchito A. Soriano	Co - General Athletic Manager – SDO Tabuk City CID Chief	
5	Mr. Federico C. Flores, Jr.	Asst. General Athletic Manager – EPS SGOD	
6	Mr. Ferdinand A. Malagyab	NTD 2, District Supervisor/ Co - Asst. General Athletic Manager	●Oversee the operations of the technical and working committees of the 2025 City Athletic Meet from the preparation until the post evaluation phase'
7	Mr. Joselito B. Cabello	Athletic Manager for Secondary/ NTD 1, Sec. Sports Coordinator	
8	Mr. Eddie G. Rodriguez	Athletic Manager for Elementary/ WTD 1, Elem. Sports Coordinator	
9	Ms. Gemalyn Bumanglag	ETD 1, District Supervisor	
10	Ms. Karen W. Tabanganay	ETD 2, District Supervisor	
11	Ms. Joan M. Ranjo	ETD 3, District Supervisor	●Coordinates with other committees on game participation and other related activities.
12	Ms. Agustina N. Lomeng	NTD 1, District Supervisor	
13	Ms. Corazon G. Bravo	STD 1, District Supervisor	
14	Ms. Emily B. Langkit	STD 2, District Supervisor	
15	Mr. Robert B. Binha-on	STD 3, District Supervisor	
16	Mr. Henry M. Alunday	WTD 1, District Supervisor	●Prepares/submits an accomplishment report of committees to the management board.
17	Ms. Flordeliza Sannadan	WTD 2, OIC-District Supervisor	
18	Mr. Amado B. Danao	ETD 1, Elem. Sports Coordinator	
19	Mr. Leonardo T. Egan	ETD 2, Elem. Sports Coordinator	
20	Mr. Ricky D. Simangan	ETD 3, Elem. Sports Coordinator	
21	Mr. Danmax L. Cortez	NTD 1, Elem. Sports Coordinator	
22	Mr. Raul V. Dalilis	NTD 2, Elem. Sports Coordinator	



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23	Mr. Melchor B. Langbisan	STD 1, Elem. Sports Coordinator	●Provide technical assistance to all coaches within their respective district assignments. ●Look into the overall welfare of the event athlete, coaches, and trainers. ●Assist the different committees in addressing the concerns each of the event delegates. ●Report concerns, updates and game results during meetings.
24	Mr. Ernesto Cabanes	STD 2, Elem. Sports Coordinator	
25	Mr. Antonio Dawing	STD 3, Elem. Sports Coordinator	
26	Mr. Hener B. Abad	WTD 2, Elem. Sports Coordinator	
27	Ms. Caroline Torres	ETD 1, Sec. Sports Coordinator	
28	Mr. Napoleon R. Mukay	ETD 2, Sec. Sports Coordinator	
30	Mr. Jose Quanzo	ETD 3, Sec. Sports Coordinator	
31	Mr. Jay-ar C. Dalimag	NTD 2, Sec. Sports Coordinator	
32	Mr. Danilo Daluping	STD 1, Sec. Sports Coordinator	
33	Mr. Melchor Layugan	STD 2, Sec. Sports Coordinator	
34	Mr. Rommel Alcanzarine	STD 3, Sec. Sports Coordinator	
35	Mr. Edgar F. Delgado	WTD 1, Sec. Sports Coordinator	
36	Mr. Rudy Paul Taguibao	WTD 2, Sec. Sports Coordinator	
37	Mr. Rogelio Alunday	WTD 1, Elem. Sports Coordinator	
Promotions, Advocacy and Documentation Committee			
38	Mr. Romeo B. Agagon	Chairman	●Prepares a meaningful photo documentation of the highlights of City Meet with high corresponding stories for publication
39	Mr. Shamgar Candellario	Member	
40	Mr. Allan Dumalsin	Member	



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Learners' Right and Protection Committee			•Orient the delegation on Learner Rights and protection. •Set-up a Learners' rights and protection help desk - And assign a duty personnel who shall be always available at the billeting camp. •Update the Technical Management on any case of rights' violation •Submit accomplishment report with feedback.
41	Mr. Nicasio C. Sumarita	Chairman	
42	Ms.Dewaii B. Bagayao	Co-Chairman	
43	Ms.Harriet C. Buslig	Member	
44	Mr. Allan Galanza	Member	
Secretariat, Records,Results and Data Group Committee			•Keeps records and consolidates all reports of individuals and committees, minutes of meetings/ discussions, game results and other highlights of activities during the CAMeet •Report to the management the updates based on the official report. •Assist in the dissemination/post ing of notice urgent matters/ instruction from the management. •Prepares the list of winners.
*	Ms. Joan M. Ranjo	Chairman	
*	Mr. Allan S. Dumalsin	Co-Chairman	
*	Ms.Emily B. Langkit	Member	
45	Ms.Thelma B. Galicia	Member	
46	Ms. Marionnette S. Dooma	Member	
*	Mr. Denmark Nonog	Member	
*	Mr. Jay Jay Gaayon	Member	



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Monitoring and Post Evaluation Committee			
47	Mr.Kenneth A, Atiwag	Chairman	●Evaluate the overall conduct of the meet. ●Prepares and submit analysis of game results by sports events.
48	Mr.Emmanuel Ubuan	Co-Chairman	
49	Mr. Benjamin S. Manuel	Member	
50	Mr. Vincent Martinez	Member	
*	Mr. Romeo B. Agagon	Member	
51	Mr. Efren Y. Danag	Member	
*	ALL DISTRICT SPORTS FOCALS	Members	
Awards Committee(Medals and Trophies)			AWARDS: ●Monitor and keep updated records of winners by sports events from the game results committee. ●Determine no. of medals and certificates and distribute to the TMs ●Helps the secretariat prepare the certificates, award the medals during the awarding ceremony.
52	Ms.Maribel M. Bravo	Chairman	
*	Ms.Harriet Buslig	Co-Chairman	
*	Ms.Dewaii B. Bagayao	Co-Chairman	
53	Mr.Joshua Rebancos	Member	
*	Mr.Romeo B. Agagon	Member	
54	Ms.Catherine Badong	Member	
*	Mr.Vincent Martinez	Member	
55	Ms. Karen Mendoza	Member	
Program and Communication Committee			PROGRAM: ●Writes the sequences or parts of the program (Opening and closing) including the lay outing, printing and distribution of the program papers to concerned individuals. ●Takes charge of the orderly and spontaneous flow of the program
*	Mr. Shamgar Candellario	Chairman	
56	Mr. Arjay Gulod	Co-Chairman	
*	Mr. Allan Dumalsin	Member	
57	Mr. Denmark Nonog	Member	
58	Mr. Jayjay Gaayon	Member	
*	Mr. Benjamin S. Manuel	Member	



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			both for the opening and closing. COMMUNICATION: ●Coordinates and collaborates with the host's counterpart. ●Write requests, invitation letters and other pertinent communications relative to the conduct of the City Athletic Meet.
	FINANCE COMMITTEE		The Finance Committee shall manage and disburse funds, ensure transparency and proper documentation, and coordinate with other committees for the efficient and accountable use of financial resources during the City Athletic Meet.
59	Sixto Lang-ay	Chairman	
60	Welda P. Buslig	Member	
61	Virginia Baliling	Member	
62	Lovelyn Mukay	Member	
MEDICS			
63	Dr. Rodolfo D. Niones, Jr.	Co-Chairman	●Prepares medical health services needed for the City Meet participants (Medicines and materials) ●Provide medical and health services to City Meet. ●Assist in enforcing observance of the minimum health protocol,
64	Ms. Jocelyn L. Lomeng	Member	
65	Ms. Malee Kaye A. Albert	Member	
66	Mr. Russle S. Ngao-i	Member	
67	Mr. Claire A. Damian	Member	
68	Ms. Janice B. Mangaoang	Member	
69	Mr. Shirley C. Sarmiento	Member	
70	Mr. Jeth Renz L. Oggang	Member	
71	Ms. Kathleen M. Tagubat	Member	
72	Ms. Shirley P. Labawig	Member	
73	Ms. Michelle A. Banganan	Member	
74	Ms. Donalyn L. Vallejo	Member	
75	Ms. Raquel B. Fafag	Member	
76	Ms. Esmeralda B. Depagon	Member	



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77	Ms. Gigi A. Banawag	Member	cleanliness, and sanitation.
TRANSPORTATION/GROUND PREPARATION/LAY-OUTING OF PLAYING VENUES			
*	Mr. Joselito B. Cabello	Co-Chairman	● Prepare a systematic listing of schedules with corresponding transportation arrangements ● Coordinate with the host schools re: Transportation concerns
*	Mr. Eddie Rodriguez	Co-Chairman	
78	Mr. Moses Sawad	Member	
79	Mr. Reynaldo Tumapang	Member	
80	Mr. Elvis Cawa	Member	
*	Bebot Mamanao	Member	
*	Jaime Cabalan	Member	
*	All Tournament Managers	Member	
*	All Officiating Officials	Member	
PHYSICAL FACILITIES COMMITTEE (Hall, Stage, Table and Chairs, Light and Sound) C/o Tabuk City NHS			
*	Mr. Joselito Cabello	Chairman	
*	Ms. Agustina N. Lomeng	Co-Chairman	● overseeing the management and maintenance of the venue where the event takes place. ● ensure that the facilities are in optimal condition for athletes, spectators, and staff. ● handle logistical aspects such as parking, signage, and accessibility to ensure a smooth and comfortable experience for everyone attending the sports event. ● create a safe and well-equipped environment that enhances the
81	Mr. Paul N. Palliso	Member	
82	Mr. James Dayao	Member	
83	Mr. Benjamin Fallet	Member	
* 84	Mr. Elvis Cawa Mr. Allan Cubit	Member Member	



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			overall success of the sports event.
	PLAYING VENUES AND FACILITIES COMMITTEE		
*	Joselito B. Cabello	Chairman	
85	Mildred S. Cabay	Co-Chair	
86	Avelina P. Trinidad	Member	
87	Herminia F. Dapeg	Member	
88	Severa P. Tugas	Member	
89	Agapito B. Mabbayac	Member	
90	Isabel Odan	Member	
ANNOUNCERS			
91	Ms. Josepina B. Balisong	Chairman	● Receives and provide updates, announces results on the progress of the current sports event.
*	Ms. Corazon G. Bravo	Member	
92	Ms. Helen B. Orap	Member	
93	Ms. Marionette S. Dooma	Member	
CLEAN, GREEN AND ECO FRIENDLY/ACCOMMODATION AND CAMP MANAGEMENT COMMITTEE (Tabuk City CS, TCNHS,Magsaysay ES and Casigayan ES)			
94	Ms.Dorothy S. Asingal	Chairman	●Promote environmentally sound methods which maximize the utilization of valuable resources and encourage resource conservation and recovery by directing all athletes, coaches, trainers participants, and officials to bring their own plates and kitchen utensils instead of using Styrofoam and other plastic materials.
95	Ms.Cresencia M. Na-oy	Co-Chairman	
*	Mrs. Herminia F. Dapeg	Member	
*	Mr. Joselito B. Cabello	Member	
*	Mr. Agapito Mabbayac	Member	
*	Ms. Severa P. Tugas	Member	
96	Ms. Menchie P. Gamongan	Member	
*	Ms. Agustina Lomeng	Member	
97	Mr. Ruben Baliao	Member	



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			•Organize a team and devise a scheme in cleaning the surroundings including the boards, walls, toilets and other areas. •Conduct a search for the cleanest, greenest and most eco-friendly delegation if necessary. •Assign list of delegates to billeting schools/areas
PEACE AND ORDER/OPENING PARADE			
*	Mr. Raul V. Dalilis	Chairman	• manage the logistics of the parade event. This involves coordinating with teams, athletes, and sports organizations to ensure their participation and involvement. •The committee is also responsible for planning the route, scheduling performances or showcases, securing permits, and overseeing safety measures during the parade. • Ensure the safety and security of all participants, spectators, and staff. This includes developing and implementing
*	Mr. Henry M. Alunday	Co-Chairman	
*	Mr. Eddie G. Rodriguez	Co-Chairman	
98	Mr. Rommel Alcanzarine	Member	
	Mr. Frederick Pecua	Member	
*	Mr. Jay-ar C. Dalimag	Member	
*	Mr. Reynaldo T. Tumapang	Member	
*	Mr. Moses Sawad	Member	
*	All Barangay Tanod of Dagupan Centro, Bulanao Centro, Bulanao Norte	Member	
*	All Barangay Tanod of Dagupan Weste	Member	
*	All Tabuk City Police Personnel	Member	
*	Tabuk City POSO Members	Member	



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			security plans, coordinating with law enforcement agencies, and monitoring crowd behavior to prevent any potential disruptions or incidents. The committee may also be responsible for enforcing rules and regulations, managing emergency response procedures, and providing support for any medical or security needs that may arise during the event.
JURY OF APPEALS			
*	Ms. Sally P. Feken	Co-Chairman	•Ensures the spirit of fairness in the competitions and fair application of the rules. •The jury protects the competitors rights as well as the judge who has done the job responsibly. •Hears, process and solves any official complains. •Deal with any breaches of discipline or any extraordinary circumstances affecting the running of the competition.
*	Mr. Ramonchito A. Soriano	Co-Chairman	
*	Mr. Federico C. Flores, Jr.	Member	
*	Mr. Emmanuel C. Ubuan	Member	
*	Mr. Ferdinand A. Malagyab	Member	
99	Mr. Feliciano L. Agsaoay, jr	Member	
*			



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IN-CHARGE OF UNIFORMS, SUPPLIES, SPORTS EQUIPMENT AND FOOD			
*	Mr. James Dayao	Chairman	● Prepare distribution list of uniforms, meal stubs and sports equipment needed in the sports events. ● Distribute the all the needed materials according to lists.
*	Ms. Menchie P. Gamongan	Co-Chairman	
*	Mr. Allan Galanza	Member	
*	Mr. Joshua Rabangcos	Member	
*	Ms. Thelma B. Galicia	Member	
*	Mr. Romeo B. Agagon	Member	
*	Ms. Karen Mendoza	Member	
SCREENING AND ACCREDITATION COMMITTEE			
*	Mr. Arjay Gullod	Chairman	● Chairperson to coordinate with the Dis SACs and coaches in ensuring the accuracy, update and complete documents of athletes and coaches. ● Members to assist the chairperson in ensuring accurate, update and complete documents of athletes and coaches. ● Prepare and submit reports to operation managers
*	Dr. Rodolfo Niones, Jr.	Member	
*	Ms. Gemmalyn Bumanglag	Member (ETD Secondary)	
100	Ms. Joy A. Taynan	Member (NTD Secondary)	
101	Ms. Cherilyn Alison	Member (WTD Secondary)	
102	Mr. Lewis Balunggay	Member (STD Secondary)	
103	Ms. Joan M. Dalilis	Member (NTD Elementary)	
104	Ms. Concepcion Olyaon	Member (ETD Elementary)	
105	Ms. Flordeliza A. Sannadan	Member (WTD Elementary)	
106	Ms. Rowena G. Cabanes	Member (STD Elementary)	
*	Ms. Menchie P. Gamongan	NTD Secondary	
*	Mr. Allan Galanza	NTD Elementary	
A L L S G O D	Romeo Agagon	ETD Elementary	
	Kenneth Atiwag	ETD Secondary	
	Harriet Buslig	WTD Secondary	
	Deewai Bagayao	WTD Elementary	
	Vincent Martinez	STD Secondary	
	Shamgar Candelario	STD Elementary	
	Efren Danag	NTD Secondary	
ARCHERY SECONDARY BOYS AND GIRLS			
107	Ms. Channesse Thalla B. Boclongan	Tournament Manager	
*	Mr. Jaime Cabalan	Member	
ARNIS ELEMENTARY/SECONDARY BOYS AND GIRLS			
108	Mr. Kelvin Kurt Calipay	Tournament Manager	
109	Ms. Charmagne B. Mores	Chief	
110	Ms. Brendalyn Dumalleg	Member	
111	Ms. Mae Bacacao	Member	
112	Lorenzo Cosidon	Member	



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ATHLETICS ELEMENTARY AND SECONDARY (TRACK EVENTS)			
*	Mr. Robert B. Binha-on	TM (Secondary)	
*	Mr. Ernesto Cabanes	TM (Elementary)	
113	Bebot Mamanao	TRACK REFEREE AND STARTER	
114	Anafely Lingbawan	STEWARDS	
115	Robert Balneg	RECALLER AND ASST. STARTER	
*	Elvis Cawa	CHIEF LANE UMPIRE	
116	Andrew Banatao	Lane Umpire	
117	Larry Dangatag	Lane Umpire	
*	Frederick Pecua	Lane Umpire	
118	Jonrick Ayle	Lane Umpire	
119	Noel Bucaneg	Lane Umpire	
120	Valiant Eyadan	Lane Umpire	
121	Laura Magannon	CHIEF TIMEKEEPER	
122	Masilyn Talingdan	Timer/Judges	
123	Jocelyn Baculi	Timer/Judges	
124	Marlon Binoloc	Timer/Judges	
125	Romeo Banatao	Timer/Judges	
126	Rennit Tagway	Timer/Judges	
127	Margie Manoli	Timer/Judges	
128	Honey Lyne Lanipao	Timer/Judges	
129	Vichelle Padilla	Chief Recorder	
130	Rachel Banggawan	Recorder	
131	Jaime Cabalan	Field Referee	
132	Nancy Adaol	Chief Judge	
133	Toribio Fortez	Foul Judge	
134	Jayson Pangibitan	Marking Judge	
135	Nelyn Clemencia	Recorder	
136	Genevieve Catchin	Chief Recorder	
*	Romel Alcanzarine	Reading Judge	
137	Harison Sanchez	Leveling Judge	
138	Algie Gammod	Field Referee	
139	Prudencio Cabannag	Chief Judge	
*	Lewis Balunggay	Foul Judge	
140	Hazel Beverly Bartolome	Measuring/Marking Judge	
141	Bless Pagtan	Chief Recorder	
142	Maribel Ticnang	Reading Judge	
*	Jose Quanso	Leveling Judge	
143	Cecillia Peregrina	Measuring Judge	
BADMINTON ELEMENTARY BOYS AND GIRLS			
144	Daisy C. Miller	Tournament Manager	
145	Susana Bravo	Chief Referee	
146	Annie Sumarita	Member	
147	Connie B. Vidal	Member	



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148	Carmelita Bogga	Member	
149	Lea Mae Dawadao	Member	
150	Imelda Ubuan	Member	
151	Lilibeth Cosidon	Member	
152	Menchie S. Gacuya	Member	
BADMINTON SECONDARY BOYS AND GIRLS			
153	Junalyn W. Ubuan	Tournament Manager	
154	Ma. Theresa S. Bagtang	Chief Referee	
155	Vannesa Abegania	Member	
156	Rizalina Ordinario	Member	
157	Lotis Jennifer Distor	Member	
158	Evangeline Linggayo	Member	
159	Judy Ann B. Malamnao	Member	
160	Revelyn F. Velasco	Member	
161	Sheena Latawan	Member	
BASEBALL SECONDARY			
162	Jerry M. Rodriguez	Tournament Manager	
163	Maya Aguilar	Chief Referee	
164	Rey Abannag	Member	
165	Dante Delos Reyes	Member	
166	Jacklord Sarol	Member	
BASKETBALL SECONDARY BOYS			
*	Mr. Danilo Daluping	Tournament Manager	
167	Mr. Elpidio Selpaten	Member	
*	Mr. Allan Galanza	Member	
168	Mr. Jefferson Cadatal	Member	
169	Mr. Maynard Bactad	Member	
*	Mr. Glen Tongdo	Member	
170	Mr. Emmanuel Pamilagas	Member	
171	Mr. Randulf Meana	Member	
BOXING, WUSHU, WRESTLING, PENCAK SILAT, WEIGHTLIFTING SECONDARY BOYS AND GIRLS			
172	Ms. Joy Grace Abay Diaz	Tournament Manager	
173	Mr. William Wayaway	Tournament Manager	
174	Mr. Elemer Dulay	Member	
175	Mr. Ferdinand Espita	Member	
176	Mr. Jude Saclag	Member	
177	Mr. Benny Bula-ay	Member	
178	Mr. Leo Dogui-is	Member	
179	Mr. Michael Naagas	Member	
180	Mr. Jude Aplod	Member	
MUAY THAI BOYS AND GIRLS			
181	Ms. Shivonne Baculi	Tournament Manager	
182	Keanu Osingat	Member	
183	Erwin Tagure	Member	
184	Ronald Baculi	Member	



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185	Zion Lhou Baculi	Member	
186	Joeffrey Dalwidaao	Member	
*	Ferdinand Espita	Member	
CHESS ELEM./SEC. BOYS AND GIRLS			
*	Mr. Edgar Delgado	Tournament Manager (Sec.)	
187	Mr. Aquino Dulliyao	Tournament Manager (Elem.)	
188	Mr. Larry Buston	Member	
189	Marry Jane Gumabol	Member	
*	Mr. Jay-ar C. Dalimag	Member	
*	Mr. Rudy Paul Taguibao	Member	
*	Hener Abad	Member	
DANCE SPORTS ELEM./SEC. BOYS AND GIRLS			
190	Ms. Richelle L. Gunayon	Tournament Manager	
191	Mr. Jason B. Aduca	Member	
192	Ms. Ana Cynthia Odan	Member	
193	Ms. Honey Lee Hurado	Member	
194	Marizza D. Bangao	Member	
FUTSAL SECONDARY GIRLS			
*	Mr. Leonardo T. Egan	Tournament Manager	
195	Mr. Juanito Gomgom-o	Chief	
196	Mr. Elizalde Blaza	Member	
197	Mr. Regie Astodello	Member	
198	Ms. Rejoice Abaggoy	Member	
*	Mr. Jose Quanso	Member	
SEPAK TAKRAW ELEMENTARY BOYS			
*	Mr. Moises Sawad	Tournament Manager	
199	Ms. May Caole	Tournament Secretary (Elem. & Sec.)	
200	Mr. Dionicio Pascua	Member	
201	Mr. Manuel Calizar	Member	
202	Mr. Matt Paclay	Member	
203	Mr. Paulino Calbuyao	Member	
SEPAK TAKRAW SECONDARY BOYS			
204	Mr. Reynaldo Sangdaan	Tournament Manager	
*	Mr. Reynaldo Tumapang	Chief	
205	Ms. Deborah Aplod	Member	
206	Ms. Freda Pascua	Member	
207	Mr. Paul Francis Quines	Member	
SOFTBALL ELEM./SEC. GIRLS			
*	Mr. Raul V. Dalilis	Tournament Manager	
*	Mr. Ricky Simangan	Member	
208	Mr. Leslie Mark Dacio	Member	
*	Mr. Feliciano L. Agsaoay, Jr	Member	
*	Mr. Rogelio Alunday	Member	



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SWIMMING ELEM./SEC. BOYS AND GIRLS			
*	Mr. Amado Danao	Tournament Manager (Elem/Sec)	
209	Ms. Rosalina Ayang-ang	Tournament secretary	
210	Ms. Lea Marie C. Bulawit	Member	
211	Ms. Judy S. Gallardo	Member	
212	Mrs. Fely Lardizabal	Member	
213	Ms. Jay Fernandez	Member	
214	Ms. Gretel Salong	Member	
215	Mr. Michael Miller C. Picat	Member	
216	Ms. Lilibeth C. Escalo	Member	
217	Ms. Daisy Gulingan	Member	
218	Ms. Leah Bangibang	Member	
219	Ms. Sylvia Golingoy	Member	
220	Ms. Theresa Reglos	Member	
221	Ms. Vicky Lingbawan	Member	
TABLE TENNIS ELEM./SEC. BOYS AND GIRLS			
222	Mr. Mark Malamnao	Tournament Manager (Elem.)	
223	Mrs. Emily Liagao	Member	
224	Mrs. Adoracion Pittong	Member	
225	Ms. Rachelle Favila	Member	
226	Mr. Cesar Ranjo	Tournament Manager (Sec.)	
227	Ms. Filippina Bencan	Member	
228	Mr. Rode Pascua	Member	
229	Ms. Feliza Waclin	Member	
TAEKWONDO ELEMENTARY/SECONDARY BOYS AND GIRLS			
*	Mr. Melchor B. Langbisan	Tournament Manager	
230	Mr. Ciriaco Galinggan	Tournament Secretary	
231	Mr. Corey Magsilao	Member	
232	Engr. Jeffrey Ysmael	Member	
233	Mr. Alfin Hermoso	Member	
234	Mr. Wilson Tamayo	Member	
235	Mr. Rommel Nito	Member	
236	Raponcela Patal		
TENNIS ELEM./SEC. BOYS AND GIRLS			
237	Mr. Bobby Licudine	Tournament Manager	
238	Ms. Nerizza Marzan	Member	
239	Ms. Marilyn Sangdaan	Member	
*	Mr. Danmax Cortez	Member	
PARALYMPICS ELEM./SEC. BOYS AND GIRLS			
240	Mr. Kennedy Palcasio	Tournament Manager	
241	Ms. Armilene Balacang	Member	
242	Ms. Lornalyn Beligan	Member	
243	Ms. Melanie Bateria	Member	



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BILLIARDS

244	Mr. Jeffrey Lumiqued	Tournament Manager	
*	Mr. Antonio D. Dawing	Member	

ADDITIONAL MEMBERS FOR MONITORING AND EVALUATION

245	Mr. Alkane Manaol	SDO Driver	
246	Mr. John Paul Galpao	SDO Driver	

**ADDITIONAL MEMBER FOR CLEAN, GREEN AND ECO FRIENDLY/ACCOMMODATION
AND CAMP MANAGEMENT COMMITTEE (Tabuk City CS, TCNHS, Magsaysay ES and
Casigayan ES)**

247	Marvin Padilla	Member	
248	Bobby Daguio	Member	

SAFETY AND SECURITY PERSONNEL (TCNHS GUARDS)

249	BENJAMIN WAGASON	SAFETY OFFICERS (TCNHS)	
250	RENY VON CABABAG	SAFETY OFFICERS (TCNHS)	
251	EUNICE MENDOZA	SAFETY OFFICERS (TCNHS)	

Enclosure no. 2

	SCHOOLS	ATHLETIC DELEGATION
1	Magsaysay ES	Southern Tabuk District Elementary and Secondary
2	Casigayan ES	Northern Tabuk District Elementary
3	Tabuk City Central School	Eastern Tabuk District Elementary and Secondary Western Tabuk District Elementary and Elementary
4	Tabuk City National High School	Northern Tabuk District Secondary

Enclosure no. 3

2025 TABUK CITY ATHLETIC MEET GENERAL GROUND RULES

1. No PSA Original Birth Certificate no play.
2. Olympic Medal System will be adopted in determining the ranking.
3. **Ballgames** (Basketball, Softball, and Sepak Takraw) double elimination format shall be used in all ball games)
4. **Racket Games** (Table Tennis and Tennis)
 - 4.1. There shall be Team Events and Individual events in Table Tennis,



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Tennis.

4.2. Table Tennis

4.2.1. Team and individual events in shall be played in the round robin format.

4.2.2. The order of the play in the team event shall be “1st Singles – 2nd Singles –

doubles – reverse singles – Deciding Singles”.

4.3. Tennis

4.3.1. Team and individual events in badminton shall be played in the single

elimination format.

4.3.2. In the Team event, the order of the play shall be “Singles-Doubles-Deciding

Singles”.

5. Combative Sports.

- A. All combative sports shall be played in the elimination format, with the losers in the semi-finals awarded as 3rd placers.
 - B. All safety and protective measures shall be in place before start of all combative sports competitions. There shall be a medical team with competent medical personnel, enough medical supplies and ambulance deployed in each combative sports competition venue.
 - C. A reduction of one (1) Kilogram in weight for secondary level to avoid disqualification in the 2025 CARAA Meet.
6. Only DepEd Employee of Public Schools and employee of Private schools with
appointment shall coach, co-coach or chaperon in the different sports event.
 7. To join/sit in the bench during the actual game shall be the official coach, co-coach, chaperon and the exact number of players in the team.
 8. Officiating Officials of the games should report at least fifteen (15) minutes before the scheduled event to check the readiness of the equipment before the start of the game.
 9. Protest on eligibility must be filed immediately upon securing the authentic evidence/legal basis against the athlete and must be addressed to the chairman of the Screening Committee. It should be decided as soon as possible upon receipt of the protest.
 10. To resolve on technicalities, the tournament manager concern has the right to conduct on the spot investigations and decide immediately on the protest.
 11. All games protested shall continue as scheduled but when any violations have been established, the team that violate shall be declared forfeited in favor of the opposing team. For individual event as in the case of athletics and swimming it shall be nullified.
 12. Breaking of ties in round robin games.
 - A. For 2 – way tie – use wins over the other.



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- B. For triple ties – use simple quotient system (point for point against)
13. Selection of athletes will be determined by the Selection Committee based on the performance of athletes.
 14. Individual event and team sports that have no opponent during the 2025 Palarong Panlungsod will be declared champion but point will not be counted in the overall team standing.
 15. No pregnant teachers will be allowed to coach and officiate during the 2025 Palarong Panlungsod and 2026 CARAA Meet.
 16. Ground rules per event shall be discussed during the groupings.
 17. Medal system shall be applied in the selection of athletes, coaches and winning team.
 18. Order of priority for the selection of athletes and coaches to the 2025 CARAA Meet

23. Selection of athletes:

Event	Set Mode of Selection
Racket Games	- Champion in doubles - Gold and Silver in Singles
Athletics/Track and Field	- Gold Medalist in Individual Events - Relay Winners
Swimming	- Gold Medalist in Individual Events - Relay Winners
Combative Events	- Gold Medalist
Sepak Takraw	- Champion Team
Ballgames	- Champion Team
Selection of Coaches	- Champion coach based on Medals
In case the Champion Coach will not come	- Co-Coach will take over

Enclosure 4

	EVENT	VENUE	Competing District
1	Athletics (Elementary/Secondary)	Tabuk City National High School, Dagupan Weste, Tabuk City	All
2	Arnis (Elementary /Secondary)	Kalinga National High School Covered Court	ETD and STD
6	Basketball Secondary (Boys)	Provincial Capitol Gymnasium	All
7	Boxing Secondary	Dalwidao Gym	All
8	Chess (Elementary/Secondary)	Katapatan Hall, SDO	All
10	Tennis (Elementary /Secondary)	Lawn Tennis Court, Dagupan Centro, Tabuk City	NTD and STD Sec. Only



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11	Sepak Takraw (Elementary and Secondary)	Magsaysay ES	All
12	Swimming (Elementary/Secondary)	Villa Rosalina Farm and Resort, Dagupan Weste, Tabuk City, Kalinga	All
13	Softball (Elementary/Secondary)	Agbannawag NHS	ETD
14	Table Tennis (Elementary/Secondary)	Kagitingan Hall, SDO	ETD, NTD, WTD, STD
15	Taekwondo (Elementary/Secondary)	Peoples Gymnasium, Dagupan Centro, Tabuk City	
18	Wrestling/Wushu	Peoples Gymnasium, Dagupan Centro, Tabuk City	All
19	Pencack Silat	Peoples Gymnasium, Dagupan Centro, Tabuk City	NTD, ETD, STD
20	Muay Thai	Dalwidao Gym	All
21	Futsal	TCCS	STD, ETD, WTD
22	Billiard	Tabuk City National High School, Dagupan Weste, Tabuk City	All
23	Dance Sport	Peoples Gymnasium, Dagupan Centro, Tabuk City	All
24	Baseball Sec	TCNHS	NTD and STD
25	Weightlifting	Peoples Gymnasium, Dagupan Centro, Tabuk City	All
26	Archery	Sagpat	STD and NTD
27	Badminton	Casigayan ES	All
28	Paralympics	TCNHS	STD, ETD, NTD



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Enclosure 5

SOLIDARITY MEETING

Date: **November 18, 2025 at 1:00 PM**

Part I –Opening Program	
Filipinism	TCNHS RONDALLA
Invocation	EDDIE G. RODRIGUEZ Principal 1, Gobgob ES
Presentation of Participants - Different Athletic Delegations - Tournament Managers/ Officiating Officials - Management Officials	FERDINAND A. MALAGYAB PSDS – NTD 2
Opening Remarks	SALLY P. FEKEN General Athletic Manager
Message	BENEDICTA B. GAMATERO PhD, CESO V Schools Division Superintendent
Inspirational Message	HON. DARWIN C. ESTRANERO Mayor, Tabuk city
2025 TABUK CITY ATHLETICS MEET GENERAL GROUND RULES	FEDERICO C. FLORES, JR. EPS/ Asst. Gen. Athletic Manager
Reminders:	
Screening Committee	AR JAY GULLOD
Parade and Marshall	RAUL V. DALILIS-HT-III
Playing Venues Preparation Committee	ROBERT B. BINHAON-PSDS
Health, Sanitation and First Aid Committee	DR. RODOLFO NIONES.JR-MO-III
Sports Equipment and Supplies Committee	JAMES A. DAYAO -AO-1V
Security/Peace and Order	P/Lt.Col. JACK E. ANOG COP Tabuk City
Other committees	
Part II – Grouping by Sports Event (Coaches, Officiating Officials and /Committee Members)	
Part III – Distribution of Uniforms, Meal Stubs and Sports Equipment	
Master of Ceremony: SHAMGAR CANDELARIO-EPS 2	



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Enclosure 6

2025 TABUK CITY ATHLETIC MEET
November 19-22, 2025

OPENING PROGRAM

PART I - Parade – 7:00 AM	
PART II- OPENING PROGRAM	
Entrance of Colors	TCNHS Colors and Color Guards
Salute to the Flag	TCNHS RONDALLA
Tabuk City Hymn	TCNHS RONDALLA
Invocation	NICASIO C. SUMARITA- EPS-ESP
RAISING BANNER	City Mayor to be assisted by the SDO Tabuk
Tabuk City Banner	City SDS
District Banners	Head of Delegations per Mother District
Opening/Welcome Address	JAN NOWEL E. PEÑA OIC Assistant Schools Division
Lighting of Flame of Sportsmanship	NTD, ETD, STD and WTD
Intermission Number	Tabuk City NHS – SPA DANCE GROUP
Message	HON. DARWIN C. ESTRANERO Mayor, Tabuk city
Athletes Oath of Amateurism	2025 PALARO MEDALIST- RANDOLF S. BUELTA Silver Medalist Palarong Pambansa 2025 (WUSHU 56 kgs)
Pledge of Officiating Officials	FEDERICO C. FLORES, JR Tabuk City Division Sports Coordinator
Message and Declaration of the Formal Opening of the 2025 Tabuk City Athletic Meet	BENEDICTA B. GAMATERO Ph.D, CESO V Schools Division Superintendent
Closing Remarks	HON. DICK G. BAL-O Tabuk City Vice Mayor
Masters of Ceremonies: 1. Shamgar Louie Candelario-EPS 2 2. Marionette S. Dooma- EPS-ALS	



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Enclosure 7

CLOSING PROGRAM

Date: November 22, 2025 at 1:00 PM

Venue: Tabuk City NHS Covered Court, Dagupan West, Tabuk City

Thanksgiving Prayer	CORAZON G. BRAVO PSDS-STD 1
Announcement of the Result of 2025 Tabuk City Athletic Meet	JOAN M. RANJO Chairperson, Clerk of Course
Challenge	HON. DARWIN C. ESTRAÑERO Mayor, Tabuk City
Declaration of the Formal Closing of the 2025 Tabuk City Athletic Meet	BENEDICTA B. GAMATERO PhD, CESO V Schools Division Superintendent
Simultaneous Lowering of Banners: a. Delegation Banners b. Tabuk City banner	Head of Delegation
Pilipinas Kong Mahal (Flag Retreat)	TCNHS RONDALLA
Masters of Ceremonies: 1. Shamgar Louie Candelario-EPS 2 2. Maribel M. Bravo-EPS English	



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Enclosure 8

2025 TABUK CITY ATHLETIC MEET
November 19-22, 2025
Venue: Tabuk City National High School

PARADE:

- I. ASSEMBLY AREA –TCNHS GROUND
- II. ROUTE: TCNHS TO QUEZON STREET TURN LEFT TO MAYANGAO STREET TURN LEFT TO ROXAS STREET TURN LEFT TO PROVINCIAL ROAD TURN RIGHT TO TCNHS.
- III. TIME: 7:30 of November 19, 2025

ORDER OF PARADE

1. LEAD MARSHALLS – PNP MOBILE PATROL CAR
2. COLORS AND COLOR GUARDS
3. **STS DRUM AND LYRE**
4. **NTD ATHLETIC DELEGATION**
 - ELEMENTARY
 - SECONDARY
5. **STD ATHLETIC DELEGATION**
 - ELEMENTARY
 - SECONDARY
6. **TABUK INSTITUTE DRUM AND LYRE**
7. ETD ATHLETIC DELEGATION
 - ELEMENTARY
 - SECONDARY
8. **WTD ATHLETIC DELEGATION**
 - ELEMENTARY
 - SECONDARY
9. **BULANAO CENTRAL SCHOOL DRUM AND LYRE**
10. **TECHNICAL OFFICIATING OFFICIAL**
TABUK CITY DIVISION and TABUK CITY OFFICIALS