

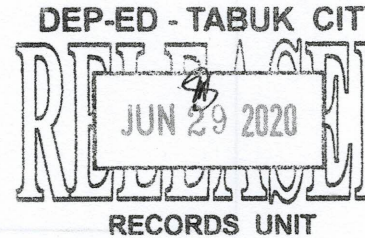


Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY
City Hall Compound, Dagupan, Tabuk City



Division Memorandum
No. 114 s. 2020

TO : All Teachers; School Heads;
Public Schools District Supervisors;
All Others Concerned



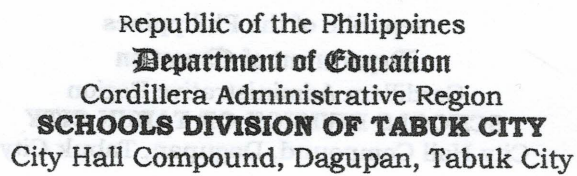
FROM : **IRENE S. ANGWAY, Ph.D., CESO VI**
OIC-Schools Division Superintendent

DATE : June 26, 2020

SUBJECT : **RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM UPDATES FOR SCHOOL YEARS 2019-2020 AND 2020-2021**

1. In view of DM-PHRODFO-2020-00199 on Updates on the Results-based Performance Management System for School Years 2019-2020 and 2020-2021, schools are advised to resume the RPMS portfolio submission and evaluation.
2. Schedule is as follows:

FOCAL PERSON	TASK/ACTIVITY	SCHEDULE	
		START	END
Ratee and Rater	<ul style="list-style-type: none">• Finalization of Ratee's Ratee's Portfolio• Submission and Rater's Evaluation of the RPMS Portfolio• Ratee-Rater Accomplishment of IPCRF and Agreement on Final IPCRF rating (*)• Development Planning by the Ratee (**)• Ratee-Rater Conference to Discuss Phase IV IPCRF-DP	4 th Week of June 2020	4 th Week of July 2020
(*) a. Ratee accomplishes Parts 1 and 2 of the Encoding tab of the e-IPCRF b. Ratee and Rater agree on Q, E, T ratings; and Ratee clicks the <i>Finalize</i> button of Parts 1 and 2 of the Encoding Tab (**) Ratee Accomplishes Part 4 of the e-IPCRF and submits the final copy to Rater for final verification			
School Head	<ul style="list-style-type: none">• Harvesting of electronic and printed IPCRFs of all teachers• Submission of electronic IPCRFs of all teachers	1 st Week of August	3 rd Week of August



PERSON	ACTIVITY	START	END
Ratee and Rater	<ul style="list-style-type: none"> • Ratee-Rater Accomplishment of the RPMs Portfolio • Submission and Rater's Evaluation of the RPMs Portfolio • Ratee-Rater Agreement on Final IPCRF and Agreement on Final IPCRF rating (*) • Development Planning by the Ratee (*) • Ratee-Rater Conference to Discuss Phase IV IPCRF-DP 	2020	1st week of July 2020
Sgod/hrtd/jar			

6. For information and immediate dissemination.