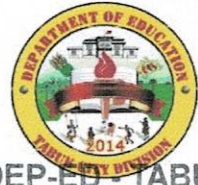




Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY
Purok 2, Bulanao Norte, Tabuk City



DEP-ED - TABUK CITY



FEB 22 2021

RECORDS UNIT

Division Memorandum

No. 41 s. 2021

TO : Chief Education Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads of Concerned
All Others Concerned

FROM : **IRENE S. ANGWAY, PhD., CESO VI**
Schools Division Superintendent

DATE : February 17, 2021

SUBJECT : **EXPLANATION ON NON-ATTENDANCE TO TRAINING**

The Human Resource Training and Development Section, in its mandate to providing professional development programs pursuant to national policies and standards, have conducted the Teacher Induction Program Orientation for Newly Hired teachers on January 07, 2021 to February 3, 2021.

A division memorandum (DM No. 3 s. 2021) relating to the conduct of the orientation was issued on January 6, 2021. All newly-hired teachers, from the list provided by the Human Resource Management Officer, were enjoined to participate. However, 15 of the identified participants have zero (0) attendance while 6 newly-hired teachers have only 3 or less attendance records.

Found below are the names of the newly-hired teachers concerned:

NO ATTENDANCE DATA		3 or LESS ATTENDANCE	
1	Abbacan, Marygrail M.	1	Banawag, Gigi A.
2	Balunggay, Angelica W.	2	Bumatnong, Brenda C.
3	Batay-an, Jamine Earl Pauline	3	Dunggay, Rhyzel P.
4	Calderon, Grace G.	4	Goyao, Lindly Orya
5	Cawas, Marilou M.	5	Labrador, Glenda Mae B.
6	Dilem, Garlie Fathe A.	6	Ngawoy, Mary Ann H.
7	Fernandez, Sherwin L.		
8	Gumabay, Myrna		
9	Langkit, Jethro Ivan B.		
10	Luminang, Nory C.		
11	Nagoy, George		
12	Pacas, Trina Dalnadan		
13	Pallayoc, Alvin D.		
14	Sicnawa, Brenda D.		
15	Vallejo, Donnah Lyn L.		

In this regard, all named teachers are hereby directed to explain in writing, within forty-eight (48) hours, why they have not attended the Teacher Induction Program Orientation for Batch 2020.

For your information and strict compliance.