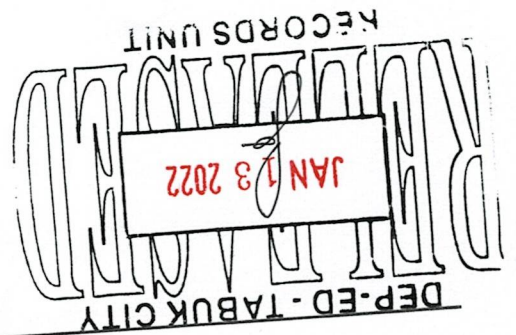




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

Division Memo
No. 08, s. 2022

TO: **Public Schools District Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads/TIC
SGOD Personnel assigned in Districts**

DATE: **January 10, 2022**

**SCHOOL HEADS 2021-2022 OPCRF MID-YEAR REVIEW AND
ASSESSMENT**

1. In compliance to DepEd Order No. 2, re-guidelines on the establishment and implementation of the Results-Based Performance Management System (RPMS), following Civil Service Commission Memorandum Circular No. 06, s. 2012 on the Strategic Performance Management System (SPMS) to ensure sufficient, timely and quality performance among personnel, this Mid-year Review of School Heads SY 2021-2022 OPCRF is deemed necessary.
2. School Heads are expected to present to the Performance Management Review Team their reviewed OPCRF with their school personnel and teachers.
3. All PSDSs/EPSSs and the SGOD personnel assigned in the districts are expected to conduct the review of SH 2021-2022 OPCRF from **January 17-26, 2022**.
4. Submission of findings and recommendations of the Review Team is **January 28, 2022**.
5. Travel expenses and other incidental expenses of Review Team shall be charged against Division MOOE subject to usual accounting and auditing rules and regulations.



Address: City Hall Compd., Dagupan Centro, Tabuk City, Kalinga
Email: tabuk.city@deped.gov.ph
Website: <https://www.depedtabukcity.com>



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6. For information, dissemination and compliance.

IRENE S. ANGWAY PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge, Office of the Schools Division Superintendent



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MID-YEAR REVIEW FORM (MRF)

Name of Employee:
Position:
School:
Rating Period:

Rater:
Position:
Date of Review:

MFOs	KRAs	Objectives	Timeline	Weight Per KRA	MOV	Performance Target	Mid-year Review				Mid-Year Review Results	
							Rater		Rater			
							Rating	Remarks	Rating	Remarks		
B A S I C E D U C A T I O N S E R V I C E S	1					Quality						
						Efficiency						
						Timeliness						
	2					Q						
						E						
						T						
	3					Q						
						E						
						T						

Rater: _____ Rate: _____ Approving Authority: _____