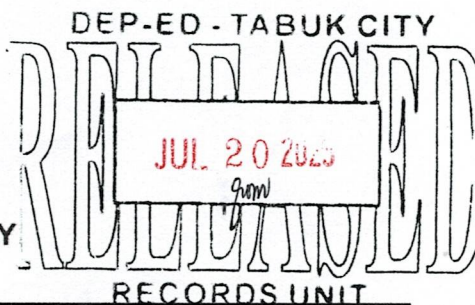


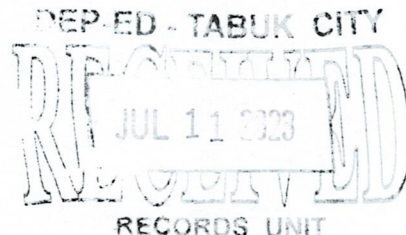


Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY



Office of the Schools Division Superintendent

DIVISION MEMORANDUM
No. 270s. 2023



TO: Public Schools District Supervisors
Elementary School Heads
Secondary School Heads
All Other Concerned

DATE: July 19, 2023

SUBJECT: SUBMISSION OF THE RATED IPCRF WITH THE MOVs TO THE DIVISION OFFICE BY THE MASTER TEACHERS, DEPARTMENT HEADS, TEACHERS 1-3 OF SCHOOLS WITH NO MASTER TEACHERS

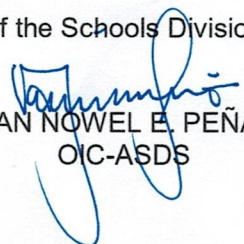
Relative to the provisions of DM 008 series 2023 which is the Multi-year Guidelines on the Results-based Performance Management System and in preparation for the Online submission of the rated Individual Performance Commitment Review Form, all Master Teachers in both elementary and secondary schools, Department Heads of big secondary schools, and the Teachers 1-3 in schools with no Master Teachers are advised to submit the hard copy of the rated IPCRF and the MOVs to the Division Office.

The submission starts today, July 19, 2023, and goes on until Monday, July 24, 2023. This is to give time for the Public Schools District Supervisors for the review and validation of the MOVs and approval of the rating by the Schools Division Superintendent.

Immediate and widest dissemination of this memorandum is desired.

BENEDICTA B. GAMATERO, PhD, CESO V
Schools Division Superintendent

For the Authority of the Schools Division Superintendent


JAN NOWEL E. PEÑA
OIC-ASDS

