



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF TABUK CITY**  
 Tabuk City, Kalinga



September 27, 2023

Division MEMORANDUM  
 No. 375, s. 2023

**SUBMISSION OF APPLICATION FOR VARIOUS VACANT NON-TEACHING POSITIONS  
 IN THE SCHOOLS DIVISION OF TABUK CITY**

To: Asst. Schools Division Superintendent  
 Members of the HRMPSB  
 All Interested Qualified Applicants

1. The Schools Division of Tabuk City pursuant to DepEd Order No. 19, s. 2022 or the DepEd Merit Selection Plan upholds the principles of merit, fitness, competence, equal opportunity, transparency, and accountability in the Recruitment and Selection of personnel to ensure the placement of the right people for the right job at the right time.

2. Relevant to this, the Human Resource Merit Promotion and Selection Board (HRMPSB) announces the submission of application to the following vacant positions in the Schools Division of Tabuk City:

Position	Minimum Qualification Standards			
	Education	Training	Experience	Eligibility
Administrative Officer II (2 Vacant Positions)	Bachelor's Degree	None Required	None Required	CS Professional or Second Level Eligibility
Project Development Officer I (3 Vacant Positions)	Bachelor's degree relevant to the job	None Required	None Required	CS Professional or Second Level Eligibility

3. All interested and qualified applicants, including Persons with Disability (PWD), members of the indigenous communities, and those from any Sexual Orientation and Gender Identities (SOGI) are highly encouraged to submit their application. Applicants are required to register online to this link: <https://tinyurl.com/JOBAPPTBKCTY> prior to submission of their folders for application.



**Address:** Bulanao Central School Cmpd., Purok 2, Bulanao Norte, Tabuk City, Kalinga  
**Email:** tabuk.city@deped.gov.ph  
**Website:** <https://www.depedtabukcity.com>





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4. Application must be submitted in four (4) copies, each enclosed in a properly labeled folder, one (1) of which is the original copy and three (3) are photocopies of the original with appropriate tabbing consistent with the order of the documentary requirements stated in this memorandum.

5. The place of submission of all applications is at the Records Section of the Schools Division of Tabuk City **not later than 3:00 P.m. of October 9, 2023** with the following mandatory (Items a-h) and non-mandatory (Items i-k) documentary requirements:

a. Letter of Intent address to:

BENEDICTA B. GAMATERO PhD, CESO V  
Schools Division Superintendent  
Schools Division of Tabuk City

- b. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted, and Notarized Data Privacy Consent Form pursuant to RA No 10173 (Data Privacy Act of 2012), using the Form provided by the HR office,
- c. Complete and duly accomplished Personal Data Sheet (CS Form No. 212, Revised 2017) with Work Experience Sheet,
- d. Valid and updated PRC License or Certificate of Eligibility whichever is or if applicable,
- e. Diploma or Transcript of Records of earned Bachelor's Degree, and if applicable Means of Verification for earned post-graduate units or degrees,
- f. Certificates of Training if applicable,
- g. Duly signed Service Records or Certificate of Employment or Contract of Service,
- h. Duly signed Performance Rating in the last rating period covering one (1) year performance in the current/latest position and duly signed Performance Rating obtained from the relevant work experience, if current/latest position/designation is not relevant to the vacant position to be filled,

Other non-mandatory documentary requirements:

- i. Means of Verification showing Outstanding Accomplishments along:
  - 1. Awards and Recognition
  - 2. Research and Innovation
  - 3. Subject Matter Expert/Membership in National Technical Working Groups (TWGs) or Committees
  - 4. Resource Speakership/Learning Facilitator
  - 5. NEAP Accredited Learning Facilitator
- j. Application of Education, and
- k. Application of Learning and Development





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6. Individuals who failed to submit the complete and fully accomplished mandatory requirements on the set deadline indicated in this memorandum shall not be included in the pool of official applicants. No additional documents shall be accepted after the set deadline.

7. Enclosure 5 of DepEd Order No.007, s. 2023 or the Criteria and Point System for Hiring and Promotion to Non-Teaching Positions will be used as reference and scoring mechanism in the comparative assessment of the qualified pool of applicants for the vacant position/s stated in this Memorandum.

8. The Process of Comparative Assessment is covered by the following schedule of activities:

Activities	Inclusive Dates	Days
1. Submission of application	Sept. 27-Oct. 9, 2023	10
2. Evaluation of the completeness and veracity of submitted documents	October 4-5, 2023	2
3. Initial Evaluation of the Qualification of Applicants	Oct. 10-13 & 16, 2023	5
4. Conduct of Written Examination, Work Sample Test and Behavioral Events Interview (BEI)	October 23, 2023	1
5. Paper Evaluation and Open Ranking System	October 23, 2023	1
6. Review and Finalization of the Comparative Assessment Result (CAR)	October 24, 2023	1
7. Posting of the CAR	Oct 25-Nov. 6, 2023	10
8. Submission of the CAR to the Schools Division Superintendent		N/A

9. Immediate dissemination of and compliance to this memorandum is desired.

  
**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent