



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY
BCS Compound, Purok 02, Bulanao Norte, Tabuk City



Office of the Schools Division Superintendent

February 15, 2024

DIVISION MEMORANDUM
No. 56, s.2023

**CALL FOR SUBMISSION OF ENTRIES TO THE RECOGNIZING GENDER AND
DEVELOPMENT NOTABLE IMPLEMENTERS
WITH DISTINCTION (ReGADNITION)**

To : Chiefs, Unit Heads
Public Schools District Supervisors
Secondary/ Elementary School Heads

1. Pursuant to **RM 083, s. 2024** titled, **Call for Submission of Entries to the Recognizing Gender and Development Notable Implementers With Distinction (ReGADNITION)**, this office announces the submission of the *Division entries on or before February 23, 2024*.
2. This aims to commend the GAD initiatives of schools and recognize women, men and members of the LGBTQ+ of SDO-Tabuk City who have shown exemplary accomplishments in the implementation of GAD mandates and programs in their respective fields/offices.
3. Criteria of the search is attached for reference (RM 083, s. 2024 Enclosure).
4. Immediate and wide dissemination of this memorandum is highly encouraged.


BENEDICTA B. GAMATERO PhD CESO V
Schools Division Superintendent



Address: BCS Compd., Bulanao Norte, Tabuk City, Kalinga
Email: tabuk.city@deped.gov.ph
Website: <https://www.depedtabukcity.com>

**CRITERIA FOR THE RECOGNIZING GENDER AND DEVELOPMENT NOTABLE
IMPLEMENTERS WITH DISTINCTION (ReGADNition)**

A. BEST GENDER AND DEVELOPMENT (GAD) IMPLEMENTER

Description: This award category is conferred to Schools Division Office that exhibits the elements of being gender-responsive, have notable GAD accomplishments and have complied with the process of implementing Gender and Development program, projects and activities.

Indicator	MOVs	Points
Functionality of GAD Focal Point System (GFPS) (20 points)	Four (4) Quarter GFPS Meetings conducted with completion report i.e. office memo, proof of attendance, minutes) AIP/WFP, and	20
	Three (3) Quarter GFPS Meetings conducted with completion report i.e. office memo, proof of attendance, minutes) AIP/WFP, and	15
	Two (2) Quarter GFPS Meetings conducted with completion report i.e. office memo, proof of attendance, minutes) AIP/WFP, and	10
	No GFPS Meeting conducted	0
Submission of GAD Plans and Budgets (25 points)	Submitted GPB duly signed by SDS at least 10 days before the deadline with signed Project Proposal/s	25
	Submitted GPB duly signed by SDS at least 8 days before the deadline with signed Project Proposal/s	20
	Submitted GPB duly signed by SDS at least 6 days before the deadline with signed Project Proposal/s	15
	Submitted GPB duly signed by SDS at least 4 days before the deadline with signed Project Proposal/s	10
Submission of GAD Accomplishment Report (25 points)	Submitted GAD AR duly signed by SDS at least 10 days before the deadline (<i>attach accomplished PIMME Tool</i>)	25
	Submitted GAD AR duly signed by SDS at least 8 days before the deadline (<i>attach accomplished PIMME Tool</i>)	20
	Submitted GAD AR duly signed by SDS at least 6 days before the deadline (<i>attach accomplished PIMME Tool</i>)	15
	Submitted GAD AR duly signed by SDS at least 4 days before the deadline (<i>attach accomplished PIMME Tool</i>)	10
Prepared Project Proposal subjected to HGDG (20 points)	At least 4 Project Proposals subjected to HGDG approved by the SDS (<i>attached accomplished HGDG Tool</i>)	20
	At least 3 Project Proposals subjected to HGDG approved by the SDS (<i>attached accomplished HGDG Tool</i>)	15
	At least 2 Project Proposals subjected to HGDG signed by the SDS (<i>attached accomplished HGDG Tool</i>)	10

	At least 1 Project Proposal subjected to HGDG signed by the SDS (<i>attached accomplished HGDG Tool</i>)	5
Conducted trainings/seminars relative to Gender and Development (10 points)	Conducted 4 GAD trainings/seminars with completion report	10
	Conducted 3 GAD trainings/seminars with completion report	7
	Conducted 2 GAD trainings/seminars with completion report	5
	Conducted 1 GAD trainings/seminars with completion report	2
Total = 100		
B. EMPOWERED WOMAN OF DEPED CORDILLERA		
<i>Description:</i> This recognizes women who excel in their career and is an advocate for women's causes in their workplace and the community, effectuate change in the workplace, excelling at their career and being a positive example for their colleagues and an emerging leader that is positively impacting those who work with them.		
Indicator	MOVs	Points
Participation to Women's Advocacy and Causes (25 points)		
The nominee has demonstrated a significant level of involvement in women empowering related activities	Certificate of Participation/Recognition and brief narrative of Nominee's involvement in women empowering related activities using the STAR model with photos	15
She has demonstrated leadership by using her abilities to develop or improve a program or service that significantly advances the causes of women in her workplace or in the community.	Brief narrative of how she developed a program or service that significantly advances the causes of women in her workplace or in the community using the STAR model with photos	10
Career Accomplishments (15 points)		
The nominee has demonstrated professional growth through an outstanding progress in her chosen career. For example, over time she has excelled by obtaining successively more responsible positions throughout her career.	Proof of promotion throughout her career	5
She has demonstrated innovation and creativity in her various positions to obtain a significant benefit for her agency.	Copy of innovation that benefited her office or the agency	5
She has consistently demonstrated exceptional job performance beyond what is normally performed or expected	Certification from head of office or colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected	5
Community Involvement (10 points)		
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to her community	Brief narrative of her community involvement using the STAR model with photos	10

by sharing her time and talent in ways that benefit the community or individuals within it.	Certificate of recognition accorded by the community	
Educational Accomplishments (5 points)		
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.	Diploma received for the last five (5) years in doctorate or master's program and at least three (3) recent training certificates specific to her career and position.	5
Leadership (10 points)		
The nominee has manifested her abilities as a team member and a leader and demonstrated her willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.	Certification from head of office or colleagues how the nominee demonstrated her abilities as a team member and a leader and her willingness to serve and assist other women in their personal and professional development	10
Exceptional Courage, Perseverance and Resilience (25 points)		
The nominee can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.	Brief narrative of how she overcame stressful conditions and easily adapted to emerging conditions using the STAR model with photos	25
Awards and Citations Received (10 points)		
	Certificate/s of Recognition received from DepEd and other agencies/organizations	10
		Total = 100
C. PRIDE AWARD		
Description: This award category is conferred to any member of the LGBTQIA+ Personnel of DepEd-Cordillera who have made fair, accurate and inclusive representations of the LGBTQIA+ community and addresses issues that affect their lives and have positioned themselves equally in the workplace and the community.		
Criteria	MOVs	Points
Participation to LGBTQIA+ Advocacy and Causes (25 points)		
The nominee has demonstrated a significant level of involvement in various LGBTQIA+ empowerment and advocacies.	Certificate of Participation/Recognition and brief narrative of Nominee's involvement in LGBTQIA+ empowering related activities using the STAR model with photos	15
The nominee enhanced visibility and awareness of LGBTQIA+ issues and has demonstrated leadership by using his/her abilities to develop or improve a program or service that significantly advances the causes of LGBTQIA+ in their workplace or in the community.	Brief narrative of how he or she developed a program or service that significantly advanced the causes of LGBTQIA+ in his/her workplace or in the community using the STAR model with photos	10
Career Accomplishments (15 points)		

The nominee has demonstrated professional growth through outstanding progress in his/her chosen career. For example, over time he/she has excelled by obtaining successively more responsible positions throughout her career.	Proof of promotion throughout his/her career	5
The nominee has demonstrated innovation and creativity in his/her various positions to obtain a significant benefit for his/her agency.	Copy of innovation that benefited his/her office or the agency	5
The nominee has consistently demonstrated exceptional job performance beyond what is normally performed or expected	Certification from head of office or colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected	5
Community Involvement (10 points)		
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to his/her community by sharing his/her time and talent in ways that benefit the community or individuals within it.	Brief narrative of his/her community involvement using the STAR model with photos and Certificate of recognition accorded by the community	10
Educational Accomplishments (5 points)		
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.	Diploma received for the last five (5) years in doctorate or master's program and at least three (3) recent training certificates specific to his/her career and position.	5
Leadership (10 points)		
The nominee has manifested his/her abilities as a team member and a leader and demonstrated his/her willingness to assist other LGBTQIAs in their personal and professional development and contributed to the successes of others as well as her own.	Certification from head of office or colleagues how the nominee demonstrated his/her abilities as a team member and a leader and his/ her willingness to serve and assist other members of the LGBTQIA+ in their personal and professional development	10
Exceptional Courage, Perseverance and Resilience (25)		
The nominee is innovative and resourceful and can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.	Brief narrative of how he/she hurdled stressful conditions using the STAR model with photos	25
Awards and Citations Received (10)	Certificate/s of Recognition received from DepEd and other agencies/organizations	10

D. GENDER SENSITIVE MALE AWARD		Total	100
Description: This award recognizes the achievements of male personnel who has demonstrated a commitment to advancing gender sensitivity, equality and diversity in his workplace. It is also given to the best representation of gender-sensitivity or modification of behavior by raising awareness of gender equality concerns in the workplace.			
Criteria	MOVs	Points	
GENDER SENSITIVITY (30 points)			
The nominee has demonstrated commitment to advancing gender equality, gender mainstreaming and fostering diversity and ensures that women, men, and members of the LGBTQIA+ are treated as persons of equal importance and dignity and generates measures for the advancement of such in the workplace and community.	Brief narrative of how he reduced barriers to generate respect for any individual regardless of sexual orientation, combats stereotypes and promotes gender equality using the STAR model	30	
PARTICIPATION TO WOMEN'S ADVOCACY OR LBTQIA+ CAUSES (30 points)			
The nominee has demonstrated a significant level of involvement in women/LGBTQIA+ empowering related advocacy activities.	Certificate of Participation/Recognition and brief narrative of Nominee's involvement in women and LGBTQIA+ empowering related activities using the STAR model with photos	15	
He has demonstrated leadership, innovation and creativity using his abilities to develop a program service, activities that significantly advances the causes of women and members of the LGBTQIA+ in his workplace or in the community.	Brief narrative of how he developed a program, service, activities that significantly advances the causes of women or members of the LGBTQIA+ in his workplace or in the community using the STAR model with photos.	15	
COMMUNITY INVOLVEMENT (15 points)			
The nominee has demonstrated commitment to civic endeavors outside of his professional obligations by sharing his time and talent in ways that benefit the community or individuals within it.	Brief narrative of his community involvement using the STAR model with photos. Certificate of recognition accorded by the community.	15	
LEADERSHIP (15 points)			
The nominee has manifested his abilities as a team member and a leader and demonstrated his willingness to serve and contributed to the successes of others as well as his own in the workplace and community.	Certification from any member of the community or head of office or colleagues how the nominee displayed abilities as a team member and a leader within the workplace and the community.	15	
AWARDS AND CITATIONS RECEIVED (10 points)			
	Certificate/s of Recognition received from DepEd and other agencies/organizations	10	
		Total	100