



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**Schools Division of Tabuk City**



Office of the Schools Division Superintendent

31 October 2024

**Division Memorandum**

No. 427 s. 2024

TO: Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All others concerned

**TRAINING-ORIENTATION ON SPECIAL NEEDS EDUCATION (SNED) PEDAGOGY  
AND PEDAGOGICAL APPROACHES**

1. The Schools Division Office through the Curriculum and implementation Division will conduct a Training-Orientation on SNED Pedagogy and Pedagogical Approaches on November 7-8,2024 at Grand Zion Garden Resort Hotel Inc. Registration starts at 7:30 AM.
2. The aim of the training program is to provide appropriate SNED pedagogy and pedagogical approaches to general education teachers who will be the receiving teachers of Learners with Disabilities in the mainstream/inclusive classroom. Specifically, at the end of the training the receiving teachers will be able to:
  - a. Apply knowledge and skills on how learners with disabilities will be provided with appropriate reasonable accommodations in the classroom to address their unique needs; and
  - b. Provide information about effective teaching and assessment strategies for learners with disabilities.
3. Enclosed with this memorandum are the following:  
Enclosure 1- List of 2024 SNED PSF recipient schools. School Heads of the identified recipient schools are advised to send one (1) participant for the said activity.  
Enclosure 2- Matrix
4. Concerned School Heads are requested to identify one (1) teacher participant and make necessary arrangements to avoid disruptions of classes. Likewise, teacher participants are advised to leave worksheets for the learners.



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5. Participants shall be granted COCs/CTOs or Service Credits subject to existing DepEd and CSC rules and regulations.
  
6. Immediate dissemination of and strict compliance with this memorandum is desired.

**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent



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**Enclosure 1.** List of Participants (2024 SNED PSF Elementary Recipient Schools)

#	Schools	#	Schools
1	Tannubong ES	27	Cudal CS
2	Maledda ES	28	Magabbangon ES
3	Nambaran ES	29	Amlao ES
4	Mansanita ES	30	Malin-awa ES
5	Bulanao CS	31	Calanan ES
6	Matucnang ES	32	Gobgob ES
7	Bulo East CS	33	Lanna ES
8	Burobor ES	34	Madapdapig ES
9	Dananao ES	35	Cabaritan ES
10	Lacnog IS	36	Tangbay ES
11	New Balbalan ES	37	Toppan IS
12	Agbannawag CS	38	Magnao ES
13	Hilltop ES	39	Gaogao ES
14	Casigayan ES	40	Bado Dangwa CS
15	Magsaysay ES	41	Naneng ES
16	Tabuk City CS	42	Pa-o ES
17	Basao Isla ES	43	Gawidan ES
18	Balong CS		<b>Management Team</b>
19	Cabaruan ES	44	Benedicta B. Gamatero- SDS
20	Laya West ES	45	Ramonchito A. Soriano- CES-CID
21	San Julian ES	46	Cresencia M. Na-oy- SNED Focal
22	Bulanao East ES	47	Ivee S. Cabay SPET I
23	Bulanao West ES	48	Lilnette O. Godinez-SPET I
24	Greenhills ES	49	Thea Shivonne T. Baculi- SPET II
25	Calaccad ES	50	Melanie B. Baterina- SPET I
26	Banneng ES	51	Lasinda B. Pangsiw- SPET I



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**Enclosure 2. Activity Matrix**

<i>Time</i>	<i>Activity</i>	<i>Process</i>	<i>Person in Charge / Presenter</i>
<b>Day 1</b>			
<b>7:30 – 8:00</b>	<b>Registration</b>		<b>Management Team</b>
8:00-8:30	Filipinism Prayer Acknowledgment of Participants Statement of Purpose  Welcome Remarks  Message  MOL	<b>Opening Program</b>	AVP AVP <b>Lasinda B. Pangsiw</b> SPET I <b>Cresencia M. Na-oy</b> EPS - SNED Focal <b>Ramonchito A. Soriano</b> CES-CID  <b>Benedicta B. Gamatero PhD, CESO VI</b> Schools Division Superintendent  AVP
8:31 – 10:00	Session 1 Legas Basis in the Implementation of SNED Program -RA 11650	Lecture	<b>Cresencia M. Na-oy</b> EPS - SNED Focal
10:01-10:15	<b>Health Break</b>		
10:16-10:30	Continuation of Session 1	Lecture	<b>Cresencia M. Na-oy</b> EPS - SNED Focal
10:31-12:00	Session 2 Understanding DO No. 44, s. 2021- Policy Guidelines on the Provision of Educational Programs and Services for LWDs in the K to 12 BEP	Lecture	<b>Ivee S. Cabay</b> SPET-I
12:00-1:00	<b>Lunch Break</b>		
1:01- 1:10	MOL		PMT
1:11-2:40	Continuation of Session 2	Lecture	<b>Ivee S. Cabay</b> SPET-I
2:41-3:00	Session 3 Child Find	Lecture	<b>Cresencia M. Na-oy</b> EPS - SNED Focal
3:00-3:15	<b>Health Break</b>		



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3:16- 4:30	Continuation of Session 3	Lecture	<b>Cresencia M. Na-oy</b> <i>EPS - SNED Focal</i>
4:31-5:00	<b>Open Forum</b>		
<b>Day 2</b>			
8:00-8:30	<b>Registration and MOL</b>		<b>PMT</b>
8:31-10:00	Session 4 Difficulty in Applying Adaptive Behavior	Lecture	Lilnette O. Godinez SPET I
10:01-10:15	<b>Health Break</b>		
10:16-12:00	Session 5 Difficulty in Concentrating and Remembering	Lecture	Thea Shivonne T. Baculi SPET II
12:00-1:00	<b>Lunch Break</b>		
1:01-1:10	MOL		PMT
1:11-2:00	Session 6 Difficulty in Applying Adaptive Basic Skills	Lecture	Melanie B. Baterina SPET-I
2:01-2:40	Continuation of Session 6		
2:41-3:00	Session 7 Difficulty in Communicating	Lecture	Lasinda B. Pangsiw SPET-I
3:00-3:15	<b>Health Break</b>		
3:16-4:30	Continuation of Session 7		Lasinda B. Pangsiw SPET-I
4:01-4:15	<b>Open Forum</b>		
4:16-5:00	<b>Closing Program</b>		