



Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
**SCHOOLS DIVISION OFFICE OF TABUK CITY**  
Tabuk City, Kalinga



February 10, 2025

**Division Memorandum**

No. 43, s. 2025

**CONDUCT OF TEACHER REFLECTION AND EVALUATION OF THE NON-CLASSROOM  
OBSERVABLE INDICATORS (NCOIs) IN THE SCHOOLS DIVISION OF TABUK CITY**

To: Asst. Schools Division Superintendent  
Chief of Divisions  
Elementary and Secondary School Heads  
Members of the HRMPSB and Sub-committees  
All others concerned

1. The Schools Division of Tabuk City pursuant to DepEd Order No. 19, s. 2022 (DepEd Merit Selection Plan), DepEd Order No.7, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education), and DepEd Order No. 21, s. 2025 (Amendments to DepEd Order No. 7, s. 2023), announces the conduct of Teacher Reflection and Evaluation of the Non-classroom Observable Indicators for Teacher I position on February 15, 2025.
2. Applicants whose application code is shown in the enclosure of this issuance are advised to appear at the Bulanao Central School (newly constructed school building) on the aforementioned date not later than 8:30 a.m. with their valid identification card and writing materials.
3. Applicants whose application codes are not listed in the enclosure need not appear at the venue. Instead, they are advised to directly communicate with the school where they submitted their application to clarify the reasons for their non-inclusion in the list. Possible reasons may include, but are not limited to the following:
  - a. Failure to register online and/or submit the application folder before the given deadline as per Div Memo No. 27, s. 2025,
  - b. Absence of a valid application code or failure to properly state the application code in their submitted folder or folder are wrongly labeled. The application code is essential for tracking and verification purposes. Incomplete or improperly labeled submissions could not be processed for assessment,
  - c. Failure of the encoder to register the submitted application in the Initial Evaluation Form (IEF) before the given deadline,
5. For further inquiries, send your queries to [hrmpsbsdtabukcity@gmail.com](mailto:hrmpsbsdtabukcity@gmail.com)
6. Immediate dissemination of and compliance to this memorandum is desired.

**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent



**Address:** Bulanao Central School Cmpd., Purok 2, Bulanao Norte, Tabuk City, Kalinga  
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**Website:** <https://www.depedtabukcity.com>

DepEd Tayo Tabuk City

**Room Assignments on the Conduct of Teacher Reflection and Evaluation  
of the Non-observable Classroom Indicators (NCOIs)**

**Venue: Bulanao Central School (Newly Constructed Building)**

ROOM 1	ROOM 2	ROOM 3
1. RQA2025-2026-254	1. RQA2025-2026-448	1. RQA2025-2026-247
2. RQA2025-2026-182	2. RQA2025-2026-267	2. RQA2025-2026-109
3. RQA2025-2026-311	3. RQA2025-2026-184	3. RQA2025-2026-254
4. RQA2025-2026-115	4. RQA2025-2026-176	4. RQA2025-2026-182
5. RQA2025-2026-421	5. RQA2025-2026-377	5. RQA2025-2026-311
6. RQA 2025-2026-452	6. RQA2025-2026-271	6. RQA2025-2026-440
7. RQA2025-2026-299	7. RQA2025-2026-321	7. RQA2025-2026-299
8. RQA2025-2026-397	8. RQA 2025-2026-243	8. RQA2025-2026-214
9. RQA2025-2026-251	9. RQA2025-2026-155	9. RQA2025-2026-319
10. RQA2025-2026-214	10. RQA2025-2026-058	10. RQA2025-2026-355
11. RQA2025-2026-402	11. RQA2025-2026-197	11. RQA2025-2026-407
12. RQA2025-2026-130	12. RQA2025-2026-034	12. RQA2025-2026-292
13. RQA2025-2026-266	13. RQA2025-2026-057	13. RQA2025-2026-240
14. RQA2025-2026-319	14. RQA2025-2026-342	14. RQA2025-2026-264
15. RQA2025-2026-174	15. RQA2025-2026-093	15. RQA2025-2026-072
16. RQA2025-2026-233	16. RQA2025-2026-023	16. RQA2025-2026-063
17. RQA2025-2026-379	17. RQA2025-2026-304	17. RQA2025-2026-461
18. RQA2025-2026-221	18. RQA2025-2026-430	18. RQA2025-2026-022
19. RQA2025-2026-378	19. RQA2025-2026-022	19. RQA2025-2026-075
20. RQA2025-2026-014	20. RQA2025-2026-027	20. RQA2025-2026-333
21. RQA2025-2026-229	21. RQA2025-2026-150	<b>-NOTHING FOLLOWS-</b>
22. RQA2025-2026-049	22. RQA2025-2026-275	
23. RQA2025-2026-168	23. RQA2025-2026-087	
24. RQA2025-2026-060	24. RQA2025-2026-211	
25. RQA2025-2026-044	25. RQA2025-2026-393	



**Venue: Bulanao Central School (Newly Constructed Building)**

<b>ROOM 4</b>	<b>ROOM 5</b>	<b>ROOM 6</b>
1. RQA2025-2026-156	1. RQA2025-2026-326	1. RQA2025-2026-455
2. RQA2025-2026-013	2. RQA2025-2026-260	2. RQA-2025-2026-323
3. RQA2025-2026-418	3. RQA2025-2026-103	3. RQA2025-2026-346
4. RQA2025-2026-112	4. RQA2025-2026-156	4. RQA2025-2026-187
5. RQA2025-2026-186	5. RQA2025-2026-077	5. RQA2025-2026-282
6. RQA2025-2026-443	6. RQA2025-2026-385	6. RQA2025-2026-286
7. RQA2025-2026-123	7. RQA2025-2026-385	7. RQA2025-2026-282
8. RQA2025-2026-268	8. RQA2025-2026-280	8. RQA2025-2026-069
9. RQA2025-2026-438	9. RQA2025-2026-287	9. RQA2025-2026-043
10. RQA2025-2026-389	10. RQA2025-2026-280	10. RQA2025-2026-294
11. RQA 2025-2026-330	11. RQA2025-2026-048	11. RQA2025-2026-294
12. RQA2025-2026-188	12. RQA2025-2026-386	12. RQA2025-2026-469
13. RQA2025-2026-170	13. RQA2025-2026-361	13. RQA2025-2026-016
14. RQA2025-2026-278	14. RQA2025-2026-076	14. RQA2025-2026-099
15. RQA2025-2026-459	15. RQA2025-2026-090	15. RQA2025-2026-232
16. RQA2025-2026-124	16. RQA2025-2026-183	16. RQA2025-2026-324
17. RQA2025-2026-318	17. RQA2025-2026-272	17. RQA2025-2026-226
18. RQA2025-2026-429	18. RQA2025-2026-012	18. RQA2025-2026-256
19. RQA2025-2026-164	19. RQA2025-2026-047	19. RQA2025-2026-116
20. RQA2025-2026-164	20. RQA2025-2026-209	20. RQA-2025-2026-224
21. RQA2025-2026-454	21. RQA2025-2026-437	21. RQA2025-2026-193
22. RQA2025-2026-159	22. RQA2025-2026-329	22. RQA2025-2026-035
23. RQA2025-2026-215	23. RQA2025-2026-303	23. RQA2025-2026-009
24. RQA2025-2026-391	24. RQA2025-2025-432	24. RQA2025-2026-139
25. RQA2025-2026-002	25. RQA2025-2026-466	25. RQA2025-2026-203

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<b>ROOM 7</b>	<b>ROOM 8</b>	<b>ROOM 9</b>
1. RQA2025-2026-462	1. RQA2025-2026-424	1. RQA-2025-2026-306
2. RQA2025-2026-220	2. RQA2025-2026-144	2. RQA2025-2026-40
3. RQA2025-2026-147	3. RQA2025-2026-285	3. RQA-2025-2026-425
4. RQA2025-2026-395	4. RQA2025-2026-136	4. RQA2025-2026-293
5. RQA2025-2026-464	5. RQA2025-2026-241	5. RQA2025-2026-293
6. RQA2025-2026-301	6. RQA2025-2026-046	6. RQA2025-2026-205
7. RQA2025-2026-404	7. RQA2025-2026-340	7. RQA2025-2026-394
8. RQA2025-2026-416	8. RQA2025-2026-436	8. RQA2025-2026-149
9. RQA2025-2026-146	9. RQA2025-2026-244	9. RQA2025-2026-149
10. RQA2025-2026-250	10. RQA2025-2026-148	10. RQA2025-2026-219
11. RQA2025-2026-114	11. RQA2025-2026-166	11. RQA 2025-2-2026-108
12. RQA2025-2026-162	12. RQA2025-2026-300	12. RQA2025-2026-290
13. RQA2025-2026-162	13. RQA2025-2026-433	13. RQA2025-2026-337
14. RQA2025-2026-068	14. RQA2025-2026-441	14. RQA2025-2026-302
15. RQA2025-2026-258	15. RQA2025-2026-411	15. RQA2025-2026-199
16. RQA2025-2026-038	16. RQA2025-2026-350	16. RQA2025-2026-163
17. RQA-2025-2026-384	17. RQA2025-2026-092	17. RQA2025-2026-362
18. RQA2025-2026-040	18. RQA2025-2026-322	<b>-NOTHING FOLLOWS-</b>
19. RQA2025-2026-180	19. RQA2025-2026-381	
20. RQA2025-2026-180	20. RQA2025-2026-412	
21. RQA2025-2026-103	21. RQA2025-2026-167	
22. RQA2025-2026-383	22. RQA2025-2026-238	
23. RQA2025-2026-257	23. RQA2025-2026-380	
24. RQA2025-2026-175	24. RQA2025-2026-331	
25. RQA2025-2026-424	25. RQA2025-2026-413	

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**Venue: Bulanao Central School (Newly Constructed Building)**

<b>ROOM 10</b>	<b>ROOM 11</b>
1. RQA2025-2026-241	1. RQA 2025-2026-426
2. RQA2025-2026-097	2. RQA2025-2026-017
3. RQA2025-2026-248	3. RQA2025-2026-091
4. RQA2025-2026-107	4. RQA2025-2026-420
5. RQA2025-2026-388	5. RQA2025-2026-387
6. RQA2025-2026-325	6. RQA2025-20026-042
7. RQA2025-2026-339	7. RQA2025-2026-185
8. RAQ2025-2026-212	8. RQA2025-2026-465
9. RQA2025-2026-365	9. RQA-2025-2026-447
10. RQA2025-2026-260	10. RQA2025-2026-336
11. RQA2025-2026-354	11. RQA2025-2026-446
12. RQA2025-2026-385	12. RQA2025-2026-276
13. RQA2025-2026-010	13. RQA2025-2026-372
14. RQA2025-2026-083	14. RQA2025-2026-094
15. RQA2025-2026-037	15. RQA2025-2026-451
16. RQA2025-2026-045	16. RQA2025-2026-312
17. RQA2025-2026-473	17. RQA2025-2026-422
18. RQA2025-2026-368	18. RQA2025-2026-143

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