



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY



March 12, 2025

DIVISION MEMORANDUM

No. 126 s. 2025

**EVALUATION OF THE TEACHER REFLECTION FORM (TRF) FOR NON-CLASSROOM
OBSERVABLE INDICATORS OF BEGINNING TEACHERS**

To: ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
HRMPSB MEMBERS
ALL CONCERNED EVALUATORS

1. Pursuant to DepEd Order 007, s. 2023, Guidelines on Recruitment, Selection, and Appointment in the Department of Education, PPST Non-Classroom Observable Indicators (NCOI) is measured through the Teacher Reflection Form (TRF), a tool used by teachers to evaluate their performance, methods, and student involvement, following a lesson or teaching experience.
2. Relative to this, the Schools Division of Tabuk City will conduct the evaluation of the Teacher Reflection Form of beginning teachers on **March 20-21, 2025** (8:00am-5:00pm) at SDO Katarungan Conference Hall (2nd Flr. Main Bldg.)
3. The members of the evaluation team are the following:

Grace M. Balnao	Caroline O. Torres
Bobby S. Licudine	Evelyn C. Bongalon
Joy A. Taynan	Marilyn B. Pecua
Jayson B. Aduca	Crispina G. Baligod
Dolores D. Ganotice	Celso U. Paguel Jr.
Raymar M. Galinggan	
4. Immediate dissemination and compliance to this memorandum is desired.


BENEDICTA B. GAMATERO PhD, CESO V
Schools Division Superintendent 



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