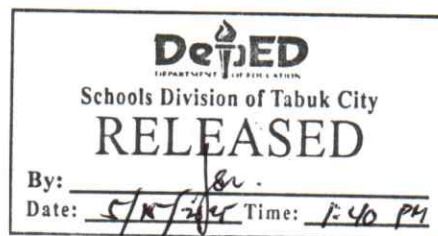




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**Schools Division of Tabuk City**



**Office of the Schools Division Superintendent**

May 14, 2025

Division Memorandum  
No. 204, s. 2025

**SDO TABUK CITY DELEGATION TO THE 2025 PALARONG PAMBANSA**

To:

ASDS  
CID and SGOD Chiefs  
Public Schools District Supervisors  
Public and Private School Heads  
All Concerned

1. Relative to the Regional Memorandum No. 316 s. 2025, the Palarong Pambansa and consistent with Republic Act 10588 or the Palarong Pambansa Act of 2013, SDO Tabuk City shall participate in the 2025 Palarong Pambansa on May 24-June 2, 2025 to be hosted by Laoag City, Ilocos Norte.
2. Participants in this event are coaches, assistant coaches, chaperons and athletes who were selected after the Regional Level Competition. They shall be accompanied by the Delegation Officials and Technical Working Group members.
3. The identified billeting school for DepEd-CAR shall be at Cadaratan National High School, Bacarra, Ilocos Norte. Arrival of the athletes, coaches and Team Managers will be on May 18 in the afternoon and the rest of the delegation will arrive on May 23. Meals will be served accordingly upon arrival during the said dates.
4. In keeping with the spirit of friendly sports competition and owing to the Cordilleran's character and values such as bravery known throughout the nation, the Cordillera Administrative Region delegation shall be known by its moniker or team name, "Fearless Highlanders".
5. Fund for the travelling expenses of athletes, coaches, assistant coaches, chaperones, team managers, and TWGs from their respective Division to Laoag City and vice versa was downloaded to the respective SDOs. Food during the whole duration of Palarong Pambansa shall be provided to all delegates.
6. Parade uniforms for all participants were procured at the Regional Office while the funds for playing uniforms of athletes were downloaded to the



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SDOs. Division Sports Officers in coordination with the coaches of the different events of the different SDOs shall be responsible in ensuring that playing uniforms shall be in accordance with the sports event standard.

7. Service credits/ Compensatory Overtime Credits (COC) shall be granted to all teaching and non-teaching staff who will render services for the Palarong Pambansa from May 17 to June 1, 2025 subject to existing DepEd and CSC rules.
8. To further promote and encourage commendable performance, medalists shall receive incentives as follows:

Winning Athletes	Amount	Coaches, Assistant Coaches & Chaperones	Amount
Gold	5,000.00	Gold	1,500.00
Silver	3 000.00	Silver	1 000.00
Bronze	2 000.00	Bronze	500.00

Note: Winning coaches, co/ assistant coaches, and chaperones of medalists shall receive the indicated incentives but not to exceed a total of Php 5,000.00 on aggregate whichever is lower. Incentives shall be claimed personally by medalists and winning coaches, assistant coaches and chaperones, NO PROXY.

9. The following documents are enclosed for further reference:  
Enclosure 1: List of Tabuk City Officials  
Enclosure 2: List of Coach, Co-Coach, Chaperone and Athletes  
Enclosure 3: Palarong Pambansa Schedule and General Information
10. All delegates/ participants are advised to bring their own sleeping and eating paraphernalia as well as personal hygiene kit and toiletries including towels. For eating utensils, it is advised that lunch boxes, metal/ melamine/food grade spoons, forks, bowls and cups will be used. Use of plastics or single-use food containers is not allowed in the billeting areas and playing venues.
11. For inquiries and clarifications, please contact Federico C. Flores, Jr., Division Sports Officer at Federico.flores004@deped.gov.ph or CP # 09056091037.
12. Immediate dissemination and compliance to this Memorandum is desired.

  
**BENEDICTA B. GAMATERO PhD, CESO V**  
**Schools Division Superintendent**





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**Enclosure # 1**

**LIST OF SDO TABUK CITY OFFICIALS**

LIST OF SDO TABUK CITY OFFICIALS

NO	NAME	DESIGNATION/POSITION	FUNCTIONS
TECHNICAL ADVISORY COUNCIL			
1	Benedicta B. Gamatero PhD CESO V	Schools Division Superintendent	<p>Oversee the operations of the technical and working committees of the CAR delegation from the preparations of coaches and athletes' documents, training, participation of the athletes in the events and operations of the delegation working committees.</p> <p>Coordinate with Host school re delegation concerns and other related activities.</p> <p>Provide technical assistance necessary in the conduct of the Palarong Pambansa competitions.</p>
2	Jan Nowel E. Pena	Assistant Schools Division Superintendent	
ATHLETIC MANAGEMENT			
5	Sally P. Feken	Asst. General Athletic Manager – EPS SGOD	<p>Coordinate all activities relevant to the management of the coaches and athletes' participation in the Palarong Pambansa.</p> <p>Coordinate with Palarong Pambansa Management re: schedules and programs and other related activities.</p> <p>Represent the CAR delegation to the Palarong Pambansa Management meetings and functions as required.</p> <p>. Reports/ Updates Management Board re: CAR Standing/ Accomplishment on Game Results,</p>



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			assessment and analysis of athletes' performance and other pertinent matters re: participation in the Palarong Pambansa.
	<b>TEAM MANAGERS</b>		
	Federico C. Flores, Jr.	TM-Futsal	Monitor the performance of athletes and coaches during training and actual games and note strengths and weaknesses. Provide technical assistance to coaches during training and between games based on noted observations.
	Feliciano L. Agsaoay, Jr	TM-Softball	
	Ferdinand A. Malagyab	TM-Taekwondo	

**Enclosure No. 2**

**LIST OF COACH, CO-COACH, CHAPERONE AND ATHLETES**

	Level	Event	Last Name	First Name	MI	Sex	School Name
1	ELEMENTARY	ATHLETICS	ANCHETA	AHIEZER	L	M	CABARUAN ES
2	ELEMENTARY	ATHLETICS	MANGAWIT	ROMELYN	L	F	BANNENG ES
3	ELEMENTARY	SOFTBALL	JACOSALEM	JANELA		F	AGBANNAWAG CS
4	ELEMENTARY	SOFTBALL	LADAO	SHARL KYLEE		F	AGBANNAWAG CS
5	ELEMENTARY	SOFTBALL	SIAGAN	MICHELL		F	AGBANNAWAG CS
6	SECONDARY	ATHLETICS	AGGALAO	JEMUEL LOYD	B	M	ST. WILLIAM'S ACADEMY
7	SECONDARY	ATHLETICS	TALOZA	MARK LISTER	G	M	TABUK CITY NHS
8	SECONDARY	BOXING	DUPLI	CHRISTOPHER JR.	D	M	SAINT TONIS COLLEGE, INC.
9	SECONDARY	FUTSAL	AGYAO	YASMINE		F	AGBANNAWAG NHS
10	SECONDARY	FUTSAL	APLOD	ABIGAIL	p	F	AGBANNAWAG NHS
11	SECONDARY	FUTSAL	BANGGOWOY	MILEY CYRUS		F	AGBANNAWAG NHS
12	SECONDARY	FUTSAL	BASAWIL	SHARMANE		F	AGBANNAWAG NHS





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13	SECONDARY	FUTSAL	BATONG	CRISTAL		F	AGBANNAWAG NHS
14	SECONDARY	FUTSAL	GOMGOM-O	JERMAINE ELAIJAH		F	AGBANNAWAG NHS
15	SECONDARY	FUTSAL	LAYAO	ELIZA TAMIJANE		F	AGBANNAWAG NHS
16	SECONDARY	FUTSAL	MASADAO	YMHA POLLINE		F	AGBANNAWAG NHS
17	SECONDARY	FUTSAL	NONOG	RHIAN EUSEBIA		F	AGBANNAWAG NHS

18	SECONDARY	FUTSAL	SALIDA	LAVERINE		F	AGBANNAWAG NHS
19	SECONDARY	FUTSAL	TALABAN	JHELSEA EVONNE		F	AGBANNAWAG NHS
20	SECONDARY	FUTSAL	WACNANG	BLESSY CLAIRE		F	AGBANNAWAG NHS
21	SECONDARY	SOFTBALL	BATONG	DIMPLE		F	AGBANNAWAG NHS
22	SECONDARY	SOFTBALL	BONGALON	MAIDEN SHULAMITE		F	AGBANNAWAG NHS
23	SECONDARY	SOFTBALL	LIGAD	ANDRE-NE		F	AGBANNAWAG NHS
24	SECONDARY	WRESTLING	LONGO	WILBRAIN SNEIDER	s	M	KALINGA NHS
25	SECONDARY	WRESTLING	OLIVEROS	AJ ANGELO	s	M	KALINGA NHS
26	SECONDARY	WUSHU	ASW	WRENSIR DRIDGE	s	M	KALINGA NHS
27	SECONDARY	WUSHU	BUELTA	RANDOLF	s	M	TABUK CITY NHS
28	ASSIST. COACH	SOFTBALL-G	DALILIS	RAUL	v	M	BURAYUKAN ES
29	COACH	FUTSAL-G	PACAS	CHESTER	D	M	AGBANNAWAG NHS
30	CHAPERONE	FUTSAL-G	ABAGGOY	REJOICE		F	AGBANNAWAG NHS



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**Enclosure No. 3 PALARONG PAMBANSA SCHEDULE AND GENERAL INFORMATION**

ACTIVITY	DATE	VENUE
Arrival of Mess, Camp Management (RO, Baguio City & Benguet), Medical Team	May 17, 2025	Cadaratan NHS/Cadaratan ES, Bacarra, locos Norte
Arrival of Athletes and Training Team, Mess, Camp Management, Medical Team	Afternoon of May 18, 2025	Cadaratan NHS/Cadaratan ES, Bacarra, locos Norte
Training of Athletes	May 19-23, 2025	Cadaratan NHS/Cadaratan ES, Bacarra, locos Norte
Refresher Course	May 21-22, 2025	Ferdinand E. Marcos Memorial Stadium
Arrival of the rest of the delegation	May 23, 2025	Cadaratan NHS/Cadaratan ES, Bacarra, locos Norte
Solidarity Meeting	May 23, 2025	Ferdinand E. Marcos Memorial Stadium
Parade and Opening Ceremony	May 24, 2025	Ferdinand E. Marcos Memorial Stadium
Larong Lahi	May 25, 2025	Ferdinand E. Marcos Memorial Stadium
Competition Proper	May 26-30, 2025	Ilocos Norte
Closin Ceremonies	May 31, 2025	Paoay Church
Departure	June 1, 2025	