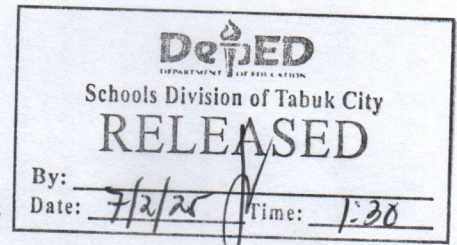




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**Schools Division of Tabuk City**



**Office of the Schools Division Superintendent**

2 July 2025

**Division Memorandum**  
**No. 262 s. 2025**

TO: Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All others concerned

**TRAINING ORIENTATION ON THE USE OF FILIPINO SIGN LANGUAGE (FSL)  
FOR TEACHING PERSONNEL**

1. The Schools Division Office through the Curriculum and implementation Division will conduct a Training on the Use of Filipino Sign Language (FSL) for Teaching Personnel this July 9-11, 2025 at the Kagitingan Hall, Schools Division Office.
2. The aim of the training program is to
  - a. Capacitate the participants on the use of Filipino sign Language;
  - b. Promote the use of FSL among teachers; and
  - c. Strengthen the use of FSL as the medium of instruction in teaching Deaf or Hard of Hearing; and
3. Concerned school heads are requested to identify/confirm their teacher participant by filling the needed information in the google sheet. For the registration, use the given link or QR code.



[tinyurl.com/FSL-TeachingPer](https://tinyurl.com/FSL-TeachingPer)

4. Attached are Enclosures 1 and 2.  
Enclosure 1- List of identified schools for the activity  
Enclosure 2-Activity Matrix
5. Immediate dissemination of and strict compliance with this memorandum is desired.

**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent



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**Enclosure 1.** List of identified schools.

	<b>ETD 1-3</b>	No. of Pax		<b>STD 1-3</b>	No. of Pax
1	Bulanao CS	2	31	STIS	1
2	Tannubong ES	1	32	KNHS	1
3	Mansanita ES	1	33	Bulanao East ES	1
4	Matucnang ES	1	34	Bulanao West ES	1
5	Maledda IS	1	35	Namnama ES	1
6	Nambaran ES	1	36	Callagdao ES	1
7	Bulo East CS	1	37	Banneng ES	1
8	Dananao ES	1	38	Calaccad NHS	1
9	Lacnog IS	1	39	Calaccad ES	1
10	San Pablo IS	1	40	Cudal CS	1
11	Burobor ES	1	41	Cudal NHS	1
12	Bulo West ES	1	42	Balawag CS	1
13	Bulo NHS	1	43	Balawag NHS	1
14	New Balbalan ES	1		<b>WTD 1 and 2</b>	
15	Agbannawag CS	1	45	Calanan ES	1
16	Malalao ES	1	46	Cabaritan ES	1
17	Agbannawag NHS	1	47	Lanna Elementary School	1
	<b>NTD 1 AND 2</b>		48	Toppan IS	1
18	Tabuk City CS	2	49	New Tanglag ES	1
19	Casigayan ES	1	50	Gobgob ES	1
29	Magsaysay ES	1	51	Masablang ES	1
21	Appas IS	1	52	New Tanglag NHS	1
21	San Juan ES	1	53	Tuga NHS	1
23	Tabuk City NHS (JHS/SHS)	2	54	Bado Dangwa NHS	1
24	Gradual Discovery ES	1	55	WTCS	1
25	Bayabat Elementary School	1	56	Bado Dangwa ES	1
26	Balong CS	1	57	Naneng ES	1
27	Burayukan ES	1	58	Bulaguian ES	1
28	Dilag IS (Elem/HS)	1	59	Gaogao ES	1
29	Cabaruarun ES	1	60	Pa-o ES	1
30	Laya West ES	1	61	Pinagan ES	1
		<b>33</b>	62	Nambucayan ES	1
			63	Bantay ES	1
			64	Dupag NHS	1
					<b>33</b>



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**Enclosure 2. Activity Matrix**

**TRAINING ORIENTATION ON THE USE OF FILIPINO SIGN LANGUAGE (FSL)  
 FOR TEACHING PERSONNEL  
 JULY 9-11, 2025**

Session No.	Duration	Topic	Outputs	Resource Speaker/Subject-Matter Expert
<b>Day 1 - July 9, 2025 (Wednesday)</b>				
	8:00am – 8:30 am	Opening Program	Program Paper and Preliminaries	Secretariat
1	8:30 am - 9:30 am	Session 1 Implementation of Filipino Sign Language: Its Legal Bases	Comprehensive understanding of participants on the legal mandates  Correct responses  List of realization/s of the participants	Cresencia M. Nao EPS/SNED Focal
2	9:30 am – 10:00 am	Session 2 Understanding the Deaf and their Culture	Realization of participants	Ivy S. Cabay SNET I Agbannawag CS
	10:00 am – 10:15 am	Uninterrupted Health Break		
3	10:15 am – 12:00 am	Session 3 Nature and Causes of Deafness	Oral responses of the participants  Comprehensive understanding on the nature and causes of deafness  Demonstration of participants per group	Lasinda B. Pangsiw SNET I Bulanao CS
	12:00 nn – 01:00 pm	Lunch Break		
4	01:00 pm – 03:00 pm	Session 4 Introduction to Filipino Sign Language Parameters	Group Presentation  Responses of the Participants  Comprehensive knowledge on the parameters of FSL  Demonstration of sign language following the parameters learned from the session	Jeffrey T. Munar SNET III Baguio SPED Center



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			List of reflection	
	03:00 pm – 03:15 pm	Uninterrupted Health Break		
5	03:15 pm – 05:00 pm	Session 5  Commonly used English & Filipino Terminologies and their Filipino Sign Language	Correct words/phrases  Comprehensive knowledge on English and Filipino terminologies  correct responses/ signs  List of reflections	Jeffrey T. Munar SNET III Baguio SPED Center
	5:00pm-5:30pm	Debriefing and End-of-the-Day Evaluation		Facilitators, Participants, PMT & Resource Speakers
Day 2-July 10, 2025 (Thursday)				
	8:00am - 8:15am	Management of Learning and Announcements		Participants
6	08:15 am – 10:00 am	Session 6  Filipino Sign Language of Mathematics Terminologies	Correct words/phrases  Comprehensive knowledge on Mathematics terminologies  correct responses/ signs  List of reflections	Charlie Marallag HT III Guilayon IS
	10:00 am – 10:15 am	Uninterrupted Health Break		
7	10:15 am – 12:00 NN	Session 7  Commonly used Science Terminologies and their Filipino Sign Language	Correct words/phrases  Comprehensive knowledge on Science terminologies  correct responses/ signs  List of reflections	Ivy S. Cabay SNET I Agbannawag CS
	12:00 to 1:00	Uninterrupted Lunch Break		
8	1:00 –3:00	Session 8  Commonly Used Filipino Sign Language in Araling Panlipunan	Correct words/phrases  Comprehensive knowledge on Araling Panlipunan terminologies  correct responses/ signs  List of reflections	Lilinette O. Godinez SNET I Bulanao CS/ KSPED



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	03:00 pm – 03:15 pm	Uninterrupted Health Break		
9	03:15 pm – 05:00 pm	Session 9 Artistic Presentation	List of AHA Moments Created artistic presentation ready for the return demonstration List of realization	Jeffrey T. Munar SNET III Baguio SPED Center
	5:00pm-5:30pm	Debriefing and End-of-the-Day Evaluation		
Facilitators, Participants, PMT & Resource Speakers				
Day 3-July 11, 2025 (Friday)				
	8:00am - 8:15am	Management of Learning and Announcements		Participants
9	8:15 am – 10:00 am	Continuation of Session 9	Created artistic presentation ready for the return demonstration List of realization	Facilitators, Participants, PMT & Resource Speakers
	10:00 am – 10:15 am	Uninterrupted Health Break		
	10:15 am – 12:00 NN	Return Demonstration of Participants	Demonstration of the FSL List of realization	Facilitators, Participants, PMT & Resource Speakers
	12:00 to 1:00	Uninterrupted Lunch Break		
	1:00 –3:00	Post Test	FSL Terminologies	Facilitators, Participants, PMT & Resource Speakers
	03:00 pm – 03:15 pm	Uninterrupted Health Break		
	3:00 pm – 04:00 pm	Work Application Plan	Draft of WAP	Charlie Marallag HT III Guilayon IS
	4:00 pm – 04:30 pm	End of the Day Evaluation & Closing Program	Reflections and Realizations	Participants
	04:30pm – 5:00 pm	Home Sweet Home		