



Republic of the Philippines  
Department of Education  
CORDILLERA ADMINISTRATIVE REGION  
Schools Division of Tabuk City

<b>DepEd</b> DEPARTMENT OF EDUCATION	
Schools Division of Tabuk City	
<b>RELEASED</b>	
By: <u>[Signature]</u>	
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Office of the Schools Division Superintendent

July 8, 2025

DIVISION MEMORANDUM No. 241 s. 2025

**REVISIT, DISSEMINATION, and STRENGTHENING of ANTI-BULLYING and CHILD PROTECTION POLICY**

TO: Chief Education Supervisors  
Public Schools District Supervisors  
School Heads in Public and Private Schools  
All others concerned

1. In line with our continuing commitment to uphold the rights and welfare of every learner, all school heads of public and private schools under the jurisdiction of SDO Tabuk City are hereby directed to **revisit their respective Anti-Bullying and Child Protection Policies**. These policies must be reviewed to ensure alignment with current DepEd guidelines and responsiveness to learners' evolving needs.

This directive is anchored on the following issuances:

- **DepEd Order No. 40, s. 2012** – Child Protection Policy
- **DepEd Order No. 55, s. 2013** – Implementing Rules and Regulations of Republic Act No. 10627, also known as the **Anti-Bullying Act of 2013**
- The **CPC Functionality Assessment Tool**, launched in November 2024

2. These efforts are further reinforced by alarming data from PISA 2022, which revealed that 43% of girls and 53% of boys in the Philippines reported experiencing bullying at least a few times a month, significantly higher than global averages. Additionally, recent viral social media posts have highlighted disturbing incidents of bullying within school premises, underscoring the urgent need for proactive and sustained interventions.

3. Following the review, school heads must take appropriate measures to disseminate the revised policies to all school personnel, learners, and stakeholders. This is essential to ensure holistic and inclusive implementation across all levels of the school community.

4. To further strengthen the implementation of these policies, school heads are reminded to update and reorganize their respective School Child Protection Committees (CPCs). The reorganization should include the designation of committed members and the conduct of orientation sessions to clarify roles and responsibilities in safeguarding learners.

5. In support of this initiative, school heads are also encouraged to empower their respective Supreme Learner Governments (SELG/SSLG/SCO) to actively







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promote awareness, foster a culture of respect and inclusion, and advocate for the protection and welfare of their fellow learners.

6. All schools are likewise reminded to enhance preventive mechanisms and monitoring systems to ensure that incidents of bullying and abuse, especially those occurring within school premises, are proactively addressed and prevented.

7. To document compliance, school heads are required to submit **scanned** accomplishment reports in PDF format relative to the following activities:

- a. Reorganization of the School Child Protection Committee (CPC)
- b. Review and dissemination of the Anti-Bullying and Child Protection Policies
- c. Involvement of the SELG/SSLG/SCO in policy implementation


8. The reports must include narrative and photo documentation, and must be submitted to the Division Office not later than **August 8, 2025**, through the following link:

<https://tinyurl.com/ReportAntiBullyChildPro>



9. For any inquiries or concerns, please contact Ms. Deewaii B. Bagayao, Division LRPO via email at [deewaii.bagayao@deped.gov.ph](mailto:deewaii.bagayao@deped.gov.ph).

10. Immediate dissemination and strict compliance with this memorandum are hereby directed.

  
**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent 