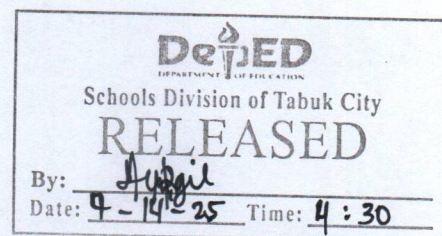




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**Schools Division of Tabuk City**



Office of the Schools Division Superintendent

July 14, 2025

**DIVISION MEMORANDUM**  
SGOD-2025 287

**To: CID & SGOD Chiefs**  
**Public School District Supervisor**  
**Selected School Heads**  
**All Others Concerned**

**PARTICIPATION TO THE JOINT SPORTS BENCHMARKING ACTIVITY BETWEEN CITY LOCAL GOVERNMENT UNIT OF TABUK CITY AND SCHOOLS DIVISION OF TABUK CITY**

1. Pursuant to the request of the City Local Government Unit (CLGU) dated May 16, 2025, selected personnel from the Department of Education – Tabuk City Division are hereby directed to participate in the **Joint Sports Benchmarking Activity** scheduled on the following dates and venues:

VENUE	DATE
Batac City, Ilocos Norte	July 21, 2025
Baguio City	July 22, 2025

2. This activity aims to gather insights on best practices and innovative approaches in sports program implementation through inter-agency collaboration.

3. Participants to this activity are as follows:

NAME	POSITION	SCHOOL/OFFICE
BENEDICTA B. GAMATERO PhD, CESO V	<b>SDS</b>	OSDS
JAN NOWEL E. PEÑA	ASDS	OSDS
RAMONCHITO A. SORIANO	CES	CID
SALLY P. FEKEN	CES	SGOD
FEDERICO C. FLORES, JR.	EPS	SGOD
HENRY M. ALUNDAY	PSDS	CID
FERDINAND A. MALAGYAB	PSDS	CID
JOAN M. RANJO	PSDS	CID
ROBERT B. BINHAON	PSDS	CID
JOSELITO B. CABELLO	P-IV	TCNHS
EDGAR F. DELGADO	HT-III	NEW TANGLAG NHS
EDDIE G. RODRIGUEZ	P-1	BEES



**Address:** Bulanao Central School Cmpd., Purok 2, Bulanao Norte, Tabuk City, Kalinga  
**Email:** tabuk.city@deped.gov.ph  
**Website:** <https://www.depedtabukcity.com>

DepEd Tayo Tabuk City






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RAUL V. DALILIS	HT-III	BURAYKAN ES
MELCHOR B. LANGBISAN	P-1	STIS
DANILO D. DALUPING	HT-III	KNHS
AMADO B. DANAOK	P-II	BULANAO CS
AVELINA TRINIDAD	P-11	AGBANNAWAG NHS
NAPOLEON MUKAY	P-1	SAN PABLO IS
FRANCES D. GACUYA	EPS-II	SGOD
KENNETH A. ATIWAG	SEPS	SGOD
PAUL PALLISO	ENGR.III	SGOD
ALLAN GALANZA	PDO 1	SGOD
GEORGE NAGOY	ADA IV/Driver	TCNHS
ALKAINE MAXNAOL	ADA IV/Driver	OSDS
JOHN PAUL GALPAO	Driver	OSDS

4. Service Credits and/or Compensatory Overtime Credits (COC) shall be granted to all non-teaching and teaching-related personnel who will participate in the benchmarking activity scheduled on July 20, 2025 (Sunday), subject to the applicable guidelines of the Department of Education (DepEd) and the Civil Service Commission (CSC).
5. Travelling expenses of all the participants shall be charged against local funds subject to fund availability and usual accounting and auditing rules and regulations.
6. For concerns and clarifications, please contact Mr. Federico C. Flores, Jr., Division Sports Officer via CP # 09056091037 or email [Federico.flores004@deped.gov.ph](mailto:Federico.flores004@deped.gov.ph).
7. Immediate dissemination of and compliance with this Memorandum is desired.

  
**BENEDICTA B. GAMATERO PhD, CESO V**  
**Schools Division Superintendent**



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