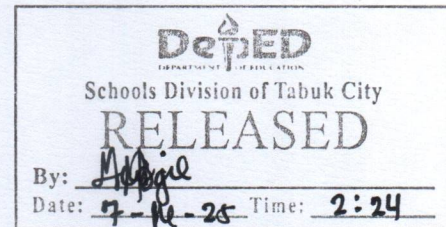




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

16 July 2025

Division Memorandum
No. 290 s. 2025

TO: Public Schools District Supervisors
Public Secondary School Heads
All others concerned

**PARTICIPANTS TO THE REGIONAL TRAINING ON SPECIAL NEEDS
EDUCATION (SNED) IMPLEMENTATION CUM CONTENT AND PEDAGOGICAL
APPROACHES TO LEARNERS WITH DISABILITIES (LWDs)-Apayao, Kalinga and
Tabuk City Cluster**

1. Relative to **RM 372, s.2025**, DepEd-CAR, through the CLMD, in coordination with host Division, SDO Apayao, will conduct a **Training on SNED Implementation Cum Content and Pedagogical Approaches to Learners with Disabilities** July 21-25, 2025 at Villa Saturnina Resort, Rapuli, Sta. Ana, Cagayan.
2. List of SDO participants and matrix of the activity is found in Enclosure Nos. 1 and 2.
3. Accommodation and meals of participants shall be charged to the downloaded SNED Program Support Fund to the host Division while travel and incidental expenses shall be charged to SDO/School MOOE/Local Funds subject to usual budgeting accounting and auditing rules and regulations.
4. Immediate and wide dissemination of this memorandum is desired.


BENEDICTA B. GAMATERO PhD, CESO V
Schools Division Superintendent



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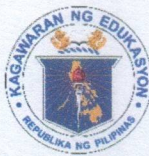
Enclosure 1- List of Participants

#	Name	Gender		Position	Office/ School	DepEd Email Address	Role
		M	F				
1	Cresencia M. Na-oy		✓	EPS	CID	cresencia.naoy@deped.gov.ph	Resource Speaker
2	Gemmaline C. Bumanglag		✓	PSDS	CID	gemmaline.bumanglag@deped.gov.ph	Participant
3	Karen W. Tabanganay		✓	PSDS	CID	karen.tabanganay@deped.gov.ph	Participant
4	Agustina N. Lomeng		✓	PSDS	CID	agustina.lomeng@deped.gov.ph	Participant
5	Nicasio C. Sumarita Jr.	✓		EPS	CID	nicasio.sumarita@deped.gov.ph	Participant
6	Feliciano L. Agsaoay Jr.	✓		EPS	CID	Feliciano.agsaoay@deped.gov.ph	Participant
7	Maribel P. Gayodan		✓	P-1	Bulo East CS	maribel.gayodan@deped.gov.ph	Participant
8	Avelina P. Trinidad		✓	P-1	ANHS	avelina.trinidad@deped.gov.ph	Participant
9	Susette G. Gamon		✓	HT-1	CID	susette.gamon@deped.gov.ph	Participant
10	Yolanda W. Longan		✓	HT-3	Cudal CA	yolanda.longan@deped.gov.ph	Participant
11	Rowena G. Cabanes		✓	HT-3	Tuliao ES	rowena.cabanes@deped.gov.ph	Participant
12	Cresilda B. Donggayao		✓	T-3/TIC	New Tanglag ES	cresilda.donggayao@deped.gov.ph	Participant
13	Eddie G. Rodriguez		✓	HT-3	BEES	eddie.rodriguez@deped.gov.ph	Participant
14	Flordeliza A. Sannadan		✓	P-1	Bado Dangwa CS	flordeliza.sannadan@deped.gov.ph	Participant
15	Hener Abad	✓		HT_1	Pinagan ES	hener.abad@deped.gov.ph	Participant
16	Dolores D. Ganotice		✓	P-3	Nambaran ES	dolores.ganotice@deped.gov.ph	Participant
17	Marilyn B. Pecua		✓	P-3	Namnama ES	Marlyn.pecua@deped.gov.ph	Participant
18	Olivia O. Tanding		✓	HT-3	San Julian ES	olivia.tanding@deped.gov.ph	Participant
19	Nelyn B. Clemencia		✓	HT-1	Gradual ES	nelyn.clemencia@deped.gov.ph	Participant



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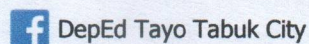
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20	Bernalyn Balnao	✓	T-1	ALS	bernalyn.balnao@deped.gov.ph	Participant
21	Severa P. Tugas	✓	P-1	Casigayan ES	severa.tugas@deped.gov.ph	Participant
22	Melanie B. Bateria	✓	SPET-1	BCS	Melanie.bateria@deped.gov.ph	Resource Speaker
23	Kennedy D. Palcasio	✓	SPET-1	BCS	kennedy.palcasio@deped.gov.ph	Resource Speaker
24	Lasinda B. Pangsiw	✓	SPET-1	BCS	lasinda.pangsiw@deped.gov.ph	Resource Speaker



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Enclosure 2- Activity Matrix

Day 0 : July 21, 2025			
Time	Session Title	Resource Speaker	Facilitator
2:00 – 6:00 PM	Arrival and Check-in of Participants		
6:00 – 7:00 PM	Dinner		
Day 1: July 22, 2025			
6:30-7:45 AM	Breakfast		
7:45 – 8:15	Registration	TWGs	
8:15 – 9:00	Opening Program		
9:00 -10:30	Legal Basis in the Implementation of Special Needs Education Program: RA 11650	Denia O. Tarnate EPS, SNED Focal, Regional Office	Sherry Ann H. Baria P2, SDO Apayao
10:30 – 10:45	Health Break		
10:45 – 12:00 NN	Implementation of Filipino Sign Language: Its Legal Bases	Jeanalyn P. Parinas EPS, SNED Focal SDO Apayao	Sherry Ann H. Baria P2, SDO Apayao
12:00 -1:00	Lunch Break		
1:00 - 3:00 PM	Understanding DepEd Order No. 44 s. 2021: Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program	Lilyann Fernando PSDS, SNED Focal SDO Kalinga , & Jeanalyn P. Parinas EPS, SNED Focal SDO Apayao	Florhenz Mae V. Deza SPET 1, SDO Apayao
3:00 – 3:15	Health Break		
3:15 – 4:45	Continuation		
4:45 – 5:00	Open Forum		
5:00 – 6:00	Debriefing and Evaluation of the Activity		
Day 2: July 23, 2025			
6:30 – 8:00	Breakfast		
8:00 – 8:15	Management of Learning	SDO Kalinga	
8:15 – 10:00	Life Pathways for Learners with Disabilities: Policy Guidelines on the Adoption of the K to 12 Transition Curriculum Framework for Learners with Disabilities	Cresencia M. Na-oy EPS, SNED Focal SDO Tabuk City Kennedy D. Palcasio, SNET-1	SDO Tabuk City
10:00 – 10:15	Health Break		
10:15 – 12:00	Continuation.....		
12:00 – 1:00	Lunch Break		
1:00 -3:00	Difficulty in Seeing	Lasinda B. Pangsiw SNET 1 and Kennedy D. Palcasio-SNET 1	SDO Kalinga



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		SDO Tabuk City	
3:00 – 3:15	Health Break		
3:15 – 3:45	Continuation		
4:45 – 5:00	Open Forum		
5:00 – 6:00	Debriefing and Evaluation of the Activ- ity		
Day 3: July 24, 2025			
6:30 – 8:00	Breakfast		
8:00 – 8:15	Management of Learning	SDO Tabuk City	
8:15 – 10:00	Difficulty in Displaying Interpersonal Behaviors	Ma. Teresa M. Bermu- dez, HT III SDO Apayao	Florhenz Mae V. Deza SPET 1, SDO Apayao
10:00 – 10:15	Health Break		
10:15 – 12:00	Continuation		
12:00 – 1:00	Lunch Break		
1:00 – 3:00	Difficulty in Hearing	SDO Kalinga	SDO Kalinga
3:00 - 3:15	Health Break		
3:15 – 4:45	Continuation		
4:45 – 5:00	Open Forum		
5:00 – 6:00	Debriefing and Evaluation of the Activ- ity		
Day 4: July 25, 2025			
6:30 – 8:00	Breakfast		
8:00 – 8:15	Management of Learning	SDO Apayao	
8:15 – 10:00	Difficulty in Mobility	Melanie B. Bateria SNET-1 SDO Tabuk City	SDO Tabuk City
10:00 – 10:15	Health Break		
10:15 – 11:00	Continuation.....		
11:00 -12:00	Understanding Workplace Application Plan	Lilyann Fernando PSDS, SNED Focal SDO Kalinga	Sherry Ann H. Baria P2, SDO Apayao & Florhenz Mae V. Deza SPET 1, SDO Apayao
12:00 – 1:00	Lunch Break		
1:00 -2:00	Continuation.....		
2:00 – 3:00	Presentation of Output-WAP and Giv- ing of Feedback & Finalization of Out- put	c/o HRDD	
3:00 – 3:15	Health Break		
3:15 – 4:00	End of the Day Evaluation & Closing Program		
4:00 onwards	Home Sweet Home		



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