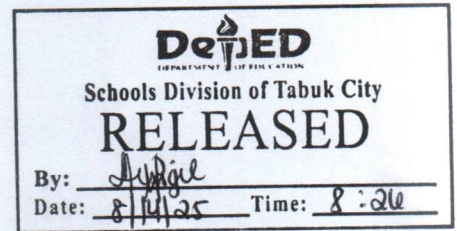




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**Schools Division of Tabuk City**



**Office of the Schools Division Superintendent**


August 13, 2025

**Division Memorandum**  
**No. 340 s. 2025**

**PARTICIPATION OF DEPED TABUK CITY TO THE  
125<sup>th</sup> PCSA SPORTSFEST & WELLNESS PROGRAM**

**To: CID & SGOD CHIEFS  
DIVISION ACCOUNTANT 111  
PUBLIC SCHOOLS DISTRICT SUPERVISORS  
PUBLIC & PRIVATE ELEMENTARY AND SECONDARY SCHOOL HEADS  
ALL OTHERS CONCERNED**

1. In line with the celebration of the 125<sup>th</sup> Philippine Civil Service Anniversary (PCSA), the Schools Division of Tabuk City, in coordination with DepEd Kalinga and Kalinga State University (KSU), will participate in the 125<sup>th</sup> PCSA SPORTSFEST AND WELLNESS PROGRAM sponsored by the Office of the Provincial Governor through the Office of the Local Youth Development Officer.
2. The Sportsfest will officially commence on **August 18, 2025, at 8:00 AM** at the **Kalinga Sports Center Gymnasium**, featuring a brief opening program and the drawing of lots for the initial matches. The tournament is scheduled to conclude **on or before September 30, 2025**.
3. Enclosed are the Ground Rules of the Sportsfest and Wellness Program and the list of participating personnel comprising of teaching, teaching-related, and non-teaching staff from both the Schools Division Office and the schools, for the Men's Basketball Team **and** Women's Volleyball Team.
4. All participating personnel are hereby directed to notify their immediate supervisors regarding their involvement in the scheduled games. **Teaching personnel are further instructed to return to their respective schools immediately after each game** to prevent any undue disruption to instructional activities.
5. Participating personnel are hereby informed that **all expenses associated with their involvement in the Sportsfest including uniforms, transportation, meals, and other incidental costs shall be personally shouldered**.
6. For any queries regarding this memorandum, please contact Education Program Supervisor Federico C. Flores, Jr. at mobile number 09056091037 and Public Schools District Supervisor Ferdinand A. Malagyab at mobile number 09171193444.
7. Immediate dissemination and compliance to this Memorandum is desired.

  
**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent



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**Email:** tabuk.city@depd.gov.ph  
**Website:** <https://www.depdtabukcity.com>



DepEd Tayo Tabuk City



## TEAM LINE-UP FOR BASKETBALL MEN & VOLLEYBALL WOMEN

|    | NAME                              | DESIGNATION/SCHOOL |
|----|-----------------------------------|--------------------|
| 1. | BENEDICTA B. GAMATERO PhD, CESO V | SDS                |
| 2. | JAN NOWEL E. PEÑA                 | ASDS               |

### BASKETBALL MEN TEAM MEMBERS

|   | NAME                     | DESIGNATION/SCHOOL |
|---|--------------------------|--------------------|
| 1 | ARJAY GULLOD             | REG 1/KNHS         |
| 2 | ADONIS ELIEZER VALDERAMA | T 3/TCNHS          |
| 3 | TIMOTHY GALAMASO         | A0 2/OSDS          |
| 4 | JASON VINCENT BACACAO    | SG 2/KNHS          |
| 5 | ALLAN DUMALSIN           | ITO 3/OSDS         |
| 6 | ERIC VON BANGGAWAN       | T 2/TCNHS          |
| 7 | DANILO D. DALUPING       | HT 3/KNHS          |
| 8 | EMMANUEL S. PAMILAGAS    | T 1/TCCS           |

### COACHING STAFF- BASKETBALL MEN

|   | NAME                  | DESIGNATION/SCHOOL    |
|---|-----------------------|-----------------------|
| 1 | DANILO D. DALUPING    | HT 3/KNHS(Head Coach) |
| 2 | RAMONCHITO A. SORIANO | CES/CID(Team Manager) |
| 3 | SIXTO D. LANG-AY, JR. | ACCOUNTANT 3 (Member) |

### VOLLEYBALL WOMEN TEAM MEMBERS

|   | NAME                    | DESIGNATION/SCHOOL |
|---|-------------------------|--------------------|
| 1 | SUSAN R. GALCYAN        | T-3/Bulanao CS     |
| 2 | SANDRA U. TARNATE       | AO 2               |
| 3 | MARRY CLAIRE L. MOSCOSO | AO 2               |
| 4 | FLORIANE R. LICUDINE    | MT 1/Nambucayan ES |
| 5 | ERENE B. EMRALINO       | MT 2/KNHS          |
| 6 | THEA SHIVONNE T. BACULI | SPET 2/BULANAO CS  |
| 7 | ROWENA ANN P. COMIA-AS  | T 3/MALLONG ES     |
| 8 | KAYCEE M.DAYAG          | T 3/DILAG IS       |
| 9 | WINNIE P. GUIAWAN       | T 2/DILAG IS       |

### COACHING STAFF- VOLLEYBALL WOMEN

|    | NAME                    | DESIGNATION/SCHOOL     |
|----|-------------------------|------------------------|
| 1  | EFREN Y. DANAG          | PO 111/ SGOD( Coach)   |
| 2  | SALLY P. FEKEN          | CES/SGOD(Team Manager) |
| 3  | FEDERICO C. FLORES, JR. | EPS/SGOD (Member)      |
| 4. | FERDINAND A. MALAGYAB   | PSDS/CID (Member)      |



**125<sup>th</sup> PCSA INTER-AGENCY SPORTSFEST 2025**  
**August 18, 2025 – September 30, 2025**

**GENERAL GUIDELINES**

Each participating team may consist of a maximum of twenty-five (25) or eighteen (18) players, although only fifteen (15) players may play in any given game for both Men's Basketball and Women's Volleyball. Only the Coach, Assistant Coach, Team Manager, and Heads of Office are allowed to sit on the team bench during games.

The PCSA Inter-Agency Sportsfest 2025 is open only to employees with plantilla or permanent positions in their respective agencies, including elective, highly confidential co-terminus employees whose appointments have been attested by the Civil Service Commission. Listed below are the final entries for both the Basketball Men and Volleyball Women with their respective Team colors. These are final and will be strictly followed:

1. Provincial Local Government Unit of Kalinga (PLGU) – **RED**
  2. Philippine National Police – KPPO – **LIGHT BLUE**
  3. Department of Education (Tabuk City and Kalinga Division) and Kalinga State University – **WHITE**
  4. DPWH (Lower & Upper KDEO) and NIA – **ORANGE**
  5. DENR (PENRO & CENRO), BJMP, LTO, CSC, TESDA, NFA, LBP – **GREEN**
  6. DOLE, COA, BIR, DILG, BFP- **DARK BLUE**
  7. PHIC, DAR, NCIP, DOJ, LRA, PAO, COMELEC (Tabuk City and Kalinga) – **VIOLET**
  8. City Government of Tabuk
- 
1. Once the official line-up has been finalized and submitted, no inclusion or change of players will be allowed. Each player must submit a gallery containing their picture, complete name, date of employment, birthdate, and office/agency and duly signed by the player. The deadline for submission of galleries is August 14, 2025, at 3:00 p.m. to Mr. Felix Daladag at the LYDO Sports Office.
  2. A coaches' and AOs' meeting (including clustered teams) will be held on August 15, 2025, at 9:00 a.m. to assess and review the requirements and galleries submitted, and to attest to the truthfulness that all players listed are permanent, elective, highly confidential, or co-terminus employees.
  3. Teams with disqualified players will not be allowed to replace them.
  4. Any team fielding a player not in the official line-up will automatically lose the game in favor of the opposing team, regardless of the score. If a team fields a substitute in place of a registered player, the substitute will be ejected from the tournament, and any previous wins involving that player will be forfeited.
  5. Players, coaches, assistant coaches, or team managers who provoke or engage in trouble before, during, or after the game will face a one-game suspension for the first offense, depending on the severity of the action, and may be disqualified from the tournament for repeated offenses. Unsportsmanlike conduct may result in suspension, disqualification, or banning from future tournaments.
  6. Any player, coach, or assistant coach found under the influence of alcohol, with a hangover (defined as the presence of any trace or smell of alcohol), or prohibited substances will be penalized with a technical foul. Repeated offenses may result in forfeiture of the game and suspension or disqualification of the player or team.



7. Smoking, chewing "momma," or similar acts inside the playing venue are strictly prohibited. Violations will result in a technical foul, with repeated offenses leading to game forfeiture and/or suspension or disqualification.
8. Teams arriving more than fifteen (15) minutes after their scheduled game time will forfeit the match. Players are prohibited from wearing undershirts or shorts with pockets during games, and the wearing of jewelry is not allowed. Referees' decisions are final and executory.
9. Protests on disqualification or disputes must be filed by the coach or team captain within 24 hours after the game using the official protest form. Late protests will not be entertained.
10. All teams must provide their own uniforms, snacks, and drinking water. Complete uniforms must be ready by August 18, 2025. There shall be no duplicate jersey numbers within a team. Only numbers 0, 00, and 1-99 are allowed. Surnames must be printed on the back of jerseys, and shirts must be tucked in during games.
11. Games will be officiated by accredited referees in Kalinga following FIBA rules for amateur basketball and volleyball. The final submission of official line-ups is on August 14, 2025, 3:00 PM.
12. The sportsfest will officially begin on August 18, 2025, at 8:00 a.m. at the Kalinga Sports Center Gymnasium, with a short program and draw lots for the first games. The tournament will end no later than September 29, 2025.

**Supplemental Guidelines:**

1. For Men's Basketball, PNP players must be 35 years old and above to promote fair competition and physical fitness. This does not apply to commissioned officers. For Women's Volleyball, there is no age limit.
2. Men's Basketball games will be played every Thursday, Women's Volleyball every Friday, with Wednesday reserved as a buffer day for Basketball games.
3. All teams must submit photocopies of their players' appointments (for co-terminus employees, these must be attested by their Administrative Officer/HRMO). Non-compliance means disqualification. PNP players must present a valid ID with birthdate before each game.
4. Each team must bring their own balls for warm-up.
5. Games falling on holidays or due to environmental disasters (e.g., typhoon) will be rescheduled within the same week.
6. No other rescheduling of games will be allowed under any circumstances.
7. The use of KSU Gymnasium and NIA Gymnasium has been requested for game venues.
8. Friendship games with host LGUs during the Serbisyo Caravan will be played exclusively by teams endorsed to the 103rd Infantry Battalion PA, 503rd Infantry Brigade PA, Special Action Force, and Regional Mobile Force Battalion 5.

Prepared by:

  
**FELIX DALADAG**

Local Youth Development Officer

Noted by:

  
**GRACE M. KIDANG-FLORES**

Provincial Human Resource Management Officer