



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY
BCS Compound, Purok 02, Bulanao Norte, Tabuk City

Office of the Schools Division Superintendent

September 24, 2025

DIVISION MEMORANDUM
No. 414, s.2025

**CONDUCT OF DIVISION TRAINING ON BOW AND SHIFTING CUM:
MULTIGRADE PROGRAM OF THE PHILIPPINE EDUCATION FOR MG SCHOOLS**

To : Chiefs, Unit Heads
Public Schools District Supervisors
Public Elementary MG School Heads
All Others Concerned

1. This office announces the conduct of **Conduct of Division Training on BOW and Shifting Cum: Multigrade Program of the Philippine Education (MPPE) for MG schools** on October 2-4, 2025 at SDO Kagitingan Hall.
2. The activity aims to:
 - a. Enhance multigrade teachers' teaching skills and knowledge to effectively manage and direct learners of varying ages and abilities in a single classroom;
 - b. Use the different strategies, aspects, principles and events aligned to the MATATAG curriculum.
 - c. Utilize the MG-BOW of the Interfaced MATATAG curriculum and the K to 12 Basic Education Program.
 - d. Equip MG teachers in the process of classroom observation processes.
3. Participants and TWGs in this activity are listed in enclosure 1 prioritizing based on the updated MG profiles per school. Participants are further advised to bring with them their laptops and extension cords for the 3-day training. One and half day service credits and compeansatory time off is given to all pax on October 4, 2025 which falls on Saturday.

4. Meals and snacks of the participants shall be charged against 2025 Division Multigrade Support Funds (PSF) while travel expenses from school MOOE or local funds subject to the usual accounting, auditing rules and regulations.
5. Immediate and wide dissemination of this memorandum is highly encouraged.

BENEDICTA B. GAMATERO PhD CESO V
Schools Division Superintendent

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Enclosure No. 414 s, 2025

**Participants on Division Training on BOW and Shifting Cum:
MPPE for MG Schools**

No.	Name of Participants	Position	School/ Office	District
1	Rodora G. Alngag	T-1	Camp Conrado ES	ETD 1
2	Lolita C. Facali	T-III	Mansanita ES	ETD 1
3	Anabel P. Marnag	T-1	Matucnang Es	ETD 1
4	Melita T. Cumaldi	T-3	Matucnang Es	ETD 1
5	Rodora G. Alngag	T-1	CAMP CONRADO ES	ETD 1
6	Freda W.Awica	T-1	Mansanita ES	ETD 1
7	Marina T. Anungos	T-3	Cataw Es	ETD 2
8	Erica L. Liab	T-1	Cataw Es	ETD 2
9	Miriam B. Langngag	T-III	NBES-Ext. Loyucan	ETD 2
10	Joan Grace B. Agpad	T3	NEW BANGAD ES	ETD 3
11	Desiree T. Camangay	T-III	Malalao ES	ETD 3
12	Maribel G. Aw-Wic	T-Iii	Malalao Es	ETD 3
13	Julit D. Bantiyag	T III	Sotto ES	ETD 3
14	Neicy B. Atayan	T-III	Sotto ES	ETD 3
15	Charlie A. Dalacnas	T-Iii	Hilltop Es	ETD 3
16	Mary Jane D. Barnatia	T-III	Burayukan ES	NTD 2
17	Rosana A. Olinon	T-1	Gradual Dis. ES	NTD 2
18	Raul V. Dalilis	HT-III	Burayukan ES	NTD 2
19	Nelyn B. Clemencia	HT-I	Gradual Dis. ES	NTD 2
20	Dina K. Cawili	T- III	Dalnacan ES	STD 2
21	Robelyn M. Pailano	T-III	Mallong ES	STD 2
22	Elizabeth F. Guilay	T-III	Mallong ES	STD 2
23	Grace O. Anog	T-I	Magabbangon ES	STD 2
24	Bregida L. Bungaoen	T-III	Magabbangon ES	STD 2
25	Larry M. Dangatag	T-III	Dalnacan ES	STD 2
26	Sharon C. Dumaguig	TIll	Paligatto ES	STD 3
27	Jenny Lyn D. Dumayag	T-III	Paligatto ES	STD 3
28	Jennifer D. Idas	T-III	Addang ES	STD 3
29	Sweden L. Liwoc	T-1	Amlao ES	STD 3
30	Pacifica G. Bulatao	T-Iii	Amlao IS	STD 3
31	Chirelle L. Lummao	T-Iii	Amlao IS	STD 3
32	Marlyn B. Ga-Ayon	T Iii	Suyang ES	STD 3
33	Sharon B. Calumnag	T-Iii	Amlao ES	STD 3
34	Juliebel D. Sagwil	LSB	Addang ES	STD 3
35	Aldine A. Bangguiyao	T III	SUYANG ES	STD 3
36	Romelyn L. Abad	T-III	Tuliao ES	WTD 1
37	Marichu L. Boog	T-1	Tangbay E/S	WTD 1
38	Maricris F. Agcon	T-I	Tangbay E/S	WTD 1
39	Judy-Ann B. Malamnao	T-III	Tuliao ES	WTD 1
40	Rowena G. Cabanes	HT-III	Tuliao ES	WTD 1
41	GEMMA B. BINOLOC	T-3	MADAPDAPPIG ES	WTD 1



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42	Lily G. Laguinday	T III	Pa- o ES	WTD 2
43	Floralyn D. Manadao	T-III	Dupag ES	WTD 2
44	Naty D. Ladyong	T-1	Dupag ES	WTD 2
45	Vanesa T. Lawagan	T-1	Callagan ES	WTD 2
46	Novagrail N.Paclay	T-III	Banagan ES	WTD 2
47	Oraline F. Edas	P-I	Banagan ES	WTD 2
48	Revelyn F. Velasco	MT 1	Gaogao ES	WTD 2
49	Mailva D. Wacdagan	T-III	Gaogao ES	WTD 2
50	BRENDA C. BUMATNONG	T-II	BALATOC PS	WTD 2
51	Ethel M. Ducayag	T-1	Gawidan ES	WTD 2
52	Gretchen B. Dangwilis	T-III	Bullaguian ES	WTD 2
53	Hazel B. Mangliwan	T-III	Bullaguian ES	WTD 2
54	DARIE S. VALENTIN	CLSB	Banagan ES	WTD 2
55	Rossana H. Cos-agon	MT-1	Naneng Elementary School	WTD 2
56	Genevive R. Fulgencio	T-III	LUCOG ES	WTD 2
57	Liza S. Carpio	T-III	LUCOG ES	WTD 2
58	FLORIAN R. LICUDINE	MT-1	Nambucayan ES	WTD 2
59	Andrew Bnatao	TIC	Callagan ES	WTD 2
60	Robert L. Balneg	TIC/TWG	Camp Conrado ES	ETD 1
61	Ricky Simangan	TIC/TWG	Sotto ES	ETD 3
62	Annabelle C. Paingan	TIC/TWG	New Balbalan ES	ETD 2
63	Oraline F. Edas	P – I/TWG	Bullaguian/Banagan ES	WTD 2
64	Daisy A. Banutan	HT-I/TWG	Gaogao/Dupag ES	WTD 2
65	Rowena Alunday	MT I/TWG	New Balbalan ES	ETD 2
66	Susette G. Gamon	HT I/TWG	Tangbay ES	WTD 1
67	Nicasio C. Sumarita Jr	EPS	CID	SDO