



Republic of the Philippines  
Department of Education  
Cordillera Administrative Region  
SCHOOLS DIVISION OFFICE OF TABUK CITY  
Tabuk City, Kalinga

DepEd  
Schools Division of Tabuk City  
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Division MEMORANDUM  
No. 24 s. 2024

**DISSEMINATION OF DEPED MEMORANDUM DM-OUOPS-2024-05-07998:  
SUPPLEMENTAL GUIDELINES FOR THE IMPLEMENTATION OF  
DEPED ORDER NO. 40, S. 2012**

To: Asst. Schools Division Superintendent  
Chief Education Program Supervisors  
Public Schools District Supervisors  
Public and Private Elementary and Secondary School Heads  
Community Learning Center Coordinators  
All others Concerned

1. In reference to Regional Memorandum No. 926, s. 2024, which relays DepEd Memorandum DM-OUOPS-2024-05-07998 issued by the Office of the Undersecretary for Operations, the Schools Division of Tabuk City hereby disseminates the Supplemental Guidelines for the Implementation of DepEd Order No. 40, s. 2012, or the DepEd Child Protection Policy.

2. The supplemental guidelines were issued to provide clarifications and expanded direction on the implementation of the Child Protection Policy, including:

- Strengthening the Department's mechanisms for the prevention, detection, reporting, and response to learner rights and protection concerns;
- Addressing considerations related to online safety and Online Sexual Abuse or Exploitation of Children (OSAEC);
- Reiterating the referral system across varying learning modalities; and
- Emphasizing intervention programs for learner-victims and the operational functions of the Learner Rights and Protection Office.

3. The guidelines also elaborate the roles and responsibilities of all personnel and stakeholders involved in child protection including school heads, Child Protection Committees in schools and community learning centers, teaching and non-teaching personnel, parents, guardians, community ALS implementers, and learners toward ensuring a safe, supportive, and gender-sensitive learning environment.

4. Attached herewith is a copy of DepEd Memorandum DM-OUOPS-2024-05-07998 for the information, guidance, and compliance of all



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public and private schools, including Community Learning Centers within the Schools Division of Tabuk City.

5. For clarifications, schools and learning centers may coordinate with the Chairperson of the Division Child Protection Committee (DCPC) Sally P. Feken, Chief Education Supervisor- SGOD at [sally.feken@deped.gov.ph](mailto:sally.feken@deped.gov.ph) or the Division Learner Rights and Protection Focal Person, Deewaii B. Bagayao, SEPS Planning and Research at [deewaii.bagayao@deped.gov.ph](mailto:deewaii.bagayao@deped.gov.ph).

6. Immediate dissemination of and strict compliance with this Memorandum is directed.

**BENEDICTA B. GAMATERO PhD, CESO V**  
Schools Division Superintendent

Reference: As stated  
Enclosures: As stated

SGOD-LRP/dbb/Supplemental Guidelines of DO 40 s. 2012  
January 16, 2026



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