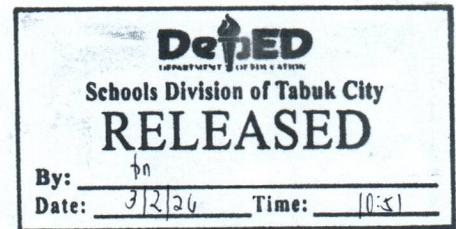




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

February 26, 2026

DIVISION MEMORANDUM
NO. 96 S., 2025

To: Emmanuel C. Ubuan

REPLACEMENT OF PARTICIPANT TO THE RESKILLING OF PROFESSIONAL DEVELOPMENT (PD) PROGRAM DEVELOPERS AND EVALUATORS

1. Due to conflicting schedules which restrict the identified participant to join in the RESKILLING OF PROFESSIONAL DEVELOPMENT (PD) PROGRAM DEVELOPERS AND EVALUATORS as stipulated in DM 94 s., 2026, which is scheduled on March 2-4, 2026 at the NEAP R Regional Office, this office hereby assigns the following school personnel to serve as replacement.

Identified participant	Replacement
Doddie Marie L. Duclan	Emmanuel C. Ubuan

2. For your information and compliance.

BENEDICTA B. GAMATERO PhD, CESO V
Schools Division Superintendent



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