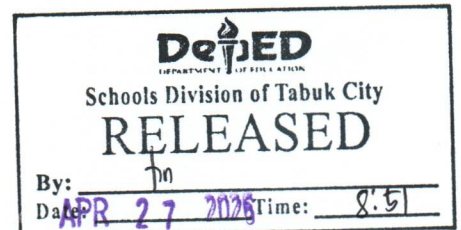




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
**Schools Division of Tabuk City**



**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

No. 173 Series 2026

TO: Assistant School Superintendent  
Chief Education Supervisors (CID & SGOD)  
Public School District Supervisors  
School Heads (Public Elementary and Secondary)  
All Teaching and Non-Teaching Personnel

DATE: April 22, 2026

SUBJECT: **ALTERNATE UNIFORM FOR DEPED CLASSROOM AND OFFICE-BASED PERSONNEL DURING APRIL AND MAY 2026**

1. Pursuant to **Memo DM-OUHRODI-2026-1083**, In view of the prevailing warm weather conditions during the months of April and May, and in consideration of the comfort and well-being of all personnel, this Office hereby authorizes the use of an alternate uniform for both classroom and office-based personnel within the Schools Division Office.
2. Relative to this, all classroom personnel and non-teaching staff are hereby authorized to wear the following alternate uniforms from April until May 2026;
  1. Any existing collared DepEd polo shirt previously utilized during official events and activities (e.g. Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Division/School Conferences, etc.); or
  2. A white collared polo shirt with the standard DepEd logo, a sample of which is provided as enclosure.

Either of the above-mentioned options shall be paired with pants made of appropriate fabric or textile, such as slacks, jeans, or cargo pants. However, all personnel of SDO Tabuk City are strongly reminded to strictly comply with the provision of Civil Service Commission (CSC) Memorandum Circular (MC) No. 16, s. 2024, other known as the



**Address:** Bulanao Central School Cmpd., Purok 2, Bulanao Norte, Tabuk City, Kalinga  
**Email:** [tabuk.city@deped.gov.ph](mailto:tabuk.city@deped.gov.ph)  
**Website:** <https://www.depedtabukcity.com>

DepEd Tayo Tabuk City



Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
**Schools Division of Tabuk City**

---

**Office of the Schools Division Superintendent**

“Revised Dress Code for Government Officials and Employees: The wearing of tattered jeans, leggings, tights, and jogging pants remains strictly prohibited.

3. The use of the prescribed alternate uniform shall be allowed until the end of May 2026, Thereafter, **the full and strict implementation of the New DepEd National Uniforms shall resume on the first working day of June 2026**, pursuant to DepEd Memorandum (DM) No. 028, s. **2025**, entitled “Guidelines on the New Department of Education National Uniform for Classroom and Office-based Personnel”.
4. All School Heads and Unit Heads shall ensure proper compliance with this memorandum.
5. For guidance and strict compliance.

  
**CHRISTOPHER C. BENIGNO PhD, EdD, CESO VI**  
OIC-Schools Division Superintendent 



**Address:** Bulanao Central School Cmpd., Purok 2, Bulanao Norte, Tabuk City, Kalinga  
**Email:** [tabuk.city@deped.gov.ph](mailto:tabuk.city@deped.gov.ph)  
**Website:** <https://www.depedtabukcity.com>

 DepEd Tayo Tabuk City



Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

---

**ENCLOSURE: ILLUSTRATIVE SAMPLE DESIGN (FOR REFERENCE ONLY)**



*This sample design is for reference only. Procurement or purchase is not required.*