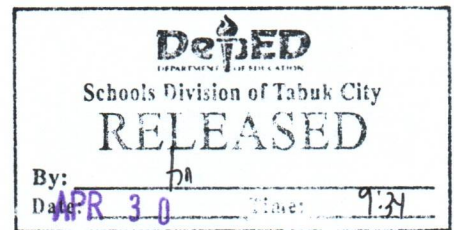




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

29 April 2026

DIVISION MEMORANDUM
No. 190 s. 2026

**CONDUCT OF SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP)
FOUNDATION COURSE (MODULES 1)**

TO : Asst. Schools Division Superintendent
SGOD Chief and CID Chief
All Public District Supervisors and Education Program Supervisors
All Identified School Leaders
All Others Concerned

1. This Memorandum announces the conduct of the **School Heads Development Program (SHDP) Foundation Course (Modules 1)** for school leaders and department heads in the Schools Division of Tabuk City. In line with Republic Act No. 9155, Republic Act No. 10533, DepEd Order No. 24, s. 2020, and DepEd Order No. 11, s. 2019.
2. The activity shall be conducted on **May 19-22, 2026**, at **Kagitingan Hall, SDO Tabuk City**.
3. This activity aims to:
 - a. Develop leadership competencies aligned with the Philippine Professional Standards for School Heads (PPSSH);
 - b. Enhance knowledge and skills in school-based management and instructional leadership;
 - c. Strengthen understanding of governance, accountability, and professional ethics; and
 - d. Prepare participants for higher leadership roles within the Department.
3. Please refer to **Enclosure 1** for the list of identified participants and members of the Program Management Team (PMT) for Module 1.
4. Immediate dissemination of and strict compliance with this Memorandum is direct.

CHRISTOPHER C. BENIGNO PhD, EdD, CESO VI
Assistant Schools Division Superintendent
OIC - Schools Division Superintendent

FOR THE SCHOOLS DIVISION SUPERINTENDENT

SALLY P. FEKEN
CES - SGOD/Officer-in-Charge



Participants			Participants		
No.	Name	School	No.	Name	Designation
1	Lewis Johnson W. Balunggay	Cudal NHS	35	Joan Ranjo	PSDS
2	Annabelle C. Pasingan	New Balbalan ES	36	Corazon Bravo	PSDS
3	Elizalde S. Blaza	Toppan IS	37	Emily Langkit	PSDS
4	Annabelle D. Salida	Agbannawag NHS	38	Karen Tabanganay	PSDS
5	Sirikit B. Odan	Dilag IS	39	Ferdinand Malagyab	PSDS
6	Jayson B. Aduca	Bulo West ES	PMT		
7	Jodylyn L. Dangatag	Calaccad ES	40	Mildred S. Cabay	Resource Speaker
8	Petronila G. Buslig	Laya IS	41	Atty. Sandy L. Basungit	Resource Speaker
9	Grace B. Assayco	Ipil IS	42	Menchie P. Gamongan	Resource Speaker
10	Rey Abannag	Cataw ES	43	Paul N. Palliso	Resource Speaker
11	Ernesto Cabanes Jr	Magabbangon ES	44	Sixto D. Lang-ay Jr	Resource Speaker
12	Lenneth A. Basingan	Tannubong ES	45	Rommel Alcanzarine	Resource Speaker
13	Bobby S. Licudine	TCNHS	46	Doddie Marie L. Duclan	Resource Speaker
14	Raymar M. Galinggan	TCNHS	47	Doc. Rodolfo Niones	Resource Speaker
15	Charlie B. Marallag	TCNHS	48	Doc. Jeth Renz Oggang	Resource Speaker
16	Beverly M. Baniaga	TCNHS	49	Daisy May Bucao	Resource Speaker
17	Dominic T. Payyac	TCNHS	50	Romeo B. Agagon	Resource Speaker
18	Raymunda C. Bayubay	TCNHS	51	Deewaii B. Bagayao	Resource Speaker
19	Elizabeth F. Guilay	Mallong ES	52	Federico C. Flores Jr	Resource Speaker
20	Lorraine Anne Marcos	Guilayon IS	53	Christopher C. Benigno PhD, EdD, CESO VI	OIC-SDS
21	Zaldy V. Sarmiento	KNHS	54	Ginadine L. Balagso	ASDS
22	Evangeline M. Lambayong	KNHS	55	Sally P. Feken	CES-SGOD
23	Marieta P. Bas-ilen	KNHS	56	Ramonchito A. Soriano	CES-CID
24	Edwin P. Latawan	KNHS	57	Vincent Martinez	Monitoring and Evaluation
25	Edgar E. Valdez	KNHS	58	Kenneth Atiwag	Monitoring and Evaluation/Resource Speaker
26	Danilo D. Daluping	KNHS	59	Violeta Corong	Facilitator
27	Rober Balneg	Camp Conrado ES	60	Shamgar Candelario	Proponent/Facilitator/Resource Speaker
28	Linda Kissob	Hilltop ES	61	Allan R. Galanza	Facilitator
29	Melba Adop	Naneng ES	62	Shirley Sarmiento	Nurse II
30	Edgar F. Delgado	Bantay NHS	63	Janice Mangaoang	Nurse II
31	Alexis Luban	Bulo NHS	64	Kaeryn Dumbab	Secretariat
32	Henry Alunday	PSDS	65	Delfin Salibad	Secretariat
33	Ma Medea Vallejo	PSDS			
34	Rober Binha-on	PSDS			



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