



Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City

DepED
DEPARTMENT OF EDUCATION
Schools Division of Tabuk City
RELEASED

By: _____
Date: MAY 12 2026 Time: 9:17

Office of the Schools Division Superintendent

May 12, 2026

DIVISION MEMORANDUM
NO. 213 S., 2026

**PARTICIPATION OF THE SCHOOLS DIVISION OF TABUK CITY IN THE 2026
PALARONG PAMBANSA**

TO: Assistant Schools Division Superintendent
SGOD and CID Chiefs
Public Schools District Supervisors
Public and Private Elementary and Secondary School Heads
All Others Concerned

1. Relative to the Regional Memorandum No. 343 s. 2026, the Palarong Pambansa and consistent with Republic Act 10588 or the Palarong Pambansa Act of 2013, SDO Tabuk City shall participate in the 2026 Palarong Pambansa on May 22-31, 2026 to be hosted by Bayugan City, Agusan del Sur.
2. The official delegation is composed of 38 athletes, 2 coaches, 3 assistant coaches, 2 chaperones, 2 delegation officials, and 4 technical working group members who were selected based on the results of the recently concluded regional meet. The complete list of official delegates is attached in the enclosures for reference and guidance.
3. The official billeting quarter of the DepEd-CAR Delegation shall be at East Bayugan Central Elementary School, Bayugan City, Agusan del Sur. Departure of the SDO Tabuk City delegation is scheduled on May 19, 2026. Delegates from Dagupan and Bulanao shall assemble at the SDO Tabuk City Compound at exactly 6:00 PM, while participants from Agbannawag National High School shall assemble at their school at 6:00 PM and remain ready for pick-up. Departure from NAIA to Agusan del Sur is set on May 20, 2026 at 2:55 PM. Meals shall be arranged and provided upon arrival based on the approved travel schedule.
4. In solidarity with the Cordillera Administrative Region and in keeping with the spirit of courage, resilience, and excellence, the delegation shall proudly carry the official regional moniker "Fearless Highlanders."
5. Transportation expenses of athletes, coaches, assistant coaches, chaperones, team managers, and TWG members from NAIA to Bayugan City and vice versa shall be charged against the Physical Fitness and School Sports Fund and other available MOOE sources. Expenses incurred from point of origin to NAIA and return, including meals during travel, shall be charged against local or LGU funds, subject to existing accounting and auditing rules.



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7. Official meals shall be provided to all recognized delegates throughout the duration of the conduct of the 2026 Palarong Pambansa.
8. Parade uniforms shall be provided through the Regional Office, while funds for playing uniforms have been downloaded to the Schools Division Offices. The Division Sports Officer, in close coordination with event coaches, shall ensure that all playing uniforms strictly comply with the standards and specifications of each sporting event.
9. Service Credits and/or Compensatory Overtime Credits (COC) shall be granted to qualified teaching and non-teaching personnel who rendered actual services during the Concentration Training from May 3–15, 2026, and during the Palarong Pambansa period from May 17 to June 3, 2026, subject to existing DepEd and Civil Service Commission rules and regulations.
10. In adherence to DepEd Order No. 13, s. 2017, all delegates are directed to observe and promote healthy food and beverage choices throughout the conduct of the event.
11. The Division shall remain accountable for ensuring the safety, welfare, and protection of all learner-athletes. All delegates are likewise expected to uphold the principles of gender equality, inclusivity, non-discrimination, child protection, and respect for human rights, consistent with DepEd Order No. 32, s. 2017.
12. A Learner Rights and Protection Desk shall be operational throughout the duration of the event to immediately address concerns related to learner welfare and protection.
13. School Heads and coaches shall ensure that all participating learners have secured duly signed Parental/Guardian Consent, Waiver, Indemnity, and Release Forms, including authorization for documentation and media use in official DepEd communication initiatives.
14. To recognize exemplary athletic performance and encourage competitive excellence, medal incentives shall be granted as follows:

To further promote and encourage commendable performance, medalists shall receive incentives as follows:

Winning Athletes	Amount	Coaches, Assistant Coaches & Chaperones	Amount
Gold	5,000.00	Gold	1,500.00
Silver	3 000.00	Silver	1 000.00
Bronze	2 000.00	Bronze	500.00



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- Winning coaches, assistant coaches, and chaperones will receive cash incentives based on their athletes' medals. However, the maximum total payout per coach/assistant coach/chaperone is capped at Php 5,000.00 per event category.

- Incentives shall be claimed personally by medalists and winning coaches, assistant coaches and chaperones, NO PROXY.


15. The following documents are attached for reference and compliance:

- **Enclosure 1:** Delegation Heads and Working Committees with Terms of Reference
- **Enclosure 2:** Official List of Athletes, Coaches, and Chaperones
- **Enclosure 3:** Palarong Pambansa Schedule and General Information
- **Enclosure 4:** Parental/Guardian Consent, Waiver, Indemnity, and Release Form

16. All delegates are advised to bring personal eating utensils, medicines, hygiene kits, and other necessary personal effects. To support environmental sustainability, only reusable lunch boxes, food-grade utensils, bowls, and cups shall be used. The use of disposable plastics within billeting quarters and competition venues is strictly discouraged. Basic bedding provisions shall be supplied by the host division.

17. For inquiries and clarifications, concerned personnel may coordinate with Sally P. Feken, Chief SGOD, or Federico C. Flores, Jr., Division Sports Officer, through their official contact channels.

18. Immediate dissemination of and strict compliance with this Memorandum is hereby directed.


CHRISTOPHER C. BENIGNO, PhD, EdD, CESO VI
Assistant Schools Division Superintendent
OIC, Schools Division Superintendent

SGOD/fedex PALARONG PAMBANSA 2026



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Enclosure 1

TECHNICAL WORKING COMMITTEES AND THEIR TERMS OF REFERENCE 2026
PALARONG PAMBANSA

EXECUTIVE COMMITTEE	TERMS OF REFERENCE
1.Christopher C. Benigno PhD, EdD,CESO VI OIC, Schools Division Superinten- dent	Resolve major issues and conflicts during the preparation and implementation. Ensure compliance with athletic rules and association policies.
2.Ginadine L. Balagso Assistant Schools Division Superin- tendent	Approve the final reports and financial statements.
TEAM MANAGEMENT	Team Management (Per Event Cluster)
3.Federico C. Flores, Jr (Team Man- ager for Football and Futsal 4.Medlchor B. Langbisan (Team Manager for Taekwondo)	Monitor the performance of athletes and coaches during training and actual games and note strengths and weaknesses. Provide technical assistance to coaches during training and between games based on noted observations. Prepare/submit reports on highlights of observations and game analysis technical assistance provided, feedback, and recom- mendations to athletic manager/s through secretariat.
TRANSPORTATION COMMITTEE	FUNCTIONS
5.Joselito B. Cabello	Prepare List of confirmed passengers. Prepare Itinerary of Delegates. Promptly coordinates with the service pro- vider of airplane and van rental. Take charge of the transportation of ath- letes, coaches, and other officials to and from the venue of activity. Coordinate with the host region/divi- sion/school re transportation concerns.



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	<p>Coordinates with local government of Cebu pax/ CAR delegates to be hauled from the billeting school to the Airport.</p>
<p>MEDICAL, HEALTH & SANITATION</p>	<p>FUNCTIONS</p>
<p>6. Raquel Fafag</p>	<p>Screen, evaluate and issue Medical and dental clearances to all athletes, coaches and co-Coaches and (Dental clearances for elementary athletes only).</p> <p>Prepare purchase request of Medicines and other supplies for the athletic event.</p> <p>Accompany, and provide medical services to the athletes, coaches and TWGs before, during and after the departure.</p> <p>Make a Masterlist of all athletes, coaches and TWGs medical condition and ensure that they are fit to participate.</p> <p>Ensure that all delegates to the event are healthy before the departure.</p> <p>Provide on-site assessment of injuries. Assess injuries, provide first aid, and determine whether an athlete can continue playing or needs further medical attention.</p> <p>Daily evaluation of athletes before competitions to identify any existing health issues or risk factors.</p> <p>Provide immediate care in cases of acute injuries (such as fractures, dislocations, or head trauma), This includes stabilizing the injured area, managing bleeding, and ensuring the athlete's safety.</p> <p>Monitor athletes during recovery, ensuring proper healing and preventing complications.</p> <p>Assess athlete's readiness to return to sports, considering factors like healing progress and risk of reinjury</p>



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Assist in enforcing observance of cleanliness and sanitation within the camp in coordination with the evaluation Committee, LRPO and Camp committee.

Provide medical and health services to members of the delegation until the end of the Pambansang Palaro.

Refer patients to the accredited facilities identified by the host. Make a daily report on all cases to be reported to the management.

Do daily rounds to the sleeping quarters, distribute vitamins and attend to medical concerns of all as needed.

Provide IEC on health inside the Camp. Accompany and provide medical and other health services to athletes in the sports venues.

Ensure that all athletes, coaches and TWG are healthy, safe and secure before going home.

Accompany and provide necessary medical services to athletes, coaches and TWGs before, during, after the departure. Make follow-ups to injured athletes, coaches and TWGs after the competition



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Enclosure 2

LIST OF ATHLETES AND COACHES OF SDO TABUK CITY TO PARTICIPATE IN
THE PALARONG PAMBANSA 2026

ELEMENTARY

TENNIS GIRLS					
EVENT NO.	NAME	DESIGNATION	SEX	SCHOOL	SDO
7	BANGIT, DENNIELLE AERY T.	ATHLETE	F	LAYA IS	TABUK CITY
8	ESCOTE, MARIELLE G.	ATHLETE	F	LAYA IS	TABUK CITY
9	BUSLIG, RACHELLE D.	CHAPERONE	F	LAYA IS	TABUK CITY
SECONDARY					
ATHLETICS					
10	SABAWAY, CHRISLYN D.	ATHLETE	F	KALINGA NHS	TABUK CITY
11	VILORIA, MAE P.	ATHLETE	F	STS TABUK CITY	TABUK CITY
12	AGPAD, CHRYSYAL ANGELI G.	ASST COACH	F	KALINGA NHS	TABUK CITY
BOXING					
13	DUPLI, CHRISTOPHER JR. D.	ATHLETE	M	ST TONIS COLLEGE, INC.	TABUK CITY
14	EDAS, RIMER P	ATHLETE	M	KALINGA NHS	TABUK CITY
FUTSAL					
15	APLOD, DENISE KYLE P.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
16	APLOD, ABIGAIL P.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
17	BASAWIL, SHARMANE G.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
18	BATONG, FATIMA D.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
19	BATONG, CRISTAL J.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
20	CASIRAYAN, GLAIZA B	ATHLETE	F	NEW TANGLAG NHS	TABUK CITY
21	EPLOY, ANGELICA A	ATHLETE	F	NEW TANGLAG NHS	TABUK CITY



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22	GOMGOM-O, JERMAINE ELAIJAH G.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
23	KUB-AO, HARTWELL CHARITY G.	ATHLETE	F	NEW TANGLAG NHS	TABUK CITY
24	LAYAO, ELIZA TAMIJANE T	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
25	NONOG, RHIAN EUSEBEA G.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
26	PAN-OY, FRYBELYN B.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
27	SALIDA, LAVERINE D	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
28	TALABAN, JHELSEA EVONNE T	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
29	WACNANG, BLESSY CLAIRE T	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
30	PACAS, CHESTER D	COACH	M	AGBANNAWAG NHS	TABUK CITY
31	ABBAGOY, REJOICE O	ASST COACH	F	AGBANNAWAG NHS	TABUK CITY
EVENT	SOFTBALL				
32	ALCODIA, RAFAMAE ROZANNE P.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
33	APLOD, JEN D.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
34	ARGALLON, ANGELA M.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
35	CASWANG, LAILA MAE A.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
36	CIMATU, JENILYN B.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
37	FONTANILLA, ALTHEA KWINETH D.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
38	GUMABOL, JUDHEA FAITH B.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
39	JACOSALEM, JANELA B.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
40	LADAO, SHARYL KYLEE I.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
41	LIGAD, ANDRIENE I.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
42	PICLIT, RHEYLHEN D.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY
43	IAGAN, MICHELL K.	ATHLETE	F	AGBANNAWAG NHS	TABUK CITY



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44	ALCODIA, RAFAEL P.	COACH	M	AGBANNAWAG NHS	TABUK CITY
45	PATARAY, JHONSON JAY B.	ASST COACH	M	AGBANNAWAG NHS	TABUK CITY
46	BALLILING, ETHYLE L.	CHAPER-ONE	F	AGBANNAWAG NHS	TABUK CITY
EVENT	PENCAK SILAT				
47	OLIVEROS, AJ ANGELO S.	ATHLETE	M	KNHS	TABUK CITY
EVENT	TENNIS GIRLS				
48	ANDRADE, MA. JZANICA LOREIZEL J.	ATHLETE	F	TABUK CITY NHS	TABUK CITY
EVENT	WEIGHTLIFTING				
49	BUL-IGEN, GEORGE GACAYAN B.	ATHLETE	M	TABUK CITY NHS	TABUK CITY
EVENT	WUSHU				
50	OLIVEROS, CHRISLER S.	ATHLETE	M	KNHS	TABUK CITY
51	ONSAL, MARK JABEZ S.	ATHLETE	M	KNHS	TABUK CITY



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Enclosure 3

FULL CALENDAR OF ACTIVITIES OF THE 2026 PALARONG PAMBANSA

ACTIVITY	DATE	VENUE
Exhibition Sports	May 23, 2026	To be identified
Parade Simulation and Technical Rehearsal	May 23, 2026	Datu Lipus Makapandong Gov. D.O. Plaza Sports Complex
Thanksgiving Mass	May 24, 2026	St. Vincent Ferrer Church
Opening Ceremony	May 24, 2026	Datu Lipus Makapandong Gov. D.O. Plaza Sports Complex
Governor's Welcome Night	May 24, 2026	Capitol Amphitheater
2026 Palaro Tu AgSur Afterglow: A Night with Rico Blanco	May 25, 2026	Datu Lipus Makapandong Cultural Center
Laro ng Lahi and Tribalympics	May 25, 2026	Datu Lipus Makapandong Cultural Center
Games Proper	May 26-30, 2026	Playing Venues
Pasidungod: Recognition of Sponsors and Stakeholders	May 26, 2026	Stage 2, Government Center
Awarding and Cultural Gala featuring Kaliyagan Dance Troupe and Tud-om Chorale of PNU Mindanao	May 27, 2026	Stage 2, Government Center
Awarding and Cultural Gala featuring Loreto Umajam Cultural Ensemble	May 28, 2026	Stage 2, Government Center
Awarding and Cultural Gala featuring Saliao Dance Troupe of ADSSU	May 29, 2026	Stage 2, Government Center
Awarding and Cultural Gala Featuring Best of the Best	May 30, 2026	Stage 2, Government Center
Closing Ceremonies	May 31, 2026	Datu Lipus Makapandong Cultural Center
Pull-out	June 1 – 5, 2026	



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Enclosure 4

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CONSENT, WAIVER, INDEMNITY and RELEASE

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I hereby waive any right to inspect or approve the use of the images or recordings or of any written derivatives. I further waive all moral rights. I also waive any right to royalties or other compensation arising from or related to the use of the materials.

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I am 18 years of age or older/I am accompanied by my legal guardian, and I am competent to enter into this contract/ NAME OF GUARDIAN: _____ has legal authority to enter into this contract. I have read this document before signing below, and I fully understand the contents, meaning and impact of this consent, waiver, indemnity, and release.

This consent, waiver, indemnity and release is binding on me, my heirs, executors, administrators and assigns.

 Signature /_____/_____
 mm dd yyyy

 Signature over printed name of Parent/Guardian/Teacher /_____/_____
 mm dd yyyy

Address _____

Home phone: _____ Mobile phone: _____

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