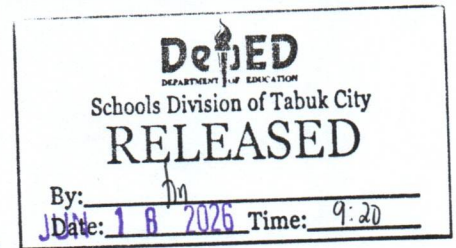




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

15 JUN 2026

DIVISION MEMORANDUM
No. **265**, s. 2006

**2026 PRIDE MONTH CELEBRATION IN THE SCHOOLS DIVISION
OF TABUK CITY**

To:

CID and SGOD Chiefs
All Schools Division Employees
All School Heads of Elementary and Secondary Schools
All Teaching and Non-teaching Personnel
All others Concerned

1. In consonance with the Central Office Memorandum (DM-OUHRODI-2026-1954), and pursuant to the provisions of DepEd Order No. 32, s. 2017 on the Gender-Responsive Basic Education (GRBE) Policy which mandates the annual observance of Pride Month every June in recognition of the LGBTQIA+ community, this Office hereby directs the widest dissemination of the said issuance with the theme: "DepEd's Pride: Where Every Identity Belongs."
2. This undertaking reaffirms the Department's commitment to uphold a gender-responsive, inclusive, and non-discriminatory institution where no one is left behind. It seeks to recognize individual differences, foster inclusivity and equality within the DepEd community, and celebrate the contributions of members of the LGBTQIA+ community. Furthermore, it endeavors to gather baseline data that will help identify strengths and gaps in school policies and programs, guide improvement planning, and support Gender and Development (GAD) initiatives, to improve learning outcomes through promoting a safer inclusive learning environment supportive to learners' holistic well-being.
3. Expenses relative to the conduct of the aforementioned activities shall be charged against local funds subject to the usual accounting and auditing rules and regulations. Utilization of funds shall be properly documented and reflected in the GAD Accomplishment Report for submission to the Division Office on the due date of financial cycle.
4. Please contact CID Chief Education Program Supervisor Mr. Ramonchito A. Soriano for any clarification arising from this memorandum.
5. Widest dissemination of this memorandum is enjoined.

CHRISTOPHER L. BENIGNO PhD, EdD, CESO VI
Assistant Schools Division Superintendent
OIC- Office of the Schools Division Superintendent

Enc'l: Pride Month Activities
Cid/dmld/2026_Pride_Month_Celebration_Memo



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DepEd Tayo Tabuk City



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Enclosure 1 of DM **265** s. 2026

DEPED-TABUK CITY 2026 PRIDE MONTH ACTIVITIES

Date	Activity	Description	Responsible Unit
June 15	Awareness campaign	Giving of updates/ announcement during Flag Raising Ceremony	GAD Focal
June 16-30	Talent Showcase: Pride in Motion; and GAD Concept Integration in Class	Class Performance Tasks featuring performances by learners and teachers highlighting diversity and acceptance whenever applicable <i>*GAD concept integration in the curriculum and the conduct of other School Pride Month Activities are encouraged as long as they reinforce the learning of academic competencies strengthening and not disrupting the implementation of instructional block as stipulated by DO no. 009, s. 2026.</i>	School Heads and teachers
	Webinar on SOGIESC, Inclusivity, and Intersex 101	Asynchronous viewing of all DepEd employees on the Webinar on SOGIESC, Inclusivity, and Intersex 101 through the DepEd National GFPS Secretariat Facebook Page with the link: https://www.facebook.com/share/v/1PvhBCnKX1/ (live-streamed on June 11, 2026)	HRD, Division and School GAD Focal Persons
June 17-18	Policy Reinforcement Learning and Development Session	Participation to the Workshop on Harmonized Gender and development Guidelines (HG DG) and Project Implementation Management Monitoring and Evaluation (PIMME) by the Division GAD Focal & HRD	Division GAD Focal & HRD






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June 18-24	Pride Rainbow Report Card Survey in Secondary Schools for Gender Inclusivity Baseline data	<p>Conduct of the Rainbow Report Card survey assessing gender inclusivity in schools among LGBTQIA+ learners and personnel. Adopted from PANTAY, this 25-item survey is administered through Google Form to ensure confidentiality and ease of data collection. Secondary schools with more than 200 learners population shall include at least 200 individuals per secondary school, with 50% participation from school personnel (teachers, non-teaching staff, administrators) and the remaining respondents prioritizing LGBTQIA+ learners to ensure balanced representation. High schools with smaller population may have the tool answered by at least 50% of their total population</p> <p>Survey link: https://tinyurl.com/TabukRRC</p> <p>QR Code: </p>	<p>PSDSs,</p> <p>Secondary School School Heads, Guidance Counselors/ Designates, and SSaLG</p>
June 24	Pride Month advocacy or support to gender inclusivity and respect	Publication of e-posters/ tagline or articles promoting gender inclusivity and respect on DepEd Facebook Pages	Division/ School GAD Focal Persons and Division/ School Information coordinators



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June 25	Webinar Session on Reproductive Health Education and HIV/AIDS Awareness and Prevention	Webinar for DepEd Employees on Reproductive Health Education and HIV/AIDS Awareness and Prevention (Note: Teaching personnel who are not available may view this through the DepEd National GFPS Secretariat Facebook Page on the stated date or during their convenient times)	HRD and Division/ School GAD Focal Persons
June 29	Pride of the Month School Recognition	School Recognition of LGBTQIA+ teachers, staff, and learners for their noteworthy contributions to education and community building	School Heads, R&R committees
June 30	Division Culminating Activity	Presentation of consolidated Pride Survey results, recognition of participating schools, and closing remarks in any communication platform available	SDS & Division GAD Focal

