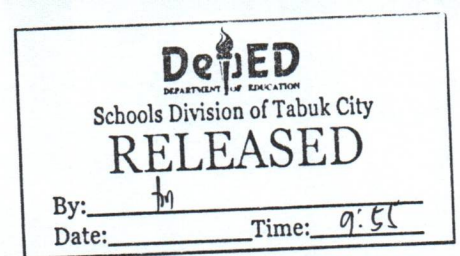




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

June 25, 2026


DIVISION MEMORANDUM

No. 277, s. 2026

DISSEMINATION OF REGIONAL MEMORANDUM NO. 480 S. 2026

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public and Private Secondary and Elementary School Heads
All Others Concerned

1. In line with the Department of Education's commitment to promote and uphold the welfare, safety, security, and protection of learners and personnel, this office disseminates the strict implementation of and compliance with existing policies and guidelines concerning the promotion of a safe, secure, inclusive, and motivating learning environment in all schools and learning centers.
2. All public and private school heads are hereby instructed to disseminate and implement **DepEd Order No. 006, s. 2026**, and other relevant issuances requiring schools to adopt preventive, protective, and responsive measures to ensure the safety, security, and well-being of all members of the school community. Compliance with these policies shall be regularly monitored.
3. For questions and clarification, please contact Ms. Deewaii B. Bagayao, SEPS-LRPO Focal, at deewaii.bagayao@deped.gov.ph, or Mr. Allan R. Galanza, PDO I, at allan.galanza@deped.gov.ph.
4. Attached are copies DO No. 006, s. 2026, DM-OUOPS-2026-01-02120 and RM No. 480 s. 2026 for your reference.
5. Immediate dissemination of this memorandum is hereby enjoined.


CHRISTOPHER C. BENIGNO PhD, EdD, CESO VI
Assistant Schools Division Superintendent
OIC – Schools Division Superintendent

sgod/yfd/arg



Address: BCS Compound., Purok 2, Bulanao Norte, Tabuk City, Kalinga

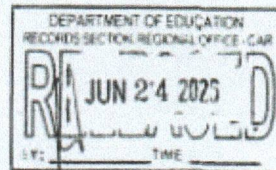
Email: tabuk.city@deped.gov.ph

Website: <https://www.depedtabukcity.com>

 DepEd Tayo Tabuk City



Republic of the Philippines
Department of Education
 CORDILLERA ADMINISTRATIVE REGION



24 June 2026

REGIONAL MEMORANDUM

No: 480-2026

**REITERATION OF POLICIES ON SECURITY MEASURES AND ENSURING
 A SAFE AND MOTIVATING LEARNING ENVIRONMENT**

To: Assistant Regional Director
 Schools Division Superintendents
 Chief Education Supervisors, CID and SGOD
 Division LRP Focal Persons
 Public and Private Secondary and Elementary Schools
 Heads/Administrators
 All Others Concerned

1. In line with the Department of Education's commitment to promote and uphold the welfare, safety, security and protection of learners and personnel, this Office reiterates the strict implementation of and compliance with existing policies and guidelines concerning the promotion of a safe, secure, inclusive, and motivating learning environment in all schools and learning centers.
2. Schools Division Offices are instructed to disseminate and implement DepEd Order 006, s. 2026 and other issuances requiring schools to adopt preventive, protective, and responsive measures to ensure the safety, security, and well-being of all members of the school community, and monitor compliance therewith.
3. For concerns or clarifications, please contact Georgina C. Ducayso, Education Support Services Division Chief, at car.essd@deped.gov.ph or Dalton S. Teliao, Project Development Officer II, through email at dalton.teliao@deped.gov.ph.
4. Attached is a copy of DO 006, s. 2026 and DM-OUOPS-2026-01-02120 for reference.
5. Immediate dissemination of and strict compliance with this Memorandum is directed.

Digitally signed by Capulong
 Nicolas Torgal
 Date: 2026.06.24 15:32:58
 +08'00'

NICOLAS T. CAPULONG Ph.D, CESO III
 Director IV / Regional Director

ESSD/GCD/dst



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422-1318





DEPARTMENT OF EDUCATION
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JUN 23 2026
BY: _____
TIME: _____

Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM
DM-OUOPS-2026-01-02120

**TO : ALL REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED**

FROM : MALCOLM S. GARMA
Undersecretary for Governance and Operations



ROGER B. MASAPOL
*Assistant Secretary
Officer-in-Charge
Assistant Secretary for Governance and Operations - Field
Operations*

**SUBJECT : REITERATION OF POLICIES ON SECURITY MEASURES AND
ENSURING A SAFE AND MOTIVATING LEARNING
ENVIRONMENT**

DATE : JUNE 22, 2026

Pursuant to the Department of Education's (DepEd) commitment to promote and uphold the welfare, safety, security, and protection of all learners and personnel, this Office reiterates the strict implementation of and compliance with existing policies and guidelines concerning the promotion of safe, secure, inclusive, and motivating learning environments in all schools and learning centers.

This directive is anchored on existing Department policies that emphasize the security and protection of learners and school personnel. DepEd Order No. 6, s. 2026, particularly Section VI. A. 5 (Other Security Measures for Safety in Schools), requires schools to **adopt preventive, protective, and responsive measures to ensure the safety, security, and well-being of all members of the school community.** This includes hiring of security personnel, visitor guidelines, bag and vehicle inspections, confiscation of prohibited items, and acquisition of CCTV and other security equipment.

Likewise, Rule VI of the Revised Implementing Rules and Regulations (IRR) of Republic Act No. 10627 or the Anti-Bullying Act, disseminated through DepEd Memorandum No. 90, s. 2025, mandates all schools to **adopt mechanisms addressing bullying and retaliation, including procedures for reporting, investigation, and intervention.**



22nd floor, Technoone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1209
Telephone Nos.: (02) 8833-5313; (02) 8833-8492
Email Address: ouops@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	DM-ENCORBE	Rev	01
Effectivity	05.23.25	Page	1 of 2



The Revised IRR also prescribes the mechanisms for reporting, fact-finding, due process, intervention, and referral of bullying incidents.

Further, anchored on Republic Act No. 11313 or the Safe Spaces Act, OM-OUOPS-2024-05-01115 or DepEd's Guidelines on the Implementation of the Safe Spaces Act in Basic Education, requires schools to **prevent and address gender-based sexual harassment**, to establish grievance and response mechanisms, to ensure safe spaces for learners and personnel, and to codify the roles and responsibilities of both learners and personnel in accordance with the law.

Moreover, DepEd Order No. 18, s. 2015, or the Guidelines and Procedures on the Management of Children-at-Risk (CAR) and Children in Conflict with the Law (CICL), remains in full force and shall be strictly observed by all schools. This policy provides **guidance for the proper identification, intervention, referral, case management, and reintegration of learners** who are at risk or in conflict with the law; ensuring that learner protection principles, restorative approaches, and the best interest of the learner remain paramount in all actions and decisions.

In line with these policies, all field offices and schools are enjoined to **strengthen coordination and collaboration** with Local Government Units, law enforcement agencies, barangay officials, parents, and community stakeholders in support of school safety initiatives and response mechanisms. School heads shall likewise conduct regular risk assessments, review and update school safety protocols, and ensure that all personnel and learners are properly oriented on security procedures, emergency preparedness measures, and learner protection mechanisms.

In the interest of further strengthening school security and ensuring that schools remain zones of peace and security, all field offices and schools are hereby directed to ensure the widest dissemination of these policies to all stakeholders and to **intensify the implementation of school safety and security measures**.

Copy furnished:
OFFICE OF THE SECRETARY
Department of Education



22nd floor, Techzone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1203
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
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Doc. Ref. Code	OM-ENCORSE	Rev.	01
Effectivity	03.22.22	Page	2 of 2



2018-2025



Republic of the Philippines
Department of Education

MAR 24 2026

DepEd ORDER
No. **006**, s. 2026

**GUIDELINES ON ENSURING A SAFE AND MOTIVATING
LEARNING ENVIRONMENT**

To: Undersecretaries
Assistant Secretaries
Minister, Basic, Higher and Technical Education, BARMM
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd) is mandated to protect and promote the right of every Filipino to quality, equitable, culture-based, and complete basic education, which includes creating an enabling and supporting learning environment where learners are protected and secured from any form of harm, abuse, and violence within and under its jurisdiction. Consistent with the DepEd's principle of promoting the welfare, safety, and security of learners, the **Guidelines on Ensuring a Safe and Motivating Learning Environment** is hereby adopted. This Order harmonizes all DepEd issuances with the common goal of ensuring a safe learning environment.

2. This Order consolidates various guidelines from all DepEd issuances that aimed to protect learners from any incident related to learner rights protection (LRP) concerns. These concerns include incidents such as bullying and gender-based violence, among others. This Order provides simplified, more coherent guidelines from prevention to response measures that covers common security protocols, consistent procedures for incident reporting, and the provision of mental health and psychosocial support for victims.

3. This Order expressly repeals the following:

- a. DepEd Order (DO) No. 6, s. 1954 - Prohibiting the Practice of Hazing in Schools and Imposes Sanctions for Violations;
- b. DO 70, s. 1999 - Prohibiting Students of Elementary and Secondary Schools from Using Cellular Phones and Pagers During Class Hours;
- c. DO 26, s. 2000 - Prohibiting Students of Elementary and Secondary Schools from Using Cellular Phones and Pagers During Class Hours;
- d. DO 83, s. 2003 - Reiteration to DECS Orders Nos. 70, s. 1999 and 26, s. 2000 (Prohibiting Students of Elementary and Secondary Schools from Using Cellular Phones and Pagers During Class Hours; and

e. Other issuances that are inconsistent with this Order.

4. This Order shall take effect upon its approval, issuance, and 15 days after its publication in the Official Gazette or in a newspaper of general circulation and after its publication on the DepEd website. Certified copies of this Order shall be registered with the Office of the National Administrative Register (ONAR) at the University of the Philippines Law Center (UP LC), UP Diliman, Quezon City.

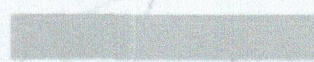
5. If any provision of this Order is declared invalid and/or unconstitutional by a court of competent authority, the remaining provisions thereof not otherwise affected shall remain valid and in full force and effect.

6. For more information, please contact the following:

a. **Office of the Assistant Secretary for Governance and Operations**, through email at asec.ops@deped.gov.ph or at landline number (02) 8633-7242.

b. **Learner Rights and Protection Division**, through email at weprotectlearners@deped.gov.ph or at landline number (02) 8632-1372.

7. Immediate dissemination of and strict compliance with this Order is directed.



SONNY ANGARA
Secretary

Encl.:
As stated

References:
DepEd Order (Nos.: 83, s. 2003; 26, s. 2000; DO 70, s. 1999; and 6, s. 1954)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
LEARNERS
POLICY
RIGHTS
SCHOOLS
TEACHERS