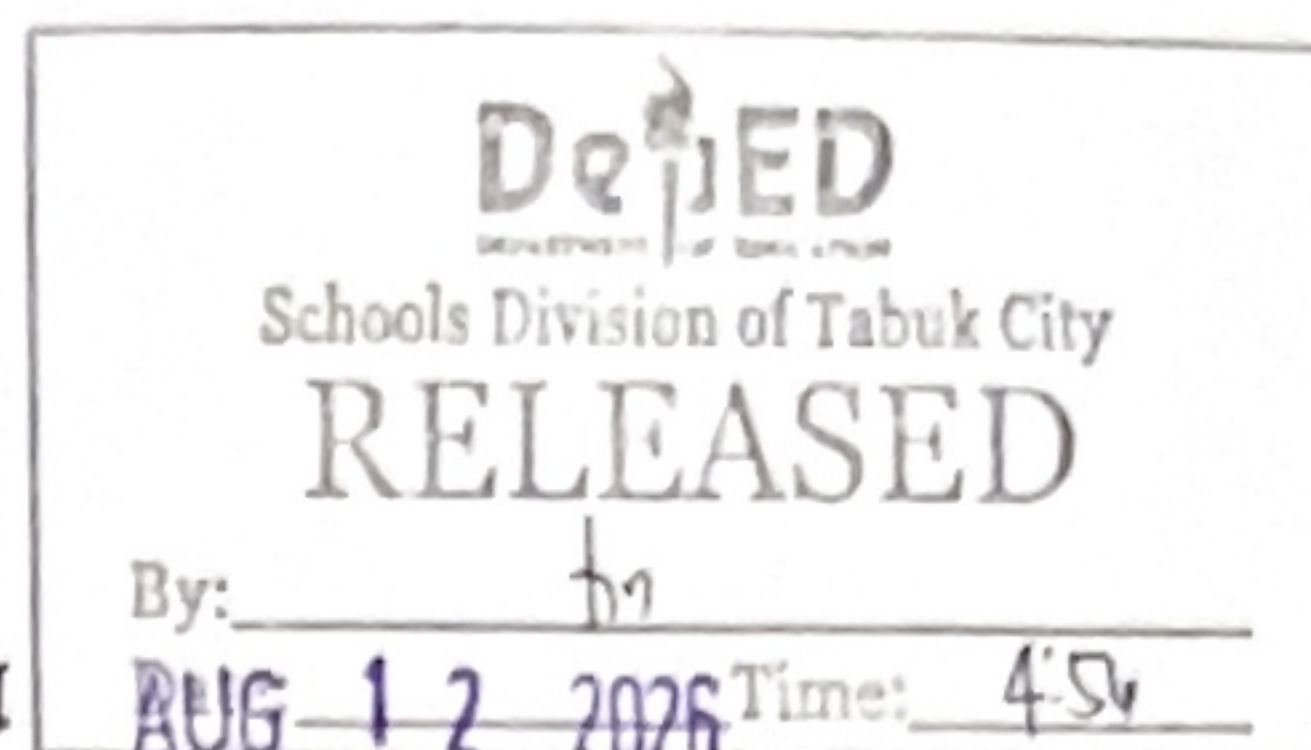




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Tabuk City



Office of the Schools Division Superintendent

11 AUGUST 2026

DIVISION MEMORANDUM
NO. **364** S., 2026

**RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS
WITH DISTINCTION (REGADNITION) -SDO AWARDS 2026**

TO: PRAISE Committee
Division GFPS Committee
CID Chief
All Public Elementary and Secondary School Heads
Others Concerned

1. The Schools Division of Tabuk City, through the Division PRAISE Committee and Division GAD Focal Point System, hereby calls for the nomination of applicants to the 2026 Search for the Recognizing Gender and Development Notable Implementers with Distinction (ReGADNition) Awards as part of the Bituwon Rewards and Recognition Program of the Schools Division Office and implement RM 467 mandates at the division level.
2. The activity aims to cooperate with DepEd-CAR in honoring women, men, and members of the LGBTQIA+ community who have demonstrated accomplishments in the implementation of GAD mandates and programs in their respective fields or stations.
3. The Public Schools District Supervisors (PSDSs) for the personnel in the field, and the Functional Division Chiefs and AO V for the SDO personnel shall lead in the selection of division entries as District and unit PRAISE Committees Chairpersons and provide technical assistance to their nominees. They are also responsible in ensuring the completeness of their district/Section entries and submission of one (1) set of complete nomination documents with all required attachments containing verified factual claims.
4. PSDSs and SDO Unit/ Functional Division Chiefs shall submit not more than One (1) entry for each award category to the Division Office on or before **5:00 PM of August 26, 2026**.
5. To facilitate and the conduct of the activity, the following GFP TWG members are assigned to conduct Stage 1 Assessment of the documents before forwarding them to the Division PRAISE Committee for final evaluation:

Award Category	Name	Position/ Designation
Stage 1 Assessment Chairperson	Doddie Marie L. Duclan	EPS/ GAD Coordinator
A. Empowered Woman of DepEd Cordillera Category	Kenneth A. Atiwag Wela Liezl Buslig	SEPS/ Member AO V/Member



Address: Bulanao Central School Cmpd., Purok 2, Bulanao Norte, Tabuk City, Kalinga
Email: tabuk.city@deped.gov.ph
Website: <https://www.depedtabukcity.com>

DepEd Tayo Tabuk City



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B. Pride Award Category	Sixto D. Lang-ay Shamgar Louie N. Candelario	Accountant III/ Member EPS II/ Member
C. Most Responsive Male Award Category	Efren Y. Danag Vincent B. Martinez	Planning Officer III/ Member EPS II/ Member

6. Members in charge of the of the award category committees are directed to submit the list of winners, together with the required supporting documents for their respective categories to the DGFPS Secretariat - Shamgar Louie N. Candelario on or before 5:00 PM **of August 26, 2026** for the PRAISE Evaluation and endorsement to the Regional Office on or before **September 24, 2026**.
7. Expenses relative to the conduct of the activity shall be charged against R&R or other local funds subject to the usual accounting and auditing rules and regulations.
8. Compliance with this memorandum is enjoined.


CHRISTOPHER C. BENIGNO PhD, EdD, CESO VI
Assistant Schools Division Superintendent
OIC - Schools Division Superintendent

Encl: RM 467, s. 2026
cid/gad//dmlld/memo_2026_Memo_2026_ReGADNition_08_11_2026

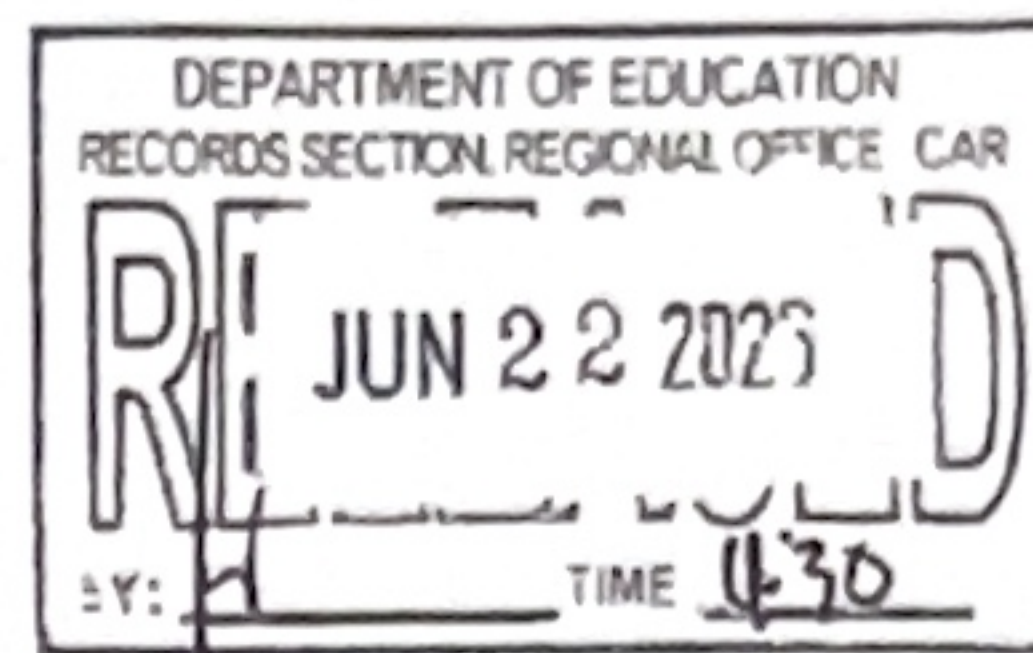


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 DepEd Tayo Tabuk City



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



June 17, 2026

REGIONAL MEMORANDUM
No. 467, 2026

**CALL FOR THE NOMINATION OF APPLICANTS TO THE 2026 SEARCH
FOR THE RECOGNIZING GENDER AND DEVELOPMENT NOTABLE
IMPLEMENTERS WITH DISTINCTION (ReGADNition)**

To: Assistant Regional Director
All Schools Division Superintendent
All Others Concerned

1. The Department of Education-Cordillera Administrative Region (DepEd-CAR), through the Human Resource Development Division (HRDD) and the Gender and Development (GAD) Focal Point System (GFPS), announces the call for nomination of applicants to the **2026 Recognizing Gender and Development Notable Implementers with Distinction (ReGADNition) Awards**.

2. The ReGADNition awards aim to honor the exemplary initiatives of Schools Division Offices (SDOs) and to recognize women, men, and members of the LGBTQIA+ community within DepEd-CAR who have demonstrated outstanding accomplishments in the implementation of GAD mandates and programs in their respective fields or offices.

3. The schedule of activities is provided in **Enclosure 1** and the criteria of each category for the 2026 Search for Recognizing Gender and Development Notable Implementers with Distinction (ReGADNition) are provided in **Enclosure 2**.

4. Each Schools Division Office is requested to submit one (1) nominee per category who has been screened by the PRAISE Committee in the Division Level. Previous applicants are not eligible to apply. All required documents must be submitted to the Regional Office Records Section or through email at **car@deped.gov.ph** on or before **September 4, 2026, 12:00 midnight**. Documents submitted via email must be properly scanned and clearly labeled.

5. For inquiries or clarifications, please contact the Human Resource Development Division through Rosita C. Agnasi, Chief, HRDD RNEAP or Margie B. Gardingan, Regional GAD Focal at their mobile numbers 0921-879-9962 and 0927-737-5877, respectively.

6. Immediate and wide dissemination of this memorandum is highly encouraged.

NICOLAS T. CAPULONG PhD, CESO III
Director III/Regional Director

HRDD/RCA/mbg- Call for nomination of ReGADNition 2026
June 18, 2026



Address: Wangal, La Trinidad, Benguet, 2601
Telephone No: (074) 422-1318
Email Address: car@deped.gov.ph
DepEd Tayo Cordillera <https://depedcar.ph>



Enclosure No. 1 to RM # 467.2026

SCHEDULE OF ACTIVITIES FOR THE ReGADNition

TIMELINE	ACTIVITY	REMARKS
June	RM for the call for submission of nominations	Release of Regional Memorandum
September 4	Deadline for submission of the nomination folder (PDF copies of documents) to the Regional Office via online	Late and incomplete documents will not be accepted.
September 7-11	Shortlisting of nominees	c/o PRAISE Secretariat/GFPS-TWG Secretariat
September 14- October 2	Stage 1 Screening and Evaluation of the nomination write-up, including required documents.	
October 9	Announcement of the top three (3) finalists per category of the search	Qualified nominees shall be notified through an Advisory.
October 12-30	Stage 2 Interview and onsite validation of qualified nominees from stage 1	<i>Only the top three (3) shortlisted finalists with a rating of 56% and above in stage 1 per category shall undergo the interview and validation process.</i>
November 9-13	Finalization of Results	RO PRAISE Committee, GFPS Secretariat
November 27	Conduct of Awarding Ceremonies	<i>Only those who have a combined total score of at least 80% (Stage 1 + Stage 2) will be declared winners.</i>
Within 5 working days after the awarding ceremonies	Release of Results through Regional Memorandum	c/o HRDD/GFPS-TWG
Within 5 working days after the awarding ceremonies	Preparation of Accomplishment Reports	c/o HRDD/GFPS-TWG
Within 5 working days after the awarding ceremonies	Provision of R& R Results to HRMPSB/NEAPR for L & D & PMT	c/o HRDD/GFPS-TWG

Enclosure No. 2 to RM 467 . 2026

CRITERIA FOR THE RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNition)

A. BEST GENDER AND DEVELOPMENT (GAD) IMPLEMENTER CATEGORY		
Description:		
This category recognizes Schools Division Offices (SDOs) that exhibit gender responsiveness, notable Gender and Development (GAD) accomplishments, and adherence to the processes for implementing GAD programs, projects, and activities.		
Criteria and MOVs	Indicators	Points
Functionality of the Gender and Development Focal Point System (GFPS) - (10 points)	Conducted at least four (4) GFPS Quarterly Meetings with Completion Report, Office Memo, Attendance Sheet, Photo Documentation	10
	Conducted at least three (3) GFPS Quarterly Meetings with Completion Report, Office Memo, Attendance Sheet, Photo Documentation	8
	Conducted at least two (2) GFPS Quarter Meetings with Completion Report, Office Memo, Attendance Sheet, Photo Documentation	5
	Conducted at least one (1) GFPS Quarter Meeting with Completion Report, Office Memo, Attendance Sheet, Photo Documentation	3
Submission of 2026 GAD Plans and Budgets - (25 points)	Submitted GPB with HGDG Tool signed by SDS at least ten (10) days before the deadline	25
	Submitted GPB with HGDG Tool signed by SDS at least eight (8) days before the deadline	20
	Submitted GPB with HGDG Tool signed by SDS at least six (6) days before the deadline	15
	Submitted GPB with HGDG Tool signed by SDS at least four (4) days before the deadline	10
Submission of 2025 GAD Accomplishment Report - (25 points)	Submitted signed GAD ARs at least ten (10) days before the deadline with Project Implementation, Management, Monitoring and Evaluation (PIMME) Tool	25
	Submitted signed GAD ARs at least	20

	eight (8) days before the deadline with Project Implementation, Management, Monitoring and Evaluation (PIMME) Tool	
	Submitted signed GAD ARs at least six (6) days before the deadline with Project Implementation, Management, Monitoring and Evaluation (PIMME) Tool	15
	Submitted signed GAD ARs at least four (4) days before the deadline with Project Implementation, Management, Monitoring and Evaluation (PIMME) Tool	10
Prepared Project Proposal subjected to HGDG - (20 points)	At least four (4) Project Proposals with attached Accomplished HGDG Tool	20
	At least three (3) Project Proposals with attached Accomplished HGDG Tool	15
	At least two (2) Project Proposals with attached Accomplished HGDG Tool	10
	At least one (1) Project Proposal with attached Accomplished HGDG Tool	5
Conducted trainings/seminars relative to Gender and Development - (20 points)	Conducted at least ten (10) GAD trainings/seminars with MOV	20
	Conducted at least eight (8) GAD trainings/seminars with MOV	15
	Conducted at least six (6) GAD trainings/seminars with MOV	10
	Conducted at least four (4) GAD trainings/seminars with MOV	5
Total = 100		

B. EMPOWERED WOMAN OF DEPED CORDILLERA CATEGORY

Description:

This award recognizes women in DepEd-CAR who excel in their careers, advocate for women's causes, effect change in their workplaces, and serve as positive role models.

Participation to Women's Advocacy and Causes - (25 points)

Indicator	MOVs	International	National	Regional	Division	Others
The nominee has demonstrated a significant level of involvement	Certificate of Participation/ Recognition and brief narrative of Nominee's	15	11	7	3	1

in women empowering related activities	involvement in women empowering related activities with MOV					
Demonstrated leadership by using her abilities to develop or improve a program or service that significantly advances the causes of women in her workplace or in the community.	Brief narrative of how she developed a program or service that significantly advances the causes of women in her workplace or in the community with MOV	10	8	6	4	2
Career Accomplishments - (15 points)						
Indicator	MOV's	International	National	Regional	Division	Others
The nominee has demonstrated professional growth through an outstanding progress in her chosen career.	Certificate of Recognition/Participation and brief narrative how she demonstrated professional growth	5	4	3	2	1
She has demonstrated innovation and creativity in her various positions to obtain a significant benefit for her agency.	Copy of innovation that benefited her office or the agency	5	4	3	2	1
She has consistently demonstrated exceptional job performance beyond what is	Certification from head of office or colleagues how the nominee demonstrated	5	4	3	1	0

normally performed or expected	exceptional job performance beyond what is normally performed or expected					
Community Involvement (10 points)						
Indicator	MOVs			Regional	Division	Others
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to her community by sharing her time and talent in ways that benefit the community or individuals within it.	Certificate of recognition accorded by the community			10	6	4
Educational Accomplishments (5 points)						
Indicator	MOVs	Doctorate Degree	Complete academic Requirement for Doctorate	Masters Degree	Complete academic requirements for Masters degree	No post graduate units
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her	Certified copy of OTR/Diploma - Certified true copies of diplomas or certificates - Transcripts of Records.	5	4	3	1	0

career and position.						
Leadership (10 points)						
Indicator	MOVs			Regional	Division	Others
The nominee has manifested her abilities as a team member and a leader and demonstrated her willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.	Certification from head of office or colleagues how the nominee demonstrated her abilities as a team member and a leader and her willingness to serve and assist other women in their personal and professional development			10	6	3
Exceptional Courage, Perseverance and Resilience - (25 points)						
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.	Brief narrative of how she overcame stressful conditions and easily adapted to emerging conditions using the STAR model with photos	25	19	12	5	0
Awards and Citations Received - (10 points)						
	MOVs	International	National	Regional	Division	Others
	Certificates of Recognition received from DepED and other agencies/organizations relative to gender equality/equity	10	8	6	4	2

Total = 100						
C. PRIDE AWARD CATEGORY						
Description:						
Recognizes LGBTQIA+ personnel who contribute to inclusive representations of their community, address relevant issues, and promote equality in the workplace and community.						
Participation to LGBTQIA+ Advocacy and Causes - (25 points)						
Criteria	MOVs	International	National	Regional	Division	Others
The nominee has demonstrated a significant level of involvement in various LGBTQIA+ empowerment and advocacies.	Certificate of Participation/Recognition and brief narrative of Nominee's involvement in LGBTQIA+ empowering related activities using the STAR model with photos	15	11	7	3	0
The nominee enhanced visibility and awareness of LGBTQ+ issues and has demonstrated leadership by using his/her abilities to develop or improve a program or service that significantly advances the causes of LGBTQ+ in their workplace or in the community.	Brief narrative of how she/he developed a program or service that significantly advanced the causes of LGBTQ+ in his/her workplace or in the community using the STAR model with photos.	10	8	6	4	2
Career Accomplishments (15 points)						

Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated professional growth through outstanding progress in her/his chosen career.	Proof of promotion throughout his/her career	5	4	3	1	0
The nominee has demonstrated innovation and creativity in his/her various positions to obtain a significant benefit for his/her agency.	Copy of innovation that benefited his/her office or the agency	5	4	3	1	0
The nominee has consistently demonstrated exceptional job performance beyond what is normally performed or expected	Certification from head of office or colleagues how the nominee demonstrated exceptional job performance beyond what is normally performed or expected	5	4	3	1	0
Community Involvement - (10 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated commitment to civic endeavors outside of her professional	Brief narrative of his/her community involvement with documentation and	10	7	4	1	0

obligations or to his/her community by sharing his/her time and talent in ways that benefit the community or individuals within it.	Certificate of recognition accorded by the community					
Educational Accomplishments - 5 points						
Criteria	MOVs	Doctorate Degree	Complete academic Requirement for Doctorate	Masters Degree	Complete academic requirements for Masters degree	No post graduate units
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.	- Certified true copies of diplomas or certificates (Bachelor's, Master's, or Doctoral degrees). - Transcripts of Records.	5	4	3	1	0
Leadership - (10 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident

The nominee has manifested his/her abilities as a team member and a leader and demonstrated his/her willingness to assist other LGBTQIAs in their personal and professional development and contributed to the successes of others as well as her own.	Certifications of leadership in LGBTQIA+ advocacy and team contributions. from head of office or colleagues	10	7	4	1	0
Exceptional Courage, Perseverance and Resilience - (25)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee is innovative and resourceful and can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change, economic crisis and pandemic.	Brief narrative of how he/she hurdled stressful conditions with MOVs	25	19	12	5	0
AWARDS AND CITATIONS RECEIVED - (10 points)						
Awards and Citation received	MOVs Certificate/s of Recognition received from DepEd and other agencies/organizations	International Award (10)	National Award (8)	Regional Award (6)	Division Level Award (4)	Local/LGU/ Other Agency (2)

	zations relative to gender and development perspective					
Total = 100						
D. MOST RESPONSIVE MALE AWARD CATEGORY						
Description:						
Honors male personnel who actively promote gender responsiveness, equality, and diversity within their workplaces and communities.						
GENDER RESPONSIVENESS - (30 points)						
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated efforts to foster inclusivity and gender equality for the advancement in the workplace and community.	Brief narrative of how he reduced barriers to generate respect for any individual regardless of sexual orientation, combats stereotypes and promotes gender equality using the STAR model	30	22	14	6	0
PARTICIPATION TO WOMEN'S ADVOCACY OR LBTQIA+ CAUSES - (30 points)						
Criteria	MOVs	International	National	Regional	Division	Others
The nominee has demonstrated a significant level of involvement in women/LGBTQIA+ empowering related advocacy activities.	Certificate of Participation/Recognition and brief narrative of Nominee's involvement in women and LGBTQIA+ empowering related activities using the STAR	15	11	7	3	0

	model with photos					
He has demonstrated leadership, innovation and creativity using his abilities to develop a program service, activities in the workplace or in the community.	Brief narrative of how he developed a program, service, activities that significantly advances the causes of women or members of the LGBTQIA+ in his workplace or in the community using the STAR model with photos.	15	11	7	3	0
COMMUNITY INVOLVEMENT- (15 points)						
Criteria	MOVs	International	National	Regional	Division	Others
The nominee has demonstrated commitment to civic endeavors outside of his professional obligations by sharing his time and talent in ways that benefited the community or individuals within it.	Brief narrative of his community involvement using the STAR model with photos. Certificate of recognition accorded by the community.	15	12	8	5	2
LEADERSHIP - (10 points)						
Criteria	MOVs	National	Regional	Division	Others	

The nominee has manifested his abilities as a team member and a leader and demonstrated his willingness to serve and contributed to the successes of others as well as his own in the workplace and community.	Certification from any member of the community or head of office or colleagues how the nominee displayed abilities as a team member and a leader within the workplace and the community.	10	7	5	2	
Educational Accomplishments - (5 points)						
Criteria	MOVs	Doctorate Degree	Complete academic Requirement for Doctorate	Masters Degree	Complete academic requirements for Masters degree	Undergraduate Study
The nominee has demonstrated commitment efforts to professional growth.	Certified Photo Copy of Diploma Certified Photo Copy of Transcripts of Records.	5	4	3	2	1
AWARDS AND CITATIONS RECEIVED - (10 points)						
MOVs	International	National	Regional	Division	Others	
Certificate/s of Recognition received from DepEd and other agencies/organizations relative to gender and development perspective	10	8	6	4	2	
Total = 100						