Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION
Schools Division of Tabuk City

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SDO TABUK CITY
— RECORDS UNIT —

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September 3, 2026

DIVISION MEMORANDUM
No. 397 s. 2026

SUBMISSION AND EVALUATION OF DRAFT RESEARCH PROPOSALS OF PARTICIPANTS IN THE RESEARCH CAPABILITY ENHANCEMENT FOR NEW TEACHERS

TO: Assistant Schools Division Superintendent
CID and SGOD Chief Education Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Participants in the Research Capability Enhancement for New Teachers
All Others Concerned

1. In reference to Division Memorandum No. 371, s. 2026, the Schools Division Office of Tabuk City, through the School Governance and Operations Division - Planning and Research Section, conducted the Research Capability Enhancement for New Teachers on August 21-23, 2026, at Kagitingan Hall, Schools Division Office of Tabuk City.

2. Pursuant to the agreements and ways forward established during the activity, all teacher-participants are directed to submit their draft research proposals for evaluation. The submitted proposal shall serve as the participant's Work Application Plan (WAP) and shall demonstrate the application of the knowledge and skills gained during the training.

3. The draft research proposal shall be submitted in Microsoft Word format and shall contain all required parts of a research proposal as discussed during the training. Before submission to the Division Office, the proposal is expected to have undergone initial review at the school level.

4. A scanned copy of the duly accomplished and signed Evaluation Checklist for Proposals shall be attached to the proposal, together with the other required proposal components and attachments. School heads are requested to facilitate the school-level review and ensure the completeness and quality of the submission.

5. All outputs shall be submitted through email at planningandresearch.dotabuk@gmail.com on or before September 11, 2026. The email subject shall follow this format:

DRAFT RESEARCH PROPOSAL_SCHOOL_NAME OF PARTICIPANT

The Microsoft Word proposal and the scanned signed Evaluation Checklist shall be attached as separate, clearly labeled files.

6. Certificates of Participation shall be issued to participants upon submission of the required outputs. Incomplete submissions, or proposals without the duly signed Evaluation Checklist, shall not be considered compliant with the agreed training requirements.

7. Immediate dissemination of and strict compliance with this Memorandum is desired.

Digitally signed by CHRISTOPHER C. BENIGNO
Date: 2026.09.03 17:00:15+08'00'

CHRISTOPHER C. BENIGNO PhD, EdD, CESO VI
Assistant Schools Division Superintendent
OIC-Schools Division Superintendent

SGOD/PandR/dbb/03September2026

Enclosure No. 1 to Division Memorandum No. 397, s. 2026

LIST OF PARTICIPANTS
Research Capability Enhancement for New Teachers
August 21–23, 2026 | Kagitingan Hall, SDO Tabuk City

No.	Name	School
1	CLARIS C. BELGICA	Cudal NHS
2	RIZZA MAE U. GAZZINGAN	Tabuk City NHS
3	HARLYN B. ESTACIO	Gawidan ES
4	MICHAEL MILLER PICAT	Calaccad ES
5	NATY D. LADYONG	Dupag ES
6	ELENA N. SAROL	Laya IS
7	GINA M. SACGOD	Basao Isla ES
8	ROXANNE JOYCE W. TOMBALI	Kalinga SPED
9	JINKY C. CALSIYAO	Amlao IS
10	LYDIA B. MIRABUENO	Agbannawag NHS
11	GLADYS MAE L. BANGANAN	Calaccad NHS
12	DANNY W. LALUAN	Balong NHS
13	CRYSTAL ANGELI G. AGPAD	Kalinga NHS
14	SALVADOR L. CALDINGON JR.	Dilag IS
15	JINKY S. LIYABAN	New Tanglag NHS
16	CHONA O. LIBALIB	Dupag ES
17	HELBERT S. PIMENTEL	Toppan IS
18	MYRIAM B. LANGAG	New Balbalan ES
19	CHARMINE M. GONAYON	Magnao ES
20	RUBY G. BERNESE	Pantar ES
21	CHESTER D. PACAS	Agbannawag NHS
22	AVEGAIL A. BALIWAG	San Pablo IS
23	YSANNE L. LANGKIT	Kalinga NHS
24	JELYCA B. DULAY	Kalinga NHS
25	VINCENT VENAPEN B. VALENZUELA	Tabuk City NHS
26	RONA MAE L. MAYOCYOC	Balawag NHS
27	DOMINAE KEITH L. TALINGDAN	Amlao IS
28	MICHIGAN B. LAOAGAN	Appas IS
29	CLAUDIA P. DALIGDIG	Guilayon IS
30	REXIM A. ALIMAG	Lacnog IS
31	DIANNE JOYCE A. PUEGAN	Balatoc PS

No.	Name	School
32	FAYMELYN B. GULINGAN	Tannubong ES
33	RHEENALYN P. BELDAN	Western Tabuk CS
34	SHEENA A. RINGOR	Cabaruan ES
35	PHELDINE P. MUKAY	Bulo West ES
36	ERICA B. BRUNO	New Tanglag ES
37	MELODY A. GALUT	Banneng ES
38	ROCHELLE ANN G. LANO	Bulanao CS
39	WILLYROSE G. TAGUITAG	MAdapdappig ES
40	EMMANUEL S. PAMILAGAS	Magsaysay ES
41	JERNIE ANN C. ANNOGUI	San Julian ES
42	RODORA G. ALNGAG	Camp Conrado ES
43	ROWENA ANN P, COMIA-AS	Mallong ES
44	GEOFFREY JR. S. LUMBAG	Tabuk City CS
45	CARIDAD THERESA L. ABBACAN	San Juan ES
46	LORNA A. CUSAY	Bado Dangwa CS
47	PRIME FAITH D. COMDANG	Agbannawag CS
48	SWEDEN L. LIWOC	Amlao ES
49	ABEGAIL C. BATAC	Balawag CS
50	LEA D. GUAVEZ	Laya IS
Consultants		
51	Christopher C. Benigno, Phd, EdD, CESO VI	SDS
52	Ginadine L. Balagso	ASDS
53	Sally P. Feken	SGOD Chief
54	Ramonchito A. Soriano	CID Chief
Resource Speakers and Training Management Team		
55	Deewaii Bagayao	SEPS
56	Shiela B. Esteban	MT II
57	Abegail Laquiao	MT I
58	Daphny Divine Delson	Teacher VI
59	Miguel P. Salvador	Teacher VI
60	Gemmaline C. Bumanglag	PSDS
61	Ashlyn M. Colangao	Master Teacher I
62	Shamgar Louie Candelario	EPS II- HRTD
63	Vincent B. Martinez	EPS II- SMME