



Republic of the Philippines
Department of Education

Cordillera Administrative Region
Schools Division of Tabuk City
Purok 02, Bulanao Norte, Tabuk City, Kalinga

Office of the Schools Division Superintendent

**DIGITALLY
RELEASED**

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October 20, 2025

DIVISION MEMORANDUM

No. 475, s. 2026

**TRAINING OF NEWLY APPOINTED ELEMENTARY TEACHERS On EARLY
LANGUAGE LITERACY AND NUMERACY (ELLN) With FOCUS On The SCIENCE
Of READING (SOR)**

TO: Public Schools District Supervisors
Elementary/ Secondary School Heads
All Others Concerned

- Pursuant to DepEd Order No. 12, s. 2015, titled Guidelines on the Early Language, Literacy, and Numeracy Program: Professional Development Component, and in support of DepEd Order No. 18, s. 2025, titled Implementation of the Academic Recovery and Accessible Learning (ARAL) Program, this Office, through the Curriculum Implementation Division (CID), announces the conduct of the *Training of Newly Appointed Elementary Teachers on Early Language, Literacy, and Numeracy (ELLN) with Focus on the Science of Reading (SOR)* on November 21, 22, and 24, 2025, at the Kagitingan Hall, Schools Division Office of Tabuk City, Bulanao Norte, Tabuk City.
- The Division Training on Reading aims to:
 - Enhance teaching practices in early literacy and numeracy under the Science of Reading framework aligned to the guidelines of ARAL Program;
 - Intensify the Big 6 of Reading in all interventions and activities;
 - Apply evidence-based strategies for teaching reading, as demonstrated by the model teachers to improve students' reading comprehension and fluency in their own classrooms.
- Participants are the newly appointed elementary teachers and school heads. (See Encl1: List of Pax and Encl 2: Matrix).
- For November 21 and 22, 2025 (Saturday and Sunday), participants shall be entitled to Compensatory Time-Off / Service Credit pursuant to CSC-DBM Joint Circular No.2, s.2004 Non- Monetary Remuneration for overtime services rendered
- Immediate dissemination of this Memorandum is desired.

CHRISTOPHER C. BENIGNO PhD, EdD, CESO VI

Assistant Schools Division Superintendent
OIC-Schools Division Superintendent

cid/ 2026 elln/ mmb

**TRAINING Of NEWLY APPOINTED KEY STAGE 1 TEACHERS On EARLY LANGUAGE LITERACY AND
NUMERACY (ELLN) With FOCUS On
The SCIENCE Of READING (SOR)**

No.	NAME	SCHOOL	No.	NAME	SCHOOL
1.	Canao, Vhea	Toppan IS	31	Dulay, Irene	Magabbangon ES
2	Pulang, Gerlie	Suyang ES	32	Domongit, Angelica	Mansanita ES
3	Tamayao, Jeddy Anne	Addang ES	33	Lo-oy, Beverly Claire	Masablang ES
4	Daluson, Mikee Pearl	Addang ES	34	Angsoy, Karen	Nambucayan ES
5	Masungot, Hazel Joy	Amlao ES	35	Cruzado, Kimberlyn	New Tanglag ES
6	Talingdan, Kaycee Lorraine	Amlao IS	36	Attaban, Ruffa Mae	Pantar ES
7	Colangan, Jessie Glear	Balatoc PS	37	Wailan, Michelle	Pao ES
8	Valentin, Darie	Banagan ES	38	Abordo, Rosemarie li	San Juan ES
9	Galut, Melody	Banneng ES	39	Elig, Jevie	San Pablo ES
10	Furuya, Genevieve	Basao Isla ES	40	Lay-Asan, Hazel May	Sotto ES
11	Basnic, Emyline	Binongsay ES	41	Palchan, Lesly	Tangbay ES
12	Baliao, Marianne	Bulanao West ES	42	Pis-ong, Dia	Tannubong ES
13	Fortez, Emilyn	Burayukan ES	43	Fagsao, Aprilyn Joy	Maledda IS
14	Banwa, Maydoll	Cabaritan ES	44	Pacyaan, Connie	Mallong ES
15	Lima, Ky-Ann	Calanan ES	45	Ganagan, Gemalyn	Matucnang ES
16	Soco, Sunshine	Callagdao ES	46	Batugo, Deborah	Bayabat ES
17	Amiyan, Sunshine	Camp Conrado ES			
18	Balway, Ligaya	Cataw ES			
19	Sabado, Florence	Dalnacan ES			
20	Pangilinan, Whoopy	Dananao ES			
21	Bangayan, Monaliza	Dupag ES			
22	Pizarro, Vanessa Kaye	Gawidan ES			
23	Atipen, Jonalyn	Gobgob ES			
24	Gonayon, Princel	Guilayon IS			
24	Pa-ot, Evangeline	Hilltop ES			
25	Agaid, Irish Kaye	Ipil IS			
26	Macaiba, Phoebe	Lacnog IS			
27	Peralta, Mitch Cyrel	Lanna ES			
28	Pansel, Robie Jane	Laya West ES			
29	Lingbawan, Wendel Desiree	Lucog ES			
30	Anggaco, Kea Valerie	Madapdapig ES			

NEW SCHOOL HEADS**SCHOOL**

1	Hamilton B. Macagne	Nambaran National High School
2	Judy C. Abbacan	New Tanglag National High School
3	Petronila G. Buslig	Laya Integrated School
4	Sirikit B. Odan	Dilag Integrated School
5	Grace B. Assayco	Ipil Integrated School
6	Lorraine Marcos	Guilayon Integrated School
7	Isabel Odan	Appas Integrated School
8	Lenneth Basingan	Tannubong Elementary School
9	Zaldy Sarmiento	Maledda Elementary School
10	Alexis Luban	Bulo National High School
11	Evangeline Lambayong	Dupag National High School
12	Rosana H. Cos-agon	Dupag Elementary School
13	Abegail Laquiao	

TRAINING TEAM/ FACILITATOR

NAME			NAME POSITION		
1	Maribel M. Bravo	EPS	14	Mildred S. Cabay	PSDS
2	Henry M. Alunday	PSDS	15	Ferdinand Malagyab	PSDS
3	Doddie Marie L. Duclan	EPS	16	Corazon G. Bravo	PSDS
4	Imelda L. Haban	P1	17	Gemmaline C. Bumanglag	PSDS
5	Severa P. Tugas	P1	18	Karen W. Tabanganay	PSDS
6	Filippina Bencan	MT1	19	Mildred S. Cabay	PSDS
7	Judith A. Sagayo	P3	20	Joan M. Ranjo	PSDS
8	Dianaleen Abaoag	MT1	21	Robert B. Binhaon	PSDS
9	Ruby Joy Casiano	MT2	22	Emily B. Langkit	PSDS
10	Dolores D. Ganotice	P3	23	Ma Medea C. Vallejo	PSDS
11	Emilia G. Simeon	P1	24	Joan M. Ranjo	PSDS
12	Theresa Reglos	P1	25	Elizalde Blaza	HT3
13	Shamgar Candelario	SEPS			

Encl1 of DM475, s. 2026

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LANGUAGE LITERACY AND NUMERACY (ELLN) With FOCUS On The SCIENCE Of
READING (SOR)**

November 21,22 and 24 2026

TIME	Nov. 21 (Day1 Saturday) Facilitators/ Speakers	Nov 22 (Day2 Sunday) Facilitators/ Speakers
7:30-8:00	Arrival/ Registration	MOL
8:00-9:00	Opening Program: Levelling of Expectation Henry M. Alunday, PSDS	Socio Emotional Learning (SEL) Doddie Marie L. Duclan, EPS
9:00-9:30	S1 a. :Nature of Reading Imelda L. Haban, P1	S2: Oral Language Development Cara Lagura,T3 Marie Cris Calumnag
9:30-10:00	b. Science of Reading Maribel M. Bravo, EPS	
10:00-11:00	S2: Oral Language Development Severa P.Tugas, P1	S3: Phonological/ Phonemic Awareness Maricris Wansi
11:00-12:00	S3: Phonological/ Phonemic Awareness Filippina Bencan, MT1	S4: Phonics Instruction Ramilyn Mhae Daliyong
	Lunchbreak	
1:00-2:00	S4: Phonics Instruction Judith A. Sagayo, P3	S5: Fluency Rhinalyn G. Caranguian
2:00-3:00	S5: Fluency Dianaleen Abaoag, MT1	S6: Vocabulary Development Jonalyn I. Lumbag
3:00-4:00	S6: Vocabulary Development Armilene Balacang, MT1	S7: Reading Comprehension Joshua Lasegan
4:00-5:00	S7: Reading Comprehension Ruby Joy Casiano, MT2	Giving of feedback to demonstration teachers Making agreements with Teachers Observation
5:00-5:30	Orientation on Demo teaching Dolores D. Ganotice, P3	Closing Program
TWG	Mildred S. Cabay Ferdinand Malagyab Corazon G. Bravo Gemmeline Bumanglag Karen W. Tabanganay	Joan M. Ranjo Robert B.Binhaon Henry M.Alunday Emily B. Langkit Ma Medea C.Vallejo Emilia G. Simeon, P1 Theresa Reglos, P1 Shamgar Candelario, SEPS Elizalde Blaza, P1